



Quenching Hawaii's Thirst Since 1948

2022 OCT 14 AM 11:09
DEPT. OF LABOR AND
INDUSTRIAL RELATIONS
DIRECTOR'S OFFICE

October 12, 2022

Director
State Department of Labor and Industrial Relations
8300 Punchbowl Street, Room 321
Honolulu, HI 96813

Delivered Via Certified USPS: 7014 2870 0000 3699 7807

Re: Notification of Layoff/Termination to the Federal Worker Adjustment & Retraining Notification Act of 1998

Dear Sir or Madam:

This letter will serve as official notice that Paradise Beverages, Inc will be laying off/terminating all employees (398 employees) due to an acquisition of assets by Reyes Beer Distribution. Operations are schedule to end under Paradise Beverages, Inc on or around December 9, 2022.

Effected facilities:

- Paradise Beverages, Inc-Oahu, 99-1450 Moaniani Street, Waipahu, HI 96797
- Paradise Beverages, Inc-Maui, 21 Laa Street, Kahului, HI 96732
- Paradise Beverages, Inc-Kauai, 1741 Haleukana Street, Lihue, HI 96766
- Paradise Beverages, Inc-Hilo, 452 Kalanianaole Ave, Hilo, HI 96720
- Paradise Beverages, Inc-Kona, 73-5581 Olowalu Street, Kailua-Kona, HI 96740

Attached you will find employees' names, job titles, and the total number of employees that will be affected in each such classification at each of the effected facilities. We will send all impacted employees separation notices on or around December 9, 2022.

As this is a complete shut down there is no union bumping with regards to layoff.

Unions currently represented at facilities:

- Teamsters 996
1817 Hart Street
Honolulu, HI 96819
Business Agent: Scot Paiva
(Locations represented: Oahu, Hilo, Kona & Kauai)
- International Longshore & Warehouse Union (ILWU)
451 Atkinson Drive
Honolulu, HI 96814
Business Agent: Stephen West
(Location represented: Maui)

OAHU . HILO . MAUI . KAUAI . KONA

94-1450 Moaniani Street, Waipahu, Hawaii 96797 Phone: (808) 678-4000 Fax: (808) 677-8280
www.paradisebeverages.com



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The announced layoff is the result of an acquisition of assets by Reyes Beer Distribution which will affect the entire organization and is to be a permanent or a transaction of business interstate as defined in the Workers Adjustment Notification and Retraining Act and Dislocated Workers Act. No bumping rights exist.

If you have questions or desire additional information, please contact myself, Lia Lui-Kwan, Sr. Manager, Human Resources, 99-1450 Moaniani Street, Waipahu, Hi 96797, 808-678-4080.

Sincerely,

Lia Lui-Kwan, SPHR

Sr. Manager, Human Resources


Paradise Beverages, Inc

Attachment: employee list. 7pgs

OAHU . HILO . MAUI . KAUAI . KONA

94-1450 Moaniani Street, Waipahu, Hawaii 96797 Phone: (808) 678-4000 Fax: (808) 677-8280

www.paradisebeverages.com

	DRIVER/WHSE NITE
	DRIVER/WHSE NITE
	DRIVER/WHSE NITE
	DRIVER/WHSE/TRACTOR
	NIGHT WHSE SUPV

Kona

Payroll Name	Job Title Description
Bodey, Nathan	BRANCH MANAGER
Kugisaki, John	DISTRICT MANAGER
Taketa, Jamieson	DRAFT TECH
Young-Kaaihue, Chai AC	Lead Merchandiser
De Lima, Kamerian	Merchandiser, Paradise Beverages
Delima, Kristian Kalehiwahiwa	Merchandiser, Paradise Beverages
Lumanlan, Draeven	Merchandiser, Paradise Beverages
Mata, Kekoa	Merchandiser, Paradise Beverages
Tuata, Lorrie Mae K	OPERATIONS ASSISTANT
Hundley, Margaret	OPERATIONS MANAGER
Larson, Ginger D	RECOUPE/JANITOR
Kealoha, Jesse K	SALES ASSOCIATE
Cagampang, Jarrett	SALES ASSOCIATE
Etse, Geranemo	SALES ASSOCIATE
Manu-Olevao, Shar	SALES ASSOCIATE
Mangayayam, Baldo	Sales Relief Associate
Shortt, James	SALES REP COMBO
Karren, Gage Danny	SALES REP COMBO
Estencion, Ronald J	Driver/Warehouse, Paradise Beverages
Moneyppenny, Steven	Driver/Warehouse/Night Lead
Barboza, Makani U	DRIVER/WHSE
Fukumoto, Leonard	DRIVER/WHSE
Hooper, Quinton J	DRIVER/WHSE
Molina, Remel	DRIVER/WHSE
Takata, Easton	DRIVER/WHSE
Kanuha, Shannon	DRIVER/WHSE NITE
Kahanu, Paul K	DRIVER/WHSE/REC CLRK
Gladden, Larry	DRIVER/WHSE/REC/LEAD
Mitchell, Robert L	DRIVER/WHSE/TRACTOR
Aguiar, Nikkilaus	NIGHT WAREHOUSE
Dores, Mordain	NIGHT WAREHOUSE

KAUAI

Payroll Name	Job Title Description
Willis, Argena	BRANCH MANAGER
Dureg, Jaqui L	DISTRICT MANAGER
Kaohelaulii, Casey	Draft Technician
Valmoja, Artemio S	MERCH/DT/UTILITY
Bolusan, Glenn	MERCHANDISER
Corpuz, Junah	MERCHANDISER
Santos, Renee	Merchandiser, Paradise Beverages
Oliveira, Tasha Marie	OFFICE SUPERVISOR
Rice-Kashima, Lanan	Operations Manager
Gusukuma, Kyson	SALES ASSOCIATE
Hanft, Scott R	SALES ASSOCIATE
Labrador, Jason	SALES ASSOCIATE
Aquino, Jaslin	Sales Relief Associate
Javinar, Kolby	Sales Relief Associate
Lopez, Fredrick C	SALES REP COMBO
Okuhara, Stanley T	SALES REP COMBO
Villon, Joey	SALES REP COMBO
Tomacder, Marlon A	DAY WAREHOUSE
Bunao, Kory K.N	Driver/Warehouse, Paradise Beverages
Bertulfo, Clint M	DRIVER/WHSE
Fermin-Perlas, Jordan N	DRIVER/WHSE
Fernandez, Michael A	DRIVER/WHSE
Shea, David MK	DRIVER/WHSE
Tacsiat Jr., Revelino	DRIVER/WHSE
Fajardo, Daniel	DRIVER/WHSE/LEADMAN

HILO

Payroll Name	Job Title Description
Rosa, William Vinia	BRANCH MANAGER
Kahanu, Solomon	District Manager
Rios, Danny	Lead Merchandiser
Kekahuna, Phillip K	MDSER/DRAFT TECH
Aurelio, Jeron-Jaycob	MERCHANDISER
Horswill, Tracy	MERCHANDISER
Tibayan, Kayla	MERCHANDISER
Duldulao, Warren	MERCHANDISER - FT
Oda, Lillian	OFFICE CLERK
Griffin, Linda	OFFICE SUPERVISOR
Brock, Dustin James	Operations Manager
Moniz, Michael CP	Sales Associate
Estavillo, Ramona L.K.	SALES ASSOCIATE
Loando, Allison	SALES ASSOCIATE
Rowland, Deija-Lee K	SALES ASSOCIATE
Wong, Michael	SALES ASSOCIATE
Kamakea, Dylan	Sales Relief Associate
Cabalar, Marlon	SALES REP COMBO
Yanagihara, Eric	SALES REP COMBO
Domingo, Jackson L	DRIVER/WHSE
Kiyojima, Keith	DRIVER/WHSE
Penrose, Alton	DRIVER/WHSE
Case, Lyon S	DRIVER/WHSE NITE
Grace, Ryan Kalimakamakane	DRIVER/WHSE NITE
Heit, Christopher M	DRIVER/WHSE/LEADMAN
Range, Ronald	DRIVER/WHSE/NIGHT LD
Martines, Juan	DRIVER/WHSE/TRACTOR - TEMP
Cardines, Kurt R	NIGHT WAREHOUSE
Ua, Caylan K	NIGHT WAREHOUSE

OAHU

Payroll Name	Job Title Description
Antoque, Marine	DAY WAREHOUSE
Baumgardner, David	DAY WAREHOUSE
Crawford, Glynn	DAY WAREHOUSE
Fischer, Wayne	DAY WAREHOUSE
Koenig, Arthur	DAY WAREHOUSE
Verdadero, Ronald	DAY WAREHOUSE
Pantohan, Alex	DAY WHSE LEAD
Agbayani, Dain Cori	Driver/Warehouse, Paradise Beverages
Pefua, Fogalele	Driver/Warehouse, Paradise Beverages
Rodrigues, Ridge K	Driver/Warehouse, Paradise Beverages
Ruiz, Richard	Driver/Warehouse, Paradise Beverages
Tupua-Tau, Maxwell	Driver/Warehouse, Paradise Beverages
Aguinaldo, Michael James T	DRIVER/WHSE
Aguirre, Ray P	DRIVER/WHSE
Agullana, Jason	DRIVER/WHSE
Asuega jr, Asopaolo	DRIVER/WHSE
Barsuglia, Jason	DRIVER/WHSE
Bishop, Lindsey R	DRIVER/WHSE
Drapesa, Brent D	DRIVER/WHSE
Faaita, Aaron	DRIVER/WHSE
Fonoti, David A	DRIVER/WHSE
Foster, Macen	DRIVER/WHSE
Ishii, Jaren	DRIVER/WHSE
Keuma, Izeah	DRIVER/WHSE
Llamido, Darwin	DRIVER/WHSE
Macloves, James K	DRIVER/WHSE
Mageo, Anthony P	DRIVER/WHSE
Manuntag, Rafael	DRIVER/WHSE
Miller, Eric	DRIVER/WHSE
Mulu, Victor F	DRIVER/WHSE
Oliveira, Elvis	DRIVER/WHSE
Oshimo, Derick	DRIVER/WHSE
Ouimet, Brian	DRIVER/WHSE
Padeken, Ian M	DRIVER/WHSE
Perreira, Brandon	DRIVER/WHSE
Quarto, Alvin Q	DRIVER/WHSE
Querido, Tony K	DRIVER/WHSE
Risati, Douglas	DRIVER/WHSE
Salvosa, Ryan A	DRIVER/WHSE
Schuster, Jermaine T	DRIVER/WHSE
Schuster, Mike J	DRIVER/WHSE
Senas, Keith Allen O	DRIVER/WHSE
Serdenia, Kevin S	DRIVER/WHSE
Souza, Clarence D	DRIVER/WHSE
Trejo, Ricardo	DRIVER/WHSE

Vila, Rodel	DRIVER/WHSE
Ansagay, Michael Lynn	DRIVER/WHSE/TRACTOR
Dias, Adrian R	DRIVER/WHSE/TRACTOR
Flippo, Calay	DRIVER/WHSE/TRACTOR
Fukunaga, Rodney	DRIVER/WHSE/TRACTOR
Galletes, Isaako	DRIVER/WHSE/TRACTOR
Uti, Fereti	DRIVER/WHSE/TRACTOR
Tatis, Francisco J	LEAD WAREHOUSE DAY
Lam Ho, Bruce	LEAD WAREHOUSE DAY - TEMP
Harris, Charles Dewey	LEAD WAREHOUSE NIGHT TEMP
Afoa, Asoaoga	NIGHT WAREHOUSE
Aona, Ivanhoe A	NIGHT WAREHOUSE
Baluyot-Kennedy, Allan	NIGHT WAREHOUSE
Breceda, Sergio A	NIGHT WAREHOUSE
Chin, Jadon	NIGHT WAREHOUSE
Cornette, Thomas	NIGHT WAREHOUSE
Donner, Lohelani	NIGHT WAREHOUSE
Fujimoto, Steven S	NIGHT WAREHOUSE
Hutchinson, Kainoa K	NIGHT WAREHOUSE
Ili, Tootoo Junior	NIGHT WAREHOUSE
Irvine, Raymond C	NIGHT WAREHOUSE
Lanki, Jepy	NIGHT WAREHOUSE
Lewis, Delbert	NIGHT WAREHOUSE
Livi, Kalauga	NIGHT WAREHOUSE
Macam-Mehrtens, A K	NIGHT WAREHOUSE
Matagi, Caleb	NIGHT WAREHOUSE
Matagi, Louis D	NIGHT WAREHOUSE
Nakaahiki Lee, Gabriel	NIGHT WAREHOUSE
O'Neil, David P	NIGHT WAREHOUSE
Pacheco, Jonathan C.m.	NIGHT WAREHOUSE
Penitusi, Daniel	NIGHT WAREHOUSE
Pueliu, Tavita S	NIGHT WAREHOUSE
Ramos, Austin	NIGHT WAREHOUSE
Savea, Alapati	NIGHT WAREHOUSE
Tandal, Darius	NIGHT WAREHOUSE
Tiapula, Siona T	NIGHT WAREHOUSE
Tili Jr., Tauinaola V	NIGHT WAREHOUSE
Uehara Jr., Jason Y	NIGHT WAREHOUSE
Boteilho, Bryan	WAREHOUSE DAY MID-SHIFT
Morillo, Danny	WAREHOUSE DAY MID-SHIFT
Dowling, Craig	Warehouse, Day
Sylva, Alan	Warehouse, Day
Gotay, Chayanne Alekona	Warehouse, Night
Hasty, Anthony C	Warehouse, Night
James, Sham	Warehouse, Night
Kabua, Johnny	Warehouse, Night
Matagi, Joshua S	Warehouse, Night

Minute, Isaiahlarson	Warehouse, Night
Ramos, Julian	Warehouse, Night
Tevaga, Tasi	Warehouse, Night
Colobong, Catherine D	A/P CLERK
Saito, Traci M	A/P CLERK
Barit, Rowena	A/R CLERK
Butac, Aleina	A/R CLERK
Marcos, Madelyn	A/R CLERK
Carangihan, Judina D	ACCOUNTING MANAGER
Chang, Blayne H	Category Analyst
Okamoto, Samuel D	Category Analyst
Soriano, Mariebeth R	CATEGORY ANALYST
Stride, Raymond K	CFO
Kobayashi, Irene	DIRECTOR OF BUSINESS PROCESSES
Rowe, V Anthony K	DIRECTOR OF OPERATIONS
Walker, Ashley Hiromi	DIRECTOR OF SALES PLANNING & INSIGHTS
Nakatsukasa, Craig	DIRECTOR OF SALES FIELD EXECUTION
Cornog, Thom	DIRECTOR OF SALES ON PREMISE
Buchmann, Matthias	District Manager
Kameoka, Brandon	District Manager
Arizo, Darrell	DISTRICT MANAGER
Hardesty, Timothy James	DISTRICT MANAGER
Jarrett, Robert	DISTRICT MANAGER
Nagamine, Courtney K L	DISTRICT MANAGER
Shojinaga, Kevin	DISTRICT MANAGER
Soliven, Alan	DISTRICT MANAGER
Ozaki, Aaron	DRAFT SUPERVISOR
Fu-Papalii, Leipati F.C.	DRAFT TECH
Gaogao, Jubilee	DRAFT TECH
Leatisua, Mikaele	DRAFT TECH
Maximo, Ronaldo G	DRAFT TECH
Parker Jr., Valentine	DRAFT TECH
Pascua, Michael Jay M	DRAFT TECH
Rivera, Ernesto	DRAFT TECH
Sesepasara, Makoa K	DRAFT TECH
Simamao, Lausului	DRAFT TECH
Antonio, Jason	DRIVER/WHSE SUPRVSR
Valeron, Nancy Eliana L	EXEC SECRETARY
Usagawa, Donna Y	Human Resources Coordinator, Temp
Dubose, Alexis Nikole	HUMAN RESOURCES SPECIALIST
Hamasaki, Jamie	HUMAN RESOURCES SPECIALIST
Mendiola, Benedict R	INVENTORY CONTROL SUPERVISOR
Ota, Leighton T	IT SUPERVISOR
Constantino, Christian M	IT Support Technician
Nabua, Juanito	JANITOR

Ko, Sung K	JANITORIAL & RECOUP
Hakkei, Gavin K	KEY ACCOUNT MANAGER
Kawasaki, Steven	KEY ACCOUNT MANAGER
Shimizu, Jarrett	KEY ACCOUNT MANAGER
Baptiste, Jeffrey	KEY ACCOUNT MANAGER
Cohen, Chad	KEY ACCOUNT MANAGER
Chong, William	Lead Merchandiser
Tang, Austin	Lead Merchandiser
Vinluan, Vryson	Lead Merchandiser
Arzaga, Brian Y	MECHANIC
Defreitas, Keone K	MECHANIC
Kamiya, Gordon K	MECHANIC
Tuaopepe, Pennsylvania	MECHANIC LEAD
Bailey-Manoj, Kaelen-Thomas	MERCHANDISER
Biete, Dylan	MERCHANDISER
Calip, Godofredo	MERCHANDISER
Cid, Marc Stephen	MERCHANDISER
Cooke, Dylan	MERCHANDISER
De Guzman, Marlon Charls	MERCHANDISER
Dino, Diem	MERCHANDISER
Kaluhiokalani, Kuhao K	MERCHANDISER
Livas, Larissa	MERCHANDISER
Maxwell, Kody	MERCHANDISER
Ramos, Jerilyn	MERCHANDISER
Sil, Tamlo	MERCHANDISER
Soa, Mereica Kelle	MERCHANDISER
Togia, Uigaese Jacob	MERCHANDISER
Wood, Adam	MERCHANDISER
Nakama, Wesley K	MERCHANDISER PT
Aana, Everick	Merchandiser, Paradise Beverages
Barut, Tracy	Merchandiser, Paradise Beverages
Collins, Taylor Pomaikaiokalani	Merchandiser, Paradise Beverages
De Faro, Bruno	Merchandiser, Paradise Beverages
Fouk, Rebecca	Merchandiser, Paradise Beverages
Kaluna, Jonah Tsuruo	Merchandiser, Paradise Beverages
Kauvaka, Seti M	Merchandiser, Paradise Beverages
Macloves-Calivoso, Victoria	Merchandiser, Paradise Beverages
Pajela, Clandestine	Merchandiser, Paradise Beverages
Ralleta, Rodney Ryan	Merchandiser, Paradise Beverages
Fruean, Myriam	NIGHT WAREHOUSE CLERK
Tasaka, Blaine	NON ALCOHOL MANAGER
Labuguen, Leighton	On Premise Sales Representative
Hew Len, Duane	OPERATIONS MANAGER
Kalaola, Jason	POINT OF SALE MNGR
Hauhio, August K	POS CLERK
Erickson, John H	President / GM
Hauser, Tamila	Pricing Coordinator

Medeiros, Michael Kamakani	Pricing Coordinator
Chang, Briana L	PRICING COORDINATOR
Lucero, Jazzlyn	PRICING COORDINATOR
Kurosawa, Noah B	Purchasing Coordinator
Rosetter, Laumatafiafia Tafaoa	Purchasing Coordinator
Yoshimoto, Cheryl	Purchasing Coordinator
Ancheta, Michelle Mendiguren	PURCHASING COORDINATOR
Ilaoa, Sanaira	Recoupe
Sai, Finora	Recoupe
Titiali, Donovan Fiamatai	Recoupe
Cretsinger, Steven	SAFETY & RISK MANAGER
Remedios, Jamie K	SALES ANALYST
Barbadillo, Kody BK	Sales Associate
Gorospe, Conrado	Sales Associate
Hayase, Sean	Sales Associate
Kalaaukahi-Castaneda, Kaeo	Sales Associate
Laguatan, Eddie	Sales Associate
Manuo, Jacelynn T	Sales Associate
Sanchez, Justin	Sales Associate
Antonio, Jason R	SALES ASSOCIATE
Bacarro, Ronald S	SALES ASSOCIATE
Bernhardt, Jason Robert	SALES ASSOCIATE
Bunda, Michael J	SALES ASSOCIATE
Chronister, Puninani A	SALES ASSOCIATE
Chung, Keith A	SALES ASSOCIATE
Cristobal, Bill B	SALES ASSOCIATE
Encarnacion, John P	SALES ASSOCIATE
Godfrey-Ubando, Tristen	SALES ASSOCIATE
Haduca, Davin B	SALES ASSOCIATE
Kano, Davin	SALES ASSOCIATE
Li, Michael W	SALES ASSOCIATE
Madden, Sean	SALES ASSOCIATE
Martin, Gregory S	SALES ASSOCIATE
Midro, Bryan	SALES ASSOCIATE
O'Neil, Vernon P	SALES ASSOCIATE
Oshiro, Jared T	SALES ASSOCIATE
Sasaki, Justin K	SALES ASSOCIATE
Shavers II, Franswa D	SALES ASSOCIATE
Togisala, Halomia A	SALES ASSOCIATE
Waipa, Derek	SALES ASSOCIATE
Yamanaka, Tristlen Y	SALES ASSOCIATE
Fonoti, Justin	Sales Relief Associate
Gagalac, Charles	Sales Relief Associate
Herring, Richard	Sales Relief Associate
Iaea, Ryan Anthony	Sales Relief Associate
Kim, Ray Jun	Sales Relief Associate
Suyat, Daniel Calivoso	Sales Relief Associate

DeLima, Nashly NK	SALES RELIEF ASSOCIATE
Lopez, Nathaniel	SALES RELIEF ASSOCIATE
Castro, Albert	SALES REP OFF
Costa, Michael Shane	SALES REP OFF
Martin, Tyler B	SALES REP OFF
Matas, Donovan J	SALES REP OFF
Nakahara, Myron	SALES REP OFF
Roscoe, Robert S	SALES REP OFF
Johnson, Natalie Rebecca	SALES REP ON
Kamauu, Melissa-Sue K	SALES REP ON
Okamoto, Greg M	SALES REP ON
Wong, Kevin K	SALES REP ON
Hataishi, Bryer	Sales Representative
Cabana, Tracy	Senior Business Process Manager
Waugh, Kevin A	SENIOR DISTRICT MANAGER
Regmi, Jasmi	Senior Finance & Reporting Manager
Lui-Kwan, Lia N	Senior Human Resources Manager
Quirante, Timothy	Senior Manager, Craft & Specialty
Davidson, Ashley M V	SIGN SHOP TECH
Tobita, Michael Takajiro	SIGN SHOP TECH
Dela Cruz, Jason F	SPECIAL EVENTS SUPERVISOR
Garcia-Perreira, Travis Allen Ika	Specialist, Portfolio
Terorotua, Troy	Specialist, Portfolio
Yanagi, Skyler	Specialist, Portfolio
Machida, Steven	TELL SELL MANAGER
Burdick, Nadia	TEL-SALES REPRESENTATIVE
Matusiak, Ginger	TEL-SALES REPRESENTATIVE
Sproat, Scott K	TEL-SALES REPRESENTATIVE
Pennington, Aaron Hiapo	VP OF SALES
Sooga-Brochon, Virginia M	Warehouse Clerk, Day
Sauceda, Adam	Warehouse Supervisor, Night
Rivera, Danielle	WHSE CLERK
Myers, Carole	WHSE OFC SUPERVISOR
Paz, Robert	WHSE SUPERVISOR



PARADISE BEVERAGES, INC.
 94-1450 MOANIANI ST.
 WAIPAHU, HI 96797

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96813

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 520 Punchbowl St. Room 321
 Honolulu, HI 96813

**RETURN RECEIPT
 REQUESTED**

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