

**STATE GOVERNMENT NOTICE OF MASS LAYOFF PURSUANT TO WORKER  
ADJUSTMENT AND RETRAINING NOTIFICATION ACT**

June 15, 2023

**Via FedEx**

Director State Department of Labor and Industrial Relations  
830 Punchbowl Street, Room 321  
Honolulu, HI 96813

**Re: Announcement of Planned Action**

Dear WARN Act Coordinator Statewide Services Unit:

The Worker Adjustment and Retraining Notification Act (“WARN”) has established guidelines for notifying local governments of plant closings or mass layoffs. I am writing on behalf of BWRD, LLC (“Stria”) will be terminating 132 employees. This mass layoff will impact 7 Hawaii resident residing in Honolulu in the job categories listed in the chart below, and includes the following facilities, which will be closed: (a) 1701 18th Street, Bakersfield, CA; (b) 1723 18th Street, Bakersfield, CA; (c) 700 Van Ness Ave (South Stadium), Fresno, CA; (d) 2721 Ventura Ave. (Bitwise 41), Fresno, CA; (e) 2600 Ventura Ave. (Hive), Fresno, CA; (f) 1635 M. Street, Merced, CA; (g) 150 Linden Street, Oakland, CA; (h) 810 9th Street, Greeley, CO; (i) 7421 S. South Chicago Ave. Chicago, IL; (j) 201 North Church Street, Las Cruces, NM; (k) 1300 Jefferson, Toledo, OH; (l) 413 Adams Street, Toledo, OH; (m) 199 Scott Street, Buffalo, NY; and (n) 500 W. Overland, El Paso, TX.

The date of first separation is expected to be June 14, 2023. More information pursuant to 29 C.F.R. § 637.7(e) is available upon request. The reason for the mass layoff is due to unforeseeable business circumstances and other reasons.

<b>Honolulu County</b>	
<b>Positions Eliminated</b>	<b>Number of Employees in that Position Eliminated</b>

All affected employees have been notified of their separation dates and that their separation from employment will be permanent.

There will not be any bumping rights for the affected employees, that is, employees will not be able to displace more junior employees out of their job positions as a result of this closure. There are no bargaining representatives representing affected employees at this workplace.

If you have any questions or want additional information concerning this matter, please contact Ollen Douglass at [odouglass@bitwiseindustries.com](mailto:odouglass@bitwiseindustries.com) or 1-559-705-1487.

Sincerely,

*s/ Ollen Douglass*

Ollen Douglass  
Interim President  
BWRD, LLC

cc:

Rick Blangiardi  
Mayor of Honolulu County, Hawaii  
(submitted via <http://www8.honolulu.gov/mayor/contact-the-mayor>)