**PERFORMANCE MEASURES AND ACCOUNTABILITY COMMITTEE**

**Role**

WIOA ensures that Federal investments in employment and training programs are evidence-based and data-driven, and accountable to participants and tax-payers. It establishes new core measures for adults, dislocated workers, youth, and employers, which are designed to improve analysis of outcomes and promote continuous improvement of the One-Stop delivery system.

**Responsibilities**

To support 2016 – 2020 Unified State Plan recommendations and continuing improvement in WIOA, this Committee leads the effort with implementing the following recommendations:

* For all core programs, align current system(s) with WIOA performance requirements through development of common assessment and evaluation methodologies.
* Monitor employer use of On-the-Job Training.
* Core programs are required to report on common performance indicators that provide key employment information, such as how many workers entered and retained employment, their median wages, whether they attained a credentials, and their measurable skill gains.
* Core programs must measure the effectiveness of services to employers for the first time.
* Establish procedures for WIOA performance target-setting;
* Ensure program effectiveness and coordination of services through data analysis and monitoring reports, including the review and approval of the annual performance report.
* Develop processes to align \*Eligible Training Provider List (ETPL) with WIOA, make recommendations for ETPL criteria and monitor its effectiveness.

 \* (The purpose of the **ETPL** is to provide customer-focused employment training for adults and dislocated workers.)

**FINANCE COMMITTEE**

**Role**

The Finance Committee steers the WDC with fiscal responsibility and financial management policies and ensures the financial stability of the State’s program structure.

**Responsibilities**

To support 2016 – 2020 Unified State Plan recommendations and continuing improvement in WIOA, this Committee leads the effort with implementing the following recommendations:

* Monitor budget, expenditures and fiscal activities on a regular basis.
* Review local distribution of funds.
* Determine funding formula and guidance.
* Report to the WDC on financial status of the program, as needed.
* Develops strategies for sustainability.
* Makes recommendations relating to financial policies, guidelines, systems, as needed.