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RECEIVED

By C Hirata at 8:15 am, Aug 05, 2022

August 4, 2022

<u>Via Facsimile (808) 586-0006 and</u> <u>Certified Mail, Return Receipt Requested</u>

The Honorable David Y. Ige Governor of the State of Hawaii Executive Chambers State Capitol Honolulu, Hawaii 96813

Re: DWA and WARN Notice

Dear Governor Ige:

Pursuant to the Hawaii Dislocated Workers Act, Hawaii Revised Statutes, Chapter 394B ("**DWA**") and to the extent applicable pursuant to the Worker Adjustment and Retraining Notification Act ("**WARN**"), we wish to notify you that Honolulu Country Club, LLC, now known as Honolulu Club, LLC, a Hawaii limited liability company ("**HCC**") operates the Honolulu Country Club located at 1690 Ala Puumalu Street, Honolulu, is selling its assets including the Honolulu Country Club located at 1690 Ala Puumalu Street, Honolulu, Hawaii 96818 (the "**Property**").

The Closing of the sale is currently scheduled for August 9, 2022, but this may change as the Buyer has proposed continuing the Closing to a later date. The buyer of HCC's assets ("**Buyer**") will be interviewing all Affected Employees (defined below) for employment with the Buyer under its wages, hours, benefits and other terms of conditions of employment. Buyer has informed HCC that it expects to retain all HCC employees.

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We wish to inform you of the following details, as required by Hawaii Administrative Rules section 12-506-7 and/or 20 CFR 639.7:

1. Name and address of the Employer:

Honolulu Country Club, LLC, now known as Honolulu Club, LLC 1690 Ala Puumalu Street Honolulu, Hawaii 96818

2. Name of Company Official to contact for more information:

Gary Brown 808-352-4926.

3. Name and Address of Employment Sites where layoffs will occur:

Honolulu Country Club, LLC, now known as Honolulu Club, LLC 1690 Ala Puumalu Street Honolulu, Hawaii 96818

- 4. Expected Date of First Separation: August 9, 2022
- 5. Number of employees covered: 91

6. Job Titles Of Positions Affected and each job classification (**'Affected Employees**'):

See list of Affected Employees number of affected employees in Exhibit "A".

- 7. Bumping Rights: None
- 8. Unions representing Affected Employees:

The Hotel Employees and Restaurant Employees Local 5, AFL-CIO represents six (6) employees.

9. Person providing information as of date of this letter: Gary Brown

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Should you have any questions, please contact the undersigned or the contact person listed above.

Very truky yours,

TKENNETH M. NAKASONE for KOBAYASHI, SUGITA & GODA

Enclosure - Exhibit "A"

Administration

<u># of Employees</u>

<u>Positions</u> President/Chief Operating Officer Admin Manager/Receivables Accounts Payables/Payroll

Building Maintenance

<u># of Employees</u>

Positions Building Engineer

Food & Beverage

<u># of Employees</u>	<u>Positions</u>
	Food & Beverage Director
	Assistant F&B Manager
	Banquet & Event Sales Coordinator
	Banquet Server
	Banquet Server/Bartender
	Grillroom Server
	Bartender
	Head Chef
	Prep Cook
	Pantry
	Baker
	Grillroom Line Cook
	Lead Cook
	Sous Chef
	Line Cook
	Grillroom Line Cook
	Dishwasher/utility
	Banquet Lead Cook
	Dishwasher
	Banquet/Event Manager

Golf Course Maintenance

of Employees Positions Golf Course Superintendent Golf Course Maintenance Foreman Course Maintenance Mechanic/Course Maintenance

EXHIBIT A - Page 1 of 2

Golf Operations

<u># of Employees</u>



<u>Positions</u> Head Golf Professional Assistant Golf Professional Japan Membership Liaison OMS (Outside Management Service) Locker Room Attendant Golf Shop Clerk Mechanic