

**Kai Management Services, LLC
820 Mililani Street, Suite 600
Honolulu, HI 96813**

January 28, 2022

Via Email (Anne.E.Perreira-Eustaquio@hawaii.gov) and U.S. First Class Mail

Ms. Anne E. Perreira-Eustaquio
Director, Department of Labor and Industrial Relations
830 Punchbowl Street
Room 321
Honolulu, HI 96813

Via U.S. First Class Mail

The Honorable Rick Blangiardi
Mayor, City and County of Honolulu
530 S. King Street Suite 300
Honolulu, HI 96813

Re: WARN NOTICE

Dear Ms. Perreira-Eustaquio and Mayor Blangiardi:

Pursuant to the Worker Adjustment and Retraining Notification Act (29 U.S.C. § 2101 *et seq.*) (“WARN”), Kai Management Services LLC (“Kai Management”) hereby notifies you of the intent to conduct layoffs at the Pagoda Hotel (“Hotel”), located at 1525 Rycroft Street, Honolulu, Hawaii, 96814. Although Kai Management does not believe that a plant closing or reduction in force will be occurring for purposes of application of WARN, it is providing this notice of layoffs to you out of an abundance of caution.

Individual layoffs are anticipated to take place effective March 31, 2022. As a result of the layoff, 53 full-time employees of Kai Management (“affected employees”) working at the Hotel will sustain an employment loss. This layoff is expected to be permanent, and no bumping rights exist. In addition, there is no union at this Hotel. A list of the job positions and the number of affected employees in these positions is enclosed.

This information is based on the best information currently available to Kai Management but may change due to subsequent events beyond Kai Management’s control.

As stated above, this notice is being provided pursuant to WARN. However, this notice is not intended, and should not be construed, as an admission that this notice is required at any particular facility or to any particular employee of Kai Management. All rights and defenses pursuant to WARN and similar laws are specifically reserved by Kai Management and its affiliates.

I am available to coordinate with the Workforce Development Division of the Hawaii Department of Labor and Industrial Relations. Please feel free to contact me at 808-931-1509 or email me at janice.wakatsuki@aquaaston.com.

Sincerely,



Janice Wakatsuki
Kai Management Services LLC

WARN NOTICE – AFFECTED EMPLOYEES BY JOB TITLE

	Job Title	Number of Affected Employees in Job Title
1.	AA1011 - Houseperson AAH	1
2.	AA1022 - Supervisor Reservations	1
3.	AA1026 - Agent Guest Services AA	1
4.	AA1029 - Housekeeper AA	2
5.	AA1031 - Supervisor Housekeeping	1
6.	AA1033 - Administrative Assistant	1
7.	AA1054 - Supervisor Guest Services	1
8.	AA1062 - Supervisor Ops Housekeeping AA	1
9.	AA1065 - Engineer I AA	1
10.	AA1101 - Engineer II	1
11.	AA1127 - Agent Reservations	1
12.	AA1136 - Groundskeeper	1
13.	AA5419 - General Manager B	1
14.	AA5421 - Asst General Manager B	1
15.	AA5424 - Director Sales B	1
16.	AA5426 - Executive Housekeeper B	1
17.	AA5427 - Manager Sales B	1
18.	AA5429 - Manager Security B	1
19.	TOTAL	53