Workforce Development Division Report

Workforce Development Council Meeting Friday, April 28, 2023





Federal Job Fair

April 11, 2023 @ Keehi Lagoon Memorial

- 28 Federal agencies participated
- 600+ job seekers attended
- Included 150+ veterans/TSMs
- Collaborative effort with Federal Executive Board, WDD, Work for Warriors, and others



Workforce Development Division





Hele Imua Statewide Internship Program

- 115 interns placed to date
- Additional 15 scheduled to start by May 16
- Approx. 15 placed per month
- Two hired, two pending hiring at their work site



State Agency Host Sites

- Office of the Governor
- Office of the Lieutenant Governor
- Human Services
- Health
- Agriculture
- Business Economic Development & Tourism
- Defense
- Land and Natural Resources

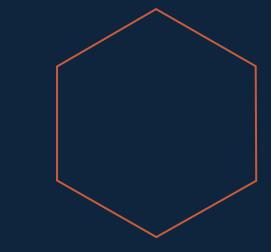
Intern Positions

- Program Specialist
- IT Specialist
- Engineer
- Marketing Specialist

- Human Resources Assistant
- Accountant
- Housing Coordinator
- Environmental Health Specialist

- Labor and Industrial Relations
- Human Resources Development
- Enterprise Technology Services
- Public Safety
- Attorney General
- Commerce and Consumer Affairs
- Aloha Stadium
- Budget and Finance

- Retirement Claims Examiner
- Elections Specialist
- Assistant to the Director
- Research Assistant



WP Quarterly Performance

- Oahu 1,243 participants served
- Maui 415 participants served
- Kauai 206 participants served
- Hawaii Island 275 participants served

WP Success Stories

Nick V., a United States Army veteran, left with honorable service to pursue opportunities in the civilian and federal employment careers fields. He secured training for the Scrum Master Certification courses and continued to apply himself at every opportunity by pursuing the required training to be considered for various positions including the Standard Accounting, Budgeting, and Reporting System (SABRS) training. Nick was recently hired at Bank of Hawaii as their newest Senior Tax Officer.

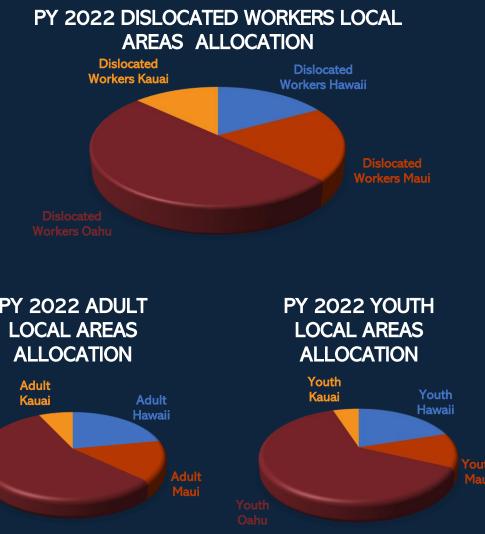
Tanya H. entered the workforce system through the RESEA program. She holds an MBA and has a background of 26+ years of Financial Consulting. Her previous employment included Resources Global Professionals, William Murray & Associates, Warner Brothers Home Video International, and NBC Universal. After going through the RESEA program and implementing various tools learned, she obtained an employment opportunity with Southern California Edison as a Finance Analyst Consultant. She started her remote full-time position in the second week of January 2023 with an exuberant email to her case manager, Scot Ling. "I finally passed the background check, got my computer and am starting my new project this week. Happy New Year!"



May F. successfully completed the RESEA program and on March 8th, began working at the Dept. of Labor and Industrial Relations Workforce Development Division as a Program Specialist IV. With extensive experience in government with emphasis on constituent services, May is a great addition to the team supporting WIOA Title I programs statewide.

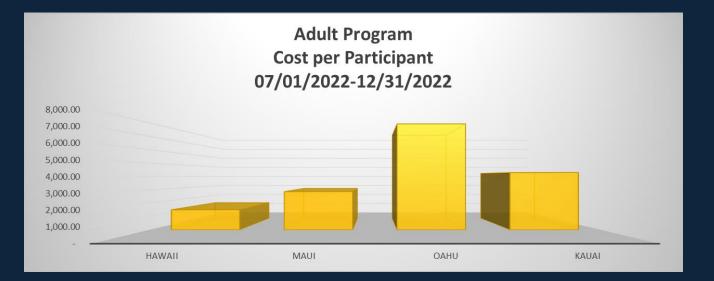
Program Year 2022

| Grant Amount | | 10,300,340.00 | |
|-------------------|---------------------------------|--|--|
| State Allocation | | 1,545,051.00 | |
| Local Allocation | | | |
| Adult | Hawaii Maui Oahu Kauai | 683,776.00 466,210.00 1,740,519.00 217,564.00 3,108,069.00 | |
| Dislocated Worker | Hawaii Maui Oahu Kauai | 402,861.00 473,952.00 1,184,884.00 308,070.00 2,369,767.00 | PY 2022 LOCAL A ALLOCA Adult Kauai |
| Youth | Hawaii Maui Oahu Kauai | 655,491.00 393,294.00 2,064,796.00 163,872.00 3,277,453.00 | Adult Oahu |



Cost per Participant (Adult)

| | Reported Expenditures | Reported Expenditures | PARTICIPANTS | | PARTICIPANTS Total Cost/Pa | |
|--------|-----------------------|-----------------------|--------------|------------------------|----------------------------|------------------------------|
| | 07/01/2022-12/31/2022 | 07/01/2022-12/31/2022 | New | Carryover prior period | | Total Exp/Total Participants |
| | PY20FY21 Grant | PY21FY22 Grant | | | | |
| Adult | | | | | | |
| Hawaii | 0 | 218,709.08 | 56 | 90 | 146 | 1,498.01 |
| Maui | 0 | 99,963.77 | 6 | 29 | 35 | 2,856.11 |
| Oahu | 0 | 506,905.65 | 23 | 41 | 64 | 7,920.40 |
| Kauai | 0 | 34,278.04 | 4 | 4 | 8 | 4,284.76 |
| | 0 | 859,856.54 | 89 | 164 | 253 | |



Cost per Participant (DW)

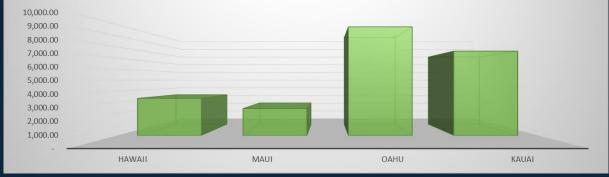
| | Reported Expenditures | Reported Expenditures | PARTICIPANTS | | Total | Cost/Participant |
|------------|-----------------------|-----------------------|--------------|------------------------|-------|------------------------------|
| | 07/01/2022-12/31/2022 | 07/01/2022-12/31/2022 | New | Carryover prior period | | Total Exp/Total Participants |
| | PY20FY21 Grant | PY21FY22 Grant | | | | |
| Dislocated | | | | | | |
| Workers | | | | | | |
| Hawaii | 0 | 97,311.46 | 4 | 25 | 29 | 3,355.57 |
| Maui | 0 | 85,175.20 | 4 | 31 | 35 | 2,433.58 |
| Oahu | 0 | 225,628.33 | 3 | 20 | 23 | 9,809.93 |
| Kauai | 0 | 45,716.24 | 2 | 4 | 6 | 7,619.37 |
| | 0 | 453,831.24 | 13 | 80 | 93 | |
| | | | | | | |



Cost per Participant (Youth)

| | Reported Expenditures | Reported Expenditures | PARTICIPANTS | | Total | Cost/Particip ant |
|--------|-------------------------------|-------------------------------|--------------|---------------------------|-------|------------------------------------|
| | 07/01/2022 - 12/31/2022 | 07/01/2022 - 12/31/2022 | New | Carryover prior period | | Total Exp/Total Participants |
| | PY20FY21 Grant | PY21FY22 Grant | | | | |
| Youth | | | | | | |
| Hawaii | 0 | 192,119.81 | 8 | 41 | 49 | 3,920.81 |
| Maui | 0 | 126,995.05 | 6 | 10 | 16 | 7,937.19 |
| Oahu | 0 | 524,532.93 | 8 | 48 | 56 | 9,366.66 |
| Kauai | 0 | 23,855.32 | 2 | 1 | 3 | 7,951.77 |
| | 0 | 867,503.10 | 24 | 100 | 124 | |

Youth Program Cost per Participant 07/01/2022-12/31/2022



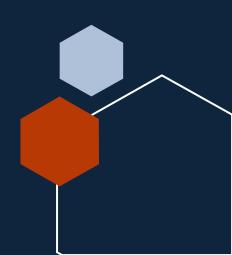
Program Year 2021 Contract Balance

| | Contracted | Reported Expenditures | Balance | Percentage expended |
|-------------------|--------------|-----------------------|--------------|---------------------|
| | | 12/31/2022 | | |
| Adult | | | | |
| Hawaii | 521,768.00 | 218,709.08 | 303,058.92 | 41.92% |
| Maui | 355,751.00 | 124,913.45 | 230,837.55 | 35.11% |
| Oahu | 1,304,418.00 | 541,336.94 | 763,081.06 | 41.50% |
| Kauai | 189,734.00 | 35,575.42 | 154,158.58 | 18.75% |
| | 2,371,671.00 | 920,534.89 | 1,451,136.11 | 38.81% |
| | | | | |
| Dislocated Worker | | | | |
| Hawaii | 226,321.00 | 97,311.46 | 129,009.54 | 43.00% |
| Maui | 308,967.00 | 133,579.19 | 175,387.81 | 43.23% |
| Oahu | 584,875.00 | 241,498.41 | 343,376.59 | 41.29% |
| Kauai | 151,305.00 | 47,080.31 | 104,224.69 | 31.12% |
| | 1,271,468.00 | 519,469.37 | 751,998.63 | 40.86% |
| | | | | |
| Rapid Response | | | | |
| Hawaii | 94,300.00 | 35,836.44 | 58,463.56 | 38.00% |
| Maui | 128,736.00 | 44,997.22 | 83,738.78 | 34.95% |
| Oahu | 243,698.00 | 88,621.48 | 155,076.52 | 36.37% |
| Kauai | | - | - | 0.00% |
| | 466,734.00 | 169,455.14 | 297,278.86 | 36.31% |
| | | | | |
| Youth | | | | |
| Hawaii | 498,651.00 | 295,459.81 | 203,191.19 | 59.25% |
| Maui | 324,123.00 | 179,158.58 | 144,964.42 | 55.27% |
| Oahu | 1,545,820.00 | 565,394.62 | 980,425.38 | 36.58% |
| Kauai | 124,663.00 | 27,925.70 | 96,737.30 | 22.40% |
| | 2,493,257.00 | 1,067,938.70 | 1,425,318.30 | 42.83% |

QUEST Grant Highlights

- Chamber of Commerce contract executed 4/1/2023 for employer engagement and sector strategy component
- Outreach and recruitment RFP released
- Contracts developed for local areas/counties currently under review by Attorney General's Office
- Partnership with Good Jobs Hawaii
- Forms in development for WDD Branches for participants and host agencies







Mahalo. Questions?