



DEPT. OF LABOR AND
INDUSTRIAL RELATIONS
DIRECTOR'S OFFICE

2022 OCT 14 AM 11:09

October 10, 2022

Ms. Anne E. Perreira-Eustaquio, Director
State of Hawaii
Department of Labor and Industrial Relations
830 Punchbowl Street
Honolulu, Hawaii 96813

Dear Ms. Perreira-Eustaquio:

This is to inform you that Scanlan Management LLC dba Jack in the Box Hawaii, a Hawaii limited liability company (the "Company"), whose address is 4510 Salt Lake Boulevard, #D-14, Honolulu, Hawaii 96819, has been sold to PARS Group, LLC, a Washington limited liability company. PARS Group has been a Jack in the Box franchisee since 2010, and together with its affiliate Northwest Food Management Group, Inc., currently operates 64 restaurants in Washington State.

The Company employs 15 employees, whose employment with the Company will be terminated on or after December 9, 2022, not less than sixty (60) days from the date of this letter. During such sixty (60) day period, the employees will continue to receive full pay and benefits from the Company. We have been advised that PARS Group will accept applications for employment with PARS Group after the sixty (60) day period.

This notice is being given pursuant to Chapter 394B, Hawaii Revised Statutes, and Hawaii Administrative Rules §12-506-7. If you have any questions or require further information regarding this notice, Vanessa Alcisto, Director of Human Resources, at (808) 537-3316.

Very truly yours,

SCANLAN MANAGEMENT LLC

A handwritten signature in black ink, appearing to read "Chris Scanlan", written over a horizontal line.

Chris Scanlan

Scanlan Management LLC
4510 Salt Lake Blvd • Suite D-14 • Honolulu, Hawaii 96818
Telephone (808) 537-3300 • Fax (808) 537-3306



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Dear Ms. Perreira-Eustaquio:

This is to inform you that Scanlan Management LLC dba Jack in the Box Hawaii, a Hawaii limited liability company ("Scanlan Management"), has been sold to PARS Group, LLC, a Washington limited liability company. PARS Group has been a Jack in the Box franchisee since 2010, and together with its affiliate Northwest Food Management Group, Inc., currently operates 64 restaurants in Washington State.

Blue Pacific Management LLC, a Hawaii limited liability company (the "Company"), whose address is 4510 Salt Lake Boulevard, #D-14, Honolulu, Hawaii 96819, is an affiliate of Scanlan Management. The Company employs 800 employees, some of whose employment with the Company may be terminated on or after December 9, 2022, not less than sixty (60) days from the date of this letter. During such sixty (60) day period, the employees will continue to receive full pay and benefits from the Company. We have been advised that PARS Group will accept applications for employment with PARS Group after the sixty (60) day period.

This notice is being given pursuant to Chapter 394B, Hawaii Revised Statutes, and Hawaii Administrative Rules §12-506-7, if the requirements thereof are applicable to the Company. If you have any questions or require further information regarding this notice, Vanessa Alcisto, Director of Human Resources, at (808) 537-3316.

Very truly yours,

BLUE PACIFIC MANAGEMENT LLC

Chris Scanlan

Scanlan Management LLC
4510 Salt Lake Blvd • Suite D-14 • Honolulu, Hawaii 96818
Telephone (808) 537-3300 • Fax (808) 537-3306

She Kaefer Mgmt. + Stanlan Management
4510 Salt Lake Blvd., Ste. D14
Honolulu, HI 96818

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Ms. Anne E. Pereira - Custaliquid, Dir.
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830 Punchbowl Street
Honolulu, HI 96813

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