



REPUBLIC OF HAWAII
INDUSTRIAL RELATIONS
DIRECTOR'S OFFICE

2021 JUN 28 AM 11:21

June 24, 2021

VIA OVERNIGHT MAIL AND EMAIL (dlir.director@hawaii.gov)

Anne Perreira-Eustaquio
Director
Hawai'i Department of Labor and Industrial Relations
830 Punchbowl Street, Room 321
Honolulu, HI 96813

Re: **Sheraton Kona Resort & Spa at Keauhou Bay – WARN/HDWA Notice**

Dear Mayor Roth, Director Perreira-Eustaquio, and Workforce Development Council Representative:

I write to notify you that, in connection with a sale of the hotel, Kona Surf Partners, LLC, the owner of Sheraton Kona Resort & Spa at Keauhou Bay, located at 78-128 Ehukai Street, Kailua-Kona, HI 96740, is terminating the management agreement pursuant to which Sheraton Operating Corporation ("Sheraton")¹ manages the hotel. The sale, which was originally anticipated to occur in 2020, is now expected to occur on August 25, 2021. Consequently, the resort will cease operating as a Sheraton branded hotel on August 24, 2021.

A result of the sale and termination of the management agreement, all of the resort's 248 employees will be separated permanently from employment with Sheraton. The expected date of all terminations is between August 24, 2021 and September 7, 2021, most likely at the close of business on August 24, 2021. Affected employees do not have bumping rights (that is, the right to claim another job from another associate at the resort) but are free to apply for other positions with the company if they wish.

I have enclosed a list of the job titles of affected employees and the number of employees in each job title.

Of the 248 employees, 143 are represented by the International Longshore and Warehouse Union ("ILWU"), Local 142. Elmer Gorospe, Division Director, ILWU, Local 142, has been notified of the employment terminations. Mr. Gorospe may be contacted at the address, phone number, and email address listed below.

Elmer Gorospe
Division Director

¹ Sheraton Operating Corporation's primary business address is 10400 Fernwood Road, Bethesda, MD 20817.

ILWU, Local 142
Unit 1520-00
100 West Lanikaula Street
Hilo, HI 96720
Tel. +1.808.935.3727
egorospe@ilwulocal142.org

The hotel owner has advised Sheraton that it intends to continue operations as a non-Marriott brand hotel and to offer employment to a significant number of resort employees on comparable terms. In the near future, meetings will be scheduled with Sheraton employees to provide information about the owner's plans for the resort. Please note, however, that Sheraton cannot make any representations regarding the future employment of resort employees following the termination of the management agreement.

This notice is provided pursuant to the Hawaii Dislocated Workers Act, Haw. Rev. Stat. ch. 394B, and federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2101-2109, to the extent applicable.

Please feel free to contact me at (808) 930 4852 if you have any questions.

Sincerely,



Samuel Howarth
Director of Human Resources

The Sheraton Kona Resort and Spa at Keauhou Bay
Associate Count by Position

Accounting Cashier
Accounting Clerk
Administrative Assistant
Assistant Restaurant Manager
Banquet Bartender
Banquet Captain
Banquet Housekeeping Aid
Banquet Server
Bartender
Bellstand Attendant
Bellstand Captain
Coffee Attendant
Concierge
Cook I
Cook II
Cook III
Dining Room Attendant
Director of Engineering
Director of Finance
Director of Front Office
Director of Revenue Management
Director of Sales and Marketing
Director of Services
Engineer I
Engineer II
Event Manager
Executive Chef
Expeditor
FB Supervisor
Food Runner
General Accountant
General Manager
Group Housing Coordinator
Guest Service Agent
Guest Service Manager
Host/Hostess
Housekeeper
Housekeeper Public Area
Housekeeping Manager
Human Resources Manager
Kitchen Supervisor
Loss Prevention Officer
Loss Prevention Supervisor
Night Audit Clerk



Purchasing Manager
Reservations Clerk
Retail Supervisor
Rooms Controller
Rooms Operations Manager
Sales Executive
Server
Shipping and Receiving Attendant
Sr Sales Executive
Steward Utility
Telephone Operator



Sheraton Kona Resort & Spa
at Keauhou Bay
78-128 Ehukai Street,
Kailua Kona HI, 96740

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OF THE RETURN ADDRESS, FOLD AT DOTTED LINE
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