JOSH GREEN, M.D. GOVERNOR

SYLVIA LUKE LIEUTENANT GOVERNOR



JADE T. BUTAY DIRECTOR

WILLIAM G. KUNSTMAN DEPUTY DIRECTOR

MARICAR PILOTIN-FREITAS ADMINISTRATOR

# STATE OF HAWAI'I KA MOKU'ĀINA O HAWAI'I DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS KA 'OIHANA PONO LIMAHANA WORKFORCE DEVELOPMENT DIVISION

830 PUNCHBOWL STREET, ROOM 329 HONOLULU, HAWAII 96813 http://labor.hawaii.gov/wdd/

Phone: (808) 586-8877 / Fax: (808) 586 8822 Email: dlir.workforce.develop@hawaii.gov

# SECTOR STRATEGIES AND CAREER PATHWAYS COMMITTEE MEETING

Thursday, February 2, 2023 1:00 P.M. – 2:30 P.M. Online via Zoom

Due to the COVID-19 pandemic, protecting the health and welfare of the community is a priority. The meeting was held remotely, with Board members and staff participating via an online meeting venue.

#### **MINUTES**

## **ATTENDEES:**

Cary Miyashiro, Committee Chair, Quad D Solutions

Creighton Aotani, Pacific Bridge International

Linda Weiland, Embry-Riddle Aeronautical University

Brandy Yagi, HIDOE, Workforce Development

Caroline Kunitake, DHS, Health Services Division

Courtney Suma, HIDOE, Kapolei High School

Daintry Bartoldus, HI SCDD

Dina Yoshimi, UH Manoa, Director, Hawaii Language Roadmap Initiative

Dion Dizon, Hawaii State AFL-CIO

Erin Yagi, Hawaii P-20, Communications and Legislative Lead

Faustino Dagdag, Leeward Community College/ SHRM Hawaii

Gail Izumigawa, HIDOE, Academic Director, Waipahu High School

Garry Dixon, Life Cycle Engineering

Helen Sanpei, HIDOE, McKinley Community School for Adults, Principal, McKinley Campus

Jackie Kaina, Executive Director, Kauai County Economic Development Board

Keri Shimomoto, HIDOE, Hawaii Teacher Induction Center, Educational Specialist

Kira Higa, Human Resources Director, RCUH

Lorna Woo, IUPAT District Council 50

Mark Menard, City & County of Honolulu, Business Services Coordinator

Matt Stevens, Executive Director, Hawaii Workforce Funders Collaborative

Nalani Kealaiki, Kamehameha Schools, Community Strategist

Nicole Anderson, City & County of Honolulu, Workforce Development Program Manager

Nicolette van der Lee, HIDOE, Program Manager, UH

Rona Fukumoto, President & CEO, Lanakila Pacific

Stacey Oshio, HIDOE, Principal, Kailua High School

Stacie Higgins, Hawaii P-20, Alignment Specialist

Troy Sueoka, HIDOE, Educational Specialist, CTE

Vangie Casinas, HIDOE, Educational Specialist, CTE

Warren Kawano, Hawaii P-20, Career Pathways Strategy Director

#### **STAFF:**

Jarret Yip, DLIR Workforce Development Division, Program Officer Tekawitha Iese, DLIR Workforce Development Division, Employment Service Specialist Jacqueline Dacay, DLIR Workforce Development Division, Job Training Specialist Katrina Ramos, DLIR Workforce Development Division Daven Kawamura, DLIR Workforce Development Division

#### II. Approval of Minutes

## A. December 1, 2022, Meeting Minutes

Committee Chair Miyashiro requested a motion to approve the minutes for the December 1, 2022, meeting. Daintry Bartoldus moved to approve the minutes of the December 1, 2022, meeting. Dina Yoshimi seconded the motion. There were no objections or abstentions. The motion to approve the minutes was approved unanimously.

# III. Updates and Reports on Partner Program Activities

#### A. Chamber of Commerce

Keala Peters or any representative to present on updates from the Chamber of Commerce were not available, so there were no updates from the Chamber of Commerce.

#### B. WCC Hana Pathways/Good Jobs Hawai'i

On behalf of Keala Peters, Nicolette van der Lee presented on the WCC Hana Career Pathways and Good Jobs Hawaii initiative. The presentation can be found at the following link: <a href="https://labor.hawaii.gov/wdc/files/2023/05/GJ-Hawaii-Overview-Slide-Deck\_20230202.pptx.pdf">https://labor.hawaii.gov/wdc/files/2023/05/GJ-Hawaii-Overview-Slide-Deck\_20230202.pptx.pdf</a>

#### IV. Embry-Riddle Aeronautical University

Linda Weiland presented on Embry-Riddle Aeronautical University. The presentation can be found at the link below:

https://labor.hawaii.gov/wdc/files/2023/05/ERAU-brief-for-State-of-Hawaii-Workforce-Development-jan-2023.pdf

#### V. Hawai'i Language Roadmap

Dina Yoshimi presented on Hawaii Language Roadmap. The presentation can be found at the link below:

https://labor.hawaii.gov/wdc/files/2022/12/WDC-Sector-Strategies\_Career-Pathways-FINAL-February-2-2022-Hawaii-Language-Roadmap-Initiative.pptx

# VI. Updates from State Workforce Agency

# A. Workforce Development Division

Jarret Yip updated the committee on the Hele Imua State Internship program which now has over 50 interns placed in state agencies statewide, majority being in Oahu. The program is open to all occupations. Eligibility is being enforced, those eligible being current college students who anticipate graduating or complete their training within one year and recent college graduates/training completers within 1 year of completion. Work with the Attorney General's office will continue to incorporate placement within private sector.

Jarret also talked about the QUEST grant, which is federal awarded money for two years, in the sum of \$10.9 million. The main focus of the QUEST grant will be to provide internship opportunities with majority of the funding going to the counties. Eligibility will closely follow WIOA Title I eligibility.

# VII. Open Discussion on New Career Pathways and Training Opportunities A. Potential new language, welding, and/or aviation career pathway

Chair Cary Miyashiro talked about the opportunity he had to go to Waipahu Highschool and see the welding program and robotics/programming that is involved.

Cary also talked about a potential linguistic/translator pathway opportunity. Troy Sueoka chimed in that being bilingual is something that is integrated into many current pathways. Bringing up the fact that making it its own pathway may hinder the participation in the existing pathways.

#### B. Potential COFA training opportunity

Cary Miyashiro mentioned that he is trying to get a COFA video/presentation created to inform employers what COFA is. Cary outreached to Shanty Asher, and she mentioned she can get people to present.

#### VIII. Announcements and Public Testimony (if any)

Chair Cary Miyashiro suggested creating a subcommittee to discuss the biliteracy pathway talked about at this meeting so at following meetings there is no delay to get to the main points. Cary asked Dina Yoshimi to chair the subcommittee and some others including Troy Sueoka, Brandy Yagi, and Mark Menard.

Mark Menard mentioned that the next Hiring Event at the AJC Dole Cannery is February 16<sup>th</sup> 9:00 a.m. to 1:00 p.m.

Dina Yoshimi also mentioned if any employers would like to join the multilingual career fair on March  $22^{nd}$  at Manoa Campus ballroom from 11:50 a.m. to 2:00 p.m. to email her. She will also provide a flyer to be sent out to committee members.

#### IX. Next Meeting

The Sector Strategies Committee will have their next meeting on April 6, 2023, from 1:00 p.m. to 2:30 p.m.

# X. Adjournment

Committee Chair Miyashiro adjourned the meeting at 2:31 p.m.