Kā`anapali
BEACH HOTEL
HAWAI'I'S MOST HAWAIIAN HOTEL

May 23, 2023

Mr. Jade Butay, Director
Department of Labor and Industrial Relations
830 Punchbowl Street, Room 321
Honolulu, Hawaii 96813

Re: Kā'anapali Beach Hotel and The Plantation Inn

Dear Director Butay:

I am writing to notify you that KBHL, LLC, dba Kāanapali Beach Hotel and the Plantation Inn (the "Company") is entering into a transaction by which an affiliate of Outrigger Hotels & Resorts will purchase the Kā'anapali Beach Hotel (the "Hotel"), located at 2525 Kā'anapali Parkway, and The Plantation Inn (the "Inn") located at 174 Lahainaluna Road, Lahaina, Hawaii 96761, resulting in the separation of 298 employees from employment with the Company. No employees have bumping rights related to this transaction. The total number of employees currently employed by the Company is 298.

The transaction with an affiliate Outrigger Hotels & Resorts is expected to close on or about July 26, 2023. As a result, the last day of employment with the Company for employees who work at the Hotel and at the Inn is expected to be July 26, 2023. Enclosed is a list showing the job titles of positions that will be affected and the number of affected employees in each job classification.

Some of the Company's employees at the Hotel are represented by ILWU Local 142 (the "Union"), whose chief elected officer is Chris West. His business address is: 451 Atkinson Drive, Honolulu, Hawaii 96814.

Under the circumstances of the anticipated transaction, it is not clear whether the federal Worker Adjustment and Retraining Notification Act and/or the Hawai`i Dislocated Workers' Act will apply to the transaction. Nevertheless, out of an abundance of caution, the Company is issuing this notice as well as notices to the Union and to each affected employee.

The Company's business address is 2525 Kā'anapali Parkway, Lahaina, Hawaii 96761. If you have any questions or require any additional information, please contact me at 808 667-0211.

Very truly yours,

Michael White
General Manager

Enclosure
- List of Job Titles/Number of Employees Affected