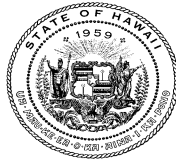


JOSH GREEN, M.D.
GOVERNOR

SYLVIA LUKE
LIEUTENANT GOVERNOR



JADE T. BUTAY
DIRECTOR

WILLIAM G. KUNSTMAN
DEPUTY DIRECTOR

MARICAR PILOTIN-FREITAS
ADMINISTRATOR

STATE OF HAWAII
KA MOKU'ĀINA O HAWAII
DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS
KA 'OIHANA PONO LIMAHANA
WORKFORCE DEVELOPMENT DIVISION
830 PUNCHBOWL STREET, ROOM 329
HONOLULU, HAWAII 96813
www.hawaii.gov/labor
Phone: (808) 586-8877 / Fax: (808) 586-8822
Email: dliir.workforce.develop@hawaii.gov

**HAWAII WORKFORCE DEVELOPMENT
COUNCIL MEETING
Friday, April 28, 2023
9:30 a.m. – 12:30 p.m.**

Remote Meeting:

This meeting will be held remotely by Zoom interactive conference technology. Board members, staff, and members of the public may participate in the remote meeting by using the following Zoom link:

<https://us06web.zoom.us/j/87894517580?pwd=d09lSVJRaGJMdXg2YzZqTlJ5VUYvQT09>

If you do not have the technology or ability to join the remote meeting via Zoom, please dial +1 (669) 444-9171 on the telephone to participate in the remote meeting.

Meeting ID: 878 9451 7580

Passcode: 280353

A physical meeting location will be open to the public and will have an audiovisual connection, which will allow individuals at the physical meeting location to participate in the remote meeting. The address of the physical meeting location is 830 Punchbowl Street, Suite #310 Training Room, Honolulu, HI 96813.

Meeting materials are available for review at: <https://labor.hawaii.gov/wdc/workforce-development-council-meetings-2023/>

Written and Oral Testimony:

Individuals may submit written testimony by U.S. mail or hand delivery at 830 Punchbowl Street, Suite 317, Honolulu, HI 96813 or by email at DLIR.Workforce.Council@hawaii.gov. It is requested that written testimony be received at least 24 hours prior to the meeting. Individuals may provide remote oral testimony during the remote meeting at the Zoom link listed above. Individuals participating at the physical meeting location may also provide oral testimony during the remote meeting.

Equal Opportunity Employer/Program

If you need an auxiliary aid/service or other accommodation due to a disability, please contact Jarret Yip at (808) 586-8877 (for TTY/TTD Dial 711 then ask for (808) 586-8877) or email dliir.workforce.develop@hawaii.gov as soon as possible. Requests made as early as possible will allow adequate time to fulfill your request. Upon request, this notice is available in alternative formats such as large print, Braille, or electronic copy.

Equal Opportunity Employer/Program
Auxiliary aids and services are available upon request to individuals with disabilities.
TDD/TTY Dial 711 then ask for (808) 586-8877

Vision Statement:

The Workforce Development Council’s vision is that all employers have competitively skilled employees and all residents seeking work or advancement have sustainable employment and self-sufficiency.

Mission Statement:

It is the intent of the Workforce Development Council to support and guide the implementation of the Unified State Plan through active collaboration and regional sensitivity for the purpose of aligning, coordinating, and integrating workforce services to meet the needs of employers and residents in order to foster a robust economy.

AGENDA

- I. Call to Order..... *Chair Alan Hayashi*
- II. Approval of Minutes
 - a. March 2, 2023 Meeting Minutes
- III. Discussion and Board approval of candidate for the Workforce Development Council Executive Director position
 - a. Executive Session pursuant to HRS § 92-5(a)(2) to consider the hiring of the candidate for the Executive Director position as consideration of matters affecting privacy will be involved
- IV. Presentation on building successful career pathways for aviation occupations.....*Elissa Lines, Executive Director, Pearl Harbor Aviation Museum*
- V. Presentation on Agriculture in Hawaii and the initiatives to ensure a sustainable workforce.....*Jason Brand, President, Brand Industrial Group Inc. and Keith DeMello, Senior Vice President of Communications and External Affairs, Ulupono Initiative*
- VI. Reports from Workforce Innovation and Opportunity Act (WIOA) Core Partners Updates from the period of March 2, 2023, to April 28, 2023
 - a. Adult Education and Career Pathways.....*Helen Sanpei and Erika Lacro*
 - b. Division of Vocational Rehabilitation.....*Lea Dias*
 - c. Workforce Development Division.....*Maricar Pilotin-Freitas*
- VII. Standing Committee Reports for the period of March 2, 2023, to April 28, 2023
 - a. Employer Engagement Committee.....*Chair Brian Tatsumura*
 - b. Sector Strategies and Career Pathways Committee.....*Chair Cary Miyashiro*
 - c. Military and Veterans Affairs Committee.....*Chair Ken Loui*
 - d. Youth Services Committee.....*Chair Ian Kitajima*
 - e. Special Projects Committee.....*Chair Sean Knox*
 - f. Performance Measures and Financial Accountability Committee.....*Chair Shannon Okinaka*
- VIII. Reports Related to the WIOA Program Highlights from Each County’s Workforce Development Board for the period of March 2, 2023, to April 28, 2023
 - a. Hawaii County Workforce Development Board.....*Chair Rossella Guardascione*
 - b. Maui County Workforce Development Board.....*Chair Leslie Wilkins*
 - c. Oahu Workforce Development Board.....*Chair Jason Chang*

- d. Kauai County Workforce Development Board.....*Jackie Kaina*
- IX. Special Mahalo to Doris Dvonch for her years of service to the WDC
- X. Announcements and Public Testimony (if any)
- XI. Next Meeting
 - a. To be determined at a later date
- XII. Adjournment

BENNETTE E. MISALUCHA

SUMMARY OF QUALIFICATIONS

Bold and energetic leader who effectively creates an inspiring vision, embodying a style of collaboration that delivers desired outcomes.

Vast business knowledge which encompasses executive management expertise in finance, human resources, profit center, and business operations management, all within the context of local cultural knowledge.

Multi-awarded, including recognition in banking. In 2022, was awarded the Presidential Banaag Award, the Highest Honor bestowed by the Government of the Philippines to an overseas Filipino in recognition of lifetime achievement in Public and Community Service.

AREAS OF EXPERTISE

LEADERSHIP AND FINANCIAL MANAGEMENT

As a State Senator, served as a member of the Senate Ways and Means Committee, Water and Land Committee, Consumer Protection Committee, Human Services Committee, and Vice Chair of the Energy, Economic Development, and Tourism Committee. Utilized executive leadership skills to promote and adopt legislative and regulatory initiatives aimed at increasing economic activity and diversifying our local economy. Initiated a Task Force to identify and evaluate the potential of re-establishing “Dual Use Technology” as a way to leverage federal funds and increase business activity.

While in the private sector, ensured financial health and strategic direction of the enterprise and educated all stakeholders in that process. Consistently achieved company’s financial objectives and ensured effective financial resources management while implementing new protocols and standard operating procedures. Responsible for articulating missions, prioritizing goals, outlining a strategic plan, maintaining an extensive network of partners and constituents, and advancing local and national agendas by providing thought leadership and advocacy services.

Performed Executive Management responsibilities for non-Profit and for-profit organizations. Served as Primary Communications spokesperson as a liaison between the congressional delegation, the military, unions and local community organizations regarding Military Housing Development. Participated in legislative and regulatory events and co-wrote regulatory compliance standards for business operations.

Built high performing executive leadership teams and played an active role in attracting, retaining, and developing highly talented staff. Focused on creating a positive and ethical work climate conducive to attracting, retaining and motivating teams to maximize individual potential.

ECONOMIC AND COMMUNITY DEVELOPMENT

Built a Community Fund to support the successful launch of a \$1.7 billion housing development project on Oahu.

While in the Senate, provided thoughtful leadership which resulted in the following significant achievements:

- Created multi-year high technology jobs training program to educate 150 local high school students on “Amazon Web Service/Cloud” support services in partnership between Amazon Web Services, the Hawaii Department of Education, and the University of Hawaii, as a pilot project with the potential of a statewide rollout after three years.
- Advocated for legislation which created \$1 million funding source for three staff positions at the Immigrant Resource Center to engage critical language access resources.

- Utilizing banking background, spearheaded the Senate’s efforts to establish a policy for crypto commerce in view of the \$1 billion in invested assets in the local marketplace and the changing financial landscape.
- Introduced and passed legislation to support digital literacy and increased broadband internet for homes and families, advancing Hawaii’s technology to compete in the 21st century global economy.

PAST POSITIONS

Hawaii State Senate (July 2020 to November 2022)

State Senator, District 16

Red Monarch Strategies Inc (July 2008 to July 2020)

Founder and President

Hawaii Crop Improvement Association (April 2013 to July 2019)

Executive Director

Actus Lend Lease (December 2004 to April 2014)

Vice President and Regional Director for Government and Community Relations (2004 to 2008)
Communications/Government Affairs Consultant (2008 to 2014)

Central Pacific Bank (1988 to 2004)

Senior Vice President and Senior Manager, Corporate Banking Division

KHON Channel 2 News (1986 to 1989)

Associate Producer, Reporter

*Was a reporter/producer and anchor in the Philippines from 1980-1984

EDUCATION

Pacific Coast Banking School, University of Washington, Honors Candidate

Graduate School of Retail Banking, Bank Administration Institute, University of Wisconsin in Madison, Graduated with Honors

University of Hawaii at Manoa, Bachelor of Arts in Communication

AWARDS

- Banaag Presidential Award, the highest award which the Philippine government can confer on an overseas Filipino (2021)
- 100 Most Influential Filipinos in America (2020)
- Outstanding Woman Achiever, Hawaii Filipino Women’s Club (2015)
- Top Ten Women Volunteers of Hawaii, by Pacific Business News (2011)
- Woman of the Year - Advocate for Higher Education, Filipino Women’s Civic Club (2011)
- Woman of Distinction, Girl Scouts of Hawaii (2002)
- Pacific Century Fellow (Hawaii’s version of the White House Fellows Program) (2002-2003)
- Chairman’s Award for Leadership, The Chamber of Commerce of Hawai`i (2002)

References Upon request.