

Los Angeles Times

June 7, 2023

VIA EMAIL AND OVERNIGHT DELIVERY

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Richard T. Bissen, Jr.
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Re: Notice of Permanent Layoff

Dear Recipient:

This letter will serve as notice that Los Angeles Times Communications LLC (the “Company”) will implement a permanent layoff of employees who work out of or report to its facility located at 2300 E. Imperial Highway, El Segundo, California 90245, including remote workers. Although not legally required, this notice is being provided to you as a courtesy. We have provided WARN Act notices to California state and local officials, but we are providing this notice to you out of an abundance of caution because one or more of the affected employees in the layoff works remotely and resides in your jurisdiction.

This layoff is compelled by the Company’s difficult economic operating environment. The layoffs will take place in no less than sixty (60) days. The Company currently intends to lay off all affected employees on August 14, 2023.

The name, email address and telephone number of the Company official to contact for further information is Maya Dotson, maya.dotson@latimes.com, (213) 237-5000.

Bumping rights apply to affected, non-supervisory employees whose employment is governed by the Collective Bargaining Agreement between Media Guild of the West TNG-CWA 39213 (the “Guild”) and The Los Angeles Times. The job titles of the positions to be affected and the number of affected employees in each job classification who are represented by the Guild are set forth on **Exhibit A** attached hereto and incorporated herein by this reference. The name and address of the chief elected officers for the Guild are Jon Schleuss, President, The NewsGuild-CWA, 501 Third St., NW, 6th Floor, Washington, DC 20001-2797, and Matt Pearce, President,

Media Guild of the West TNG-CWA Local 39213, P.O. Box 2554, El Segundo, CA 90245.

The Company's layoff also includes employees who are not represented by a union, and to whose employment bumping rights do not apply. The job titles of such positions to be affected and the number of affected employees in each job classification are set forth on **Exhibit B** attached hereto and incorporated herein by this reference. The job titles of the positions and the number of employees in each such position who reside in your jurisdiction are set forth on **Exhibit C** attached hereto and incorporated herein by this reference.

The Company is saddened to have to take this step.

Very truly yours,

A handwritten signature in black ink that reads "Maya Dotson". The signature is written in a cursive, slightly slanted style.

Maya Dotson
HR Business Partner
Los Angeles Times Communications LLC