

March 3, 2023

Director Jade Butay
Department of Labor and Industrial Relations
830 Punchbowl St.
Honolulu, HI 96817

RE: Notice of Discontinued Operation and Notice of Displaced Employees at the Waikiki Malia
by Outrigger

Dear Director Butay:

This is to inform you that, on May 2, 2023, the management agreement between Outrigger Hotels Hawaii ("Outrigger") and the owner of the *Waikiki Malia by Outrigger* ("Waikiki Malia"), located at 2211 Kuhio Ave, Honolulu, HI 96815, will be terminated. Upon termination of the management agreement, Outrigger will cease operating the Waikiki Malia, all current employees at the Waikiki Malia will no longer be employed by Outrigger, and a new management company will assume operations of the hotel.

As part of the transition process, we have been advised that the new management company intends to offer employment to all of the current Waikiki Malia employees. Otherwise, Outrigger cannot make any representations about the future employment of the hotel employees with the new management company.

Accordingly, under the Hawaii Dislocated Workers Act ("DWA") and accompanying administrative rules, we hereby provide the following information as part of this notice:

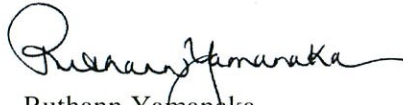
Name and address of employer: Outrigger Hotels Hawaii
2375 Kuhio Ave
Honolulu, HI 96815

Contact Person: Ruthann Yamanaka
Chief People Officer
808-921-6951

Date of Position Eliminations: May 2, 2023
Number of employees at hotel: 43
Number of employees affected: 43

All affected employees will be provided with written notice under the DWA via a separate letter. None of the employees are represented by a union and there are no bumping rights.

Sincerely,


Ruthann Yamanaka
Chief People Officer