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October 11, 2022

Anne E. Perreria-Eustaquio, Director
State of Hawaii Department of Labor and Industrial Relations
830 Punchbowl Street, Room 321
Honolulu, Hawaii 96813

Dear Ms. Perreria-Eustaquio:

On about Dec. 19, 2022, there will be a transaction of business interests between Paradise Beverages, Inc. dba Hawaii Coffee Company ("PBHCC") and Hawaii Coffee Company, LLC ("HCC"). PBHCC will shut down its operations and HCC will employ PBHCC's former employees. PBHCC has been, and HCC will be, located at 1555 Kalani St, Honolulu, HI 96817. The person to contact is Shannon Kaneko, Human Resources Business Partner, (808) 843-4237, skaneko@hicoffeeco.com. The number of PBHCC employees at the location is 108 and HCC will employ them after the transaction.

A handwritten signature in black ink, appearing to read "Gerard Bastiaanse".

Gerard Bastiaanse
President