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STATE OF HAWAII DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS WORKFORCE DEVELOPMENT DIVISION

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SECTOR STRATEGIES AND CAREER PATHWAYS COMMITTEE MEETING Thursday, August 4, 2022 1:00 P.M. – 2:30 P.M. Online via Zoom

Due to the COVID-19 pandemic, protecting the health and welfare of the community is a priority. The meeting was held remotely, with Board members and staff participating via an online meeting venue.

MINUTES

ATTENDEES:

Cary Miyashiro, Committee Chair, Quad D Solutions April Acquavella, Committee Vice-Chair, Hawaii Carpenter's Apprenticeship & Training Fund Collette Miyamoto-Kajiwara, HIDOE - HI Core/Store Front Courtney Suma, HIDOE – Kapolei High School Dina Yoshimi, UH Manoa, Director, Hawaii Language Roadmap Initiative Dion Dizon, Hawaii State AFL-CIO Erin Yagi, Hawaii P-20, Communications and Legislative Lead Faustino Dagdag, Leeward Community College & SHRM Hawaii Jackie Kaina, Kauai County Economic Development Board Keala Peters, Hawaii Chamber of Commerce, EVP, Education & Workforce Development Robyn Tanaka, HIDOE - Teacher Induction Center, State Office Teacher Kira Higa, RCUH, Human Resources Director Kristy Nishimura, HIDOE – Alternative Learning Program Lorna Woo, IUPAT District Council 50 Nicolette Van Der Lee, HIDOE, Program Manager, UH Stacie Higgins, Hawaii P-20, Pathway Alignment Specialist Troy Sueoka, HIDOE - CTE

Equal Opportunity Employer/Program

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Warren Kawano, Hawaii P-20, Director, Career Pathway Strategy Che Silvert, Hawaii State Council Developmental Disabilities Stacey Oshio, HIDOE, Principal, Kailua High School Joseph Passantino, HIDOE, Principal, Keelikolani Middle School Helen Sanpei, HIDOE, McKinley Community School for Adults, Principal, McKinley Campus Ali Inouye, HIDOE - CTE Pat Anbe, HIDOE, Principal, Waipahu Community School for Adults Kurt Ginoza, HIDOE, VP, McKinley Community School for Adults, Maui Campus Lance Jyo, HIDOE, VP, McKinley Community School for Adults, Moanalua & Kauai Campus Michele Fukumoto, HIDOE, VP, McKinley Community School for Adults, Farrington Campus Ryan Sanpei, HIDOE, McKinley Community School for Adults, McKinley Campus Leisha Bento, HIDOE Jean Schneider, Pacxa, Executive Director Workforce Development Wanelle Kaneshiro, HIDOE, Office of the Superintendent, Director Coordinating Support Mark Nakamura, HIDOE, VP, McKinley Community School for Adults, McKinley Campus Susan Gonsalves, HIDOE - Aiea High School Gail Izumigawa, HIDOE – Waipahu High School Amelia Kyewich-Kaneholani, Hawaii State Council on Developmental Disabilities

STAFF:

Harrison Kuranishi, DLIR Workforce Development Division, WDC Interim Executive Director Katrina Ramos, DLIR Workforce Development Division Daven Kawamura, DLIR Workforce Development Division

I. Call to Order.....Committee Chair Cary Miyashiro

The Employer Engagement meeting was called to order at 1:00 p.m. by Committee Chair Cary Miyashiro.

II. Approval of Minutes for the July 7, 2022, Sector Strategies and Career Pathways Committee Meeting

Committee Chair Miyashiro requested a motion to approve the minutes for the July 7, 2022, meeting. Faustino Dagdag moved to approve the minutes of the July 7, 2022, meeting. Vangie Casinas seconded the motion. There were no objections or abstentions. The motion to approve the minutes was approved unanimously.

III. Updates and Reports A. Update on HB 1561

Helen Sanpei presented on House Bill 1561 and informed the committee during the last legislative session HB1561 was passed and became law. The DOE is now required to establish a

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workforce readiness program to include Adult Education.

B. Update on the Workforce Development Diploma and Career Foundation Certificate

Lance Jyo presented on the Workforce Development Diploma and Career Foundation Certificate. The link to the presentation can be found at the link below: <u>https://labor.hawaii.gov/wdc/files/2022/08/WDC-Sector-Strategy-Committee-PP-8.4.22-</u> <u>Rev.pptx</u>

Ryan Sanpei further presented on the Career Foundations Program and Workforce Diploma. The website can be found at the link below: <u>https://mcsahawaii.org/</u>

Helen Sanpei inquired about the schools associated with the project. Ryan identified Waimea High School, McKinley High School, Farrington High School and possibly Kapolei High School. Lance Jyo mentioned that McKinley oversees all correctional sites and have been approached to facilitate presentations on the Workforce Development Diploma and Career Foundations Certificate.

Chair Miyashiro questioned if there is a possibility to add the WDD and Career Foundations to businesses career pathways for employee promotions. Ryan Sanpei said the opportunity to collaborate with business's is feasible.

Dina Yoshimi asked about the accessibility of the program for those with limited English proficiency. According to Mr. Sanpei the capacity to communicate in different languages is currently not available.

Keala Peters inquired about career counseling, the connection to employment and if data is available on transitional occupations. Mr. Sanpei mentioned that a counselor is available.

Dion Dizon asked if the Workforce Development Diploma would be a recognized credential. According to Ryan, the Workforce Development Diploma would not be recognized as a credential.

Lorna Woo mentioned that Ryan should reach out to the State Apprenticeship Council to incorporate the WDD into the standards of apprenticeship which could assist with apprenticeship programs recognizing the WDD.

C. Need and Application at Olomana School

Stacey Oshio mentioned that the WDD is an exciting topic. Although the diploma is not recognized the skills gains are an important part for the students.

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D. Update on WDD in Action Women's Corrections

Pat Anbe, the principal for Waipahu Community School for Adults, thanked the McKinley team on the great presentation and that Waipahu generally incorporates the same core concepts as McKinley in terms of establishing a pathway for students. The iCAN program is now working on workforce readiness for students.

IV. Aviation Pathway Update

Chair Miyashiro gave an update on the Aviation Career Pathway. WDC Chair Alan Hayashi is negotiating with organizations to create an Aviation Career Pathway.

Keala Peters mentioned it may be a good idea to include Hawaii P-20 in discussions about the Aviation Career Pathway.

V. Workforce Development Division Updates

Harrison Kuranishi reported on updates from the Workforce Development Division the presentation can be found at the link below: https://labor.hawaii.gov/wdc/files/2022/08/SS-Presentation-.pptx

Vangie Casinas inquired about age restriction or experience for the programs. The preapprenticeship program focuses mainly on high school students but is available to everyone.

VI. Next Meetings

The next meeting will be held monthly on September 1, 2022/.

VII. Announcements and Public Testimonies

There were no announcements or public testimonies.

VIII. Adjournment

Committee Chair Miyashiro adjourned the meeting at 2:23 p.m.

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