

October 11, 2022

Ms. Anne E. Perreira-Eustaquio, Director
Department of Labor & Industrial Relations
830 Punchbowl Street, Room 321
Honolulu, HI 96813

Re: Plant Closing Notice

Dear Ms. Perreira-Eustaquio:

This is to inform you that Atria Management Company, LLC, a Delaware limited liability company authorized to do business in Hawaii ("Atria"), will be terminating its Management Agreement at Holiday Hawaii Kai Retirement Community, located at 428 Kawaihae Street, Honolulu, Hawaii 96825 (the "Retirement Community"). The termination of the Management Agreement is anticipated to occur on or around December 12, 2022. Atria has approximately 120 employees, all of whom will be terminated on or about 11:59 p.m. on December 11, 2022, as a result of termination of the Management Agreement. The existing employees of Atria will be given the opportunity to apply for jobs with the Retirement Community's new management company, Oakmont Management Group, LLC, a California limited liability company authorized to do business in Hawaii.

This notice is being given pursuant to Chapter 394B, Hawaii Revised Statutes, and Hawaii Administrative Rules § 12-506-7. Please contact Christopher J. Cullen at (502) 779-7695 if you have any questions.

Very truly yours,

ATRIA MANAGEMENT COMPANY, LLC

By: W. Bryan Hudson

W. Bryan Hudson

Its: Senior Executive Vice President, General
Counsel and Secretary

2022 OCT 11 PM 12:35

DEPT. OF LABOR AND
INDUSTRIAL RELATIONS
DIRECTOR'S OFFICE