

Employment Services for Homeless Veterans

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Agenda

- Hawaii Homeless Veterans
- Employment Trends
- Facts & Myths
 - Homeless Veterans & Employment
- VA Employment Services
 - Short Term Supports
 - Long Term Supports
- State and Federal Programs (time permitting)
- Q&A



The background of the slide features a silhouette of three soldiers in a desert environment. They are positioned against a bright, hazy sky, likely during sunrise or sunset. The soldier on the left is kneeling and looking towards the right. The soldier in the center is also kneeling, looking down at something in their hands. The soldier on the right is standing and looking towards the center. The overall scene is in silhouette, with the bright light of the sun creating a strong backlight effect.

POP QUIZ

How Many Branches of Uniformed Services are there?

- A. 5
- B. 6
- C. 8
- D. Can you go back to the previous slide?

POP QUIZ ANSWER

How Many Branches of Uniformed Services are there?

C. 8

There are 6 armed forces

Air Force, Army, Coast Guard, Marine Corps, Navy, Space Force

There are 2 unarmed Force

1. National Oceanic & Atmospheric Administration (NOAA) under the Dept of Commerce
2. Public Health Services Commissioned Corps under the Dept of Health & Human Services.



Quick Facts

Branch of Service	Year Established	Known As	Service Area	Administration
Army	June 1775	Soldiers	Land	DoD
Navy	Oct 1775	Sailors	Sea	DoD
Marine Corps	Nov 1775	Marine	Maritime Land Force	DoD
Coast Guard	Aug 1790	“Coastie”	Maritime Law Enforcement	DHS
Air Force	Sept 1947	Air Men	Air	DoD
Space Force	Dec 2019	Guardians	Space	DoD

Homelessness

Homelessness or houselessness is the state of being unhoused or unsheltered; lacking stable, safe and adequate housing. People are homeless if they are:

- Living on the street
- Moving between temporary housing (i.e. couch surfing)
- Living in private boarding housings with no private bathroom
- Living out of car, at the park, or beach



Top 3 Service



Housing & Shelter



Employment



**Benefits
Navigation**



VA Housing Supports

Future vs Immediate (and Final)

- The VA is made up of 3 different administrations, VBA, VHA and NCA.
- VA Benefits provides VA Homes Services, these are “Future” housing supports
- VA Hospital provides VA Homeless Services, these are more Immediate or direct supports
- NCA provide VA burial services, the final resting place for Veterans.
- ALL service have specific criteria and requirements for a veteran to be eligible (i.e., Veterans with a dishonorable discharges are typically not eligible for most service or benefits).



Impacts on Employment

The more you know....

Trends

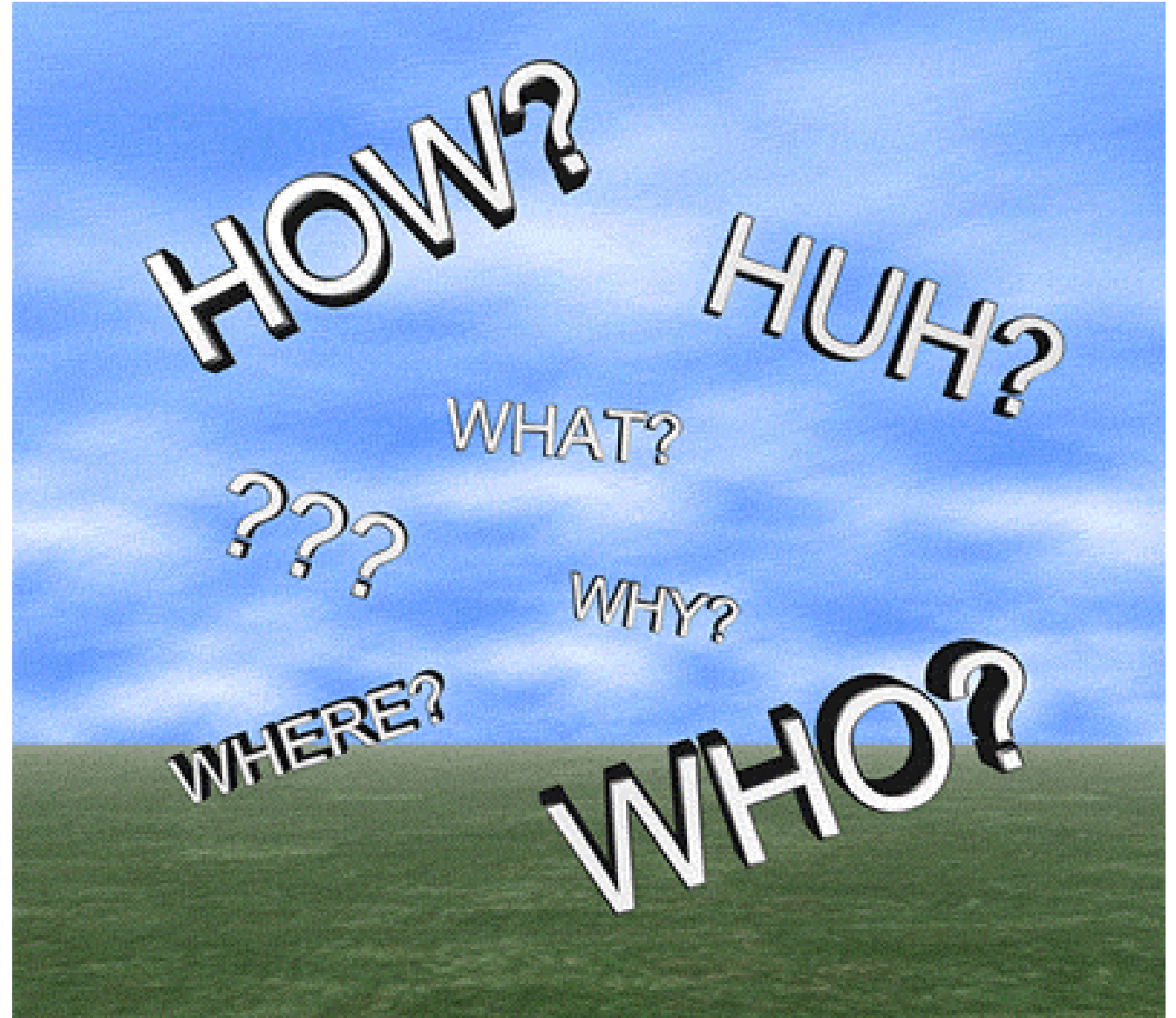
- Veterans (and to a certain degree VA and non-VA staff) often are under the belief that all Veterans are “entitled” to all VA benefits,
- Veterans often seek out employment similar to what they did in the military, because its familiar, this can be a barrier.

Veteran Makeup

- The Veterans of this generation (Post-9/11) are more diverse in gender, race and ethnicity than those that served in prior wars
- According to BLS Veteran unemployment rates were lower than the general population, however among Post 9/11 Veterans unemployment is higher and the highest is among female Veterans
- Far more likely to have a college degree or higher as compared with the general homeless population

FAQs & Myths

Homeless Veterans and
Employment





VA Employment Service

Short-Term Employment Supports

- Homeless Veteran Community Employment Services (HVCES)
- Compensated Work Therapy (CWT)
 - Several different programs

Long-Term Employment Supports

- Vocational Readiness & Employment (VR&E)
 - 5 different programs

VA Employment Services Benefits

VA Referrals

Working closely with VA staff and programs to identify and provide employment services including long-term voc rehab and supported employment services.

Employers Engagement

Partner with employers to help them fill vacancies on island with job-ready veterans how have experienced homelessness.

Community Collaboration

Collaborating with Dept of Labor program such as VETS, HVPR and DVOP as well as local providers like Catholic Charities, the UH System, and US Vets.

Veteran Supports

Ensure ongoing support services are available to Veterans once they have returned to work and help employers address any concerns with workplace adjustment.

Explore HI State Services

Office of Veterans' Affairs

Dept of Labor & Industrial Relations

The screenshot shows the homepage of the Hawaii Office of Veterans' Services. At the top, there is a navigation bar with the 'hawaii.gov' logo, text size options, and a 'Stay Connected' link. Below this is a search bar and the main header with the state seal and the text 'State of Hawaii Office of Veterans' Services'. A secondary navigation bar includes links for Home, Advisory Board, Benefits and Services, Contact, Veteran Cemeteries, News, and a featured event '2022 Women Veterans Summit'. The main content area features a large image of a cemetery with a mountain in the background, accompanied by a 'Read More' link. To the right of this image is a sidebar with four teal buttons: 'Links for Veterans', 'Legislation', 'OVS Mailing List', and 'OVS Facebook'. Below the sidebar is a 'Military Funeral Honors' section. At the bottom, there is a 'WHAT'S NEW' section with a heading 'ALOHA & WELCOME TO THE HAWAII OFFICE OF VETERANS' SERVICES!' and a paragraph of introductory text.

The screenshot shows the homepage of the Hawaii Department of Labor and Industrial Relations. The top navigation bar is similar to the OVS site, with 'hawaii.gov' logo, text size options, and 'Stay Connected'. The main header features the state seal and the text 'State of Hawaii Department of Labor and Industrial Relations Ka 'Oihana Pono Limahana'. A secondary navigation bar includes links for Home, Unemployment Insurance, Agencies, Find a Law, Find a Report, Forms, News, and DLIR Jobs. The main content area is split into two columns. The left column features a large image of a man and a woman pointing at a screen, with a 'JOBS & TRAINING Read More' link below it. The right column features a blue sidebar with the 'HI CAN Hawaii Career Acceleration Navigator' logo and four buttons: 'Unemployment Claims Online', 'Hawaii Workforce Infonet (HIWI)', and 'Job Seeker Services'. At the bottom, there is a language selection menu with buttons for various languages including Chinese, Hawaiian, Japanese, Korean, Spanish, Tagalog, Thai, Vietnamese, and Samoan, along with a phone number '808 586-8844'.

Connect with US Dept of Labor

A plethora of resources for services providers and advanced job seekers

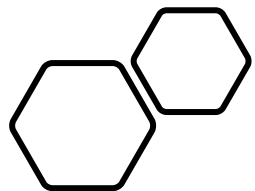
USAJOBS



2021 FY Highlights

- Appx. 5100 Veterans exit homeless residential programs with competitive employment.
- More than 10,300 Veterans were employed at the exit from all VHA homeless programs and services
- Employment for Veterans housed thru HUD-VASH exceed that national target despite the impact of COVID-19 on employment nation-wide
- Employment Coordinators continue to utilize telehealth and telephone visits as well as develop strategies for providing employment services and support thru virtual platforms, including virtual job fairs.





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