



July 27, 2020

Via Facsimile (808) 586-0006
Certified Mail, Return Receipt Requested

The Honorable David Ige
Governor of the State of Hawaii
Executive Chambers, State Capitol
Honolulu, HI 96813

Via Facsimile (808) 586-8822
Certified Mail, Return Receipt Requested

Workforce Development Division
830 Punchbowl Street Room #329
Honolulu, HI 96813

Via Facsimile (808) 586-9099
Certified Mail, Return Receipt Requested

Mr. Scott Murakami
Director
Department of Labor & Industrial Relations
830 Punchbowl Street, Room #321
Honolulu, HI 96813

Via Facsimile (808) 270-7870
Certified Mail, Return Receipt Requested

The Honorable Michael Victorino
Mayor of the County of Maui
Maui County Building
200 S. High St.
Wailuku, Hawai'i 96793

Re: Federal WARN Notice

Dear Sir or Madame:

Pursuant to the Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2107(a), this is to inform you that Kea Lani LLC has reduced its operations at The Fairmont Kea Lani. The Hotel is located at 4100 Wailea Alanui Drive, Wailea, HI 96753.

Except for a small contingent of management, security and engineering personnel, the hotel has placed the remainder of the work force (625 employees) on temporary layoff until sometime between September 26, 2020 and October 01, 2020, unless business resumes to a level allowing sooner return. Initially, the layoff will be temporary but depending on the duration of the Hotel's closure, the layoffs could become permanent. There are no bumping rights.

Exhibit A contains a listing of the job titles of each classification and the number of impacted employees in each job classification.

If you have any questions, please contact Jody Joaquin, Assistant Director, Talent & Culture at 4100 Wailea Alanui Drive, Wailea, HI 96753 or telephonically at (808) 891-3830.

Sincerely,



Michael Pyle
General Manager

Enclosure