

## WDC 2024-2028 STRATEGIC PLANNING PROCESS

Process Timeline as of 5.24.23

Activity	Description	DUE DATE
Initial Planning Phase	During this phase, the Hawaii Department of Labor and Industrial Relations (DLIR) will begin planning for the next WDC Plan by reviewing the current plan, identifying key stakeholders and partners, and setting goals and priorities for the new plan.	May 2023
Finalize vendor contract	The Hawaii Department of Labor and Industrial Relations (DLIR) will issue the RFP for the Plan's development contractor and will select the winning bid. Contract will be issued to start process	second week of June 2023
Stakeholder Consultation and Input	The contractor will engage with stakeholders, partners, and the public to gather input on the new plan. This may include holding public meetings, focus groups, surveys, and other forms of engagement.	July-August 2023
Program Specialists Interview/retreat	The contractor will engage with current program specialists to elicit insights on actual market conditions and challenges	Aug-23
Board retreat	A board retreat will be conducted to elicit board input.	August or September?
Drafting Phase	Using the input gathered during the consultation phase, the new WDC Plan will be formulated, which will include goals, strategies, and performance measures for workforce development in Hawaii.	Sept-November 2023
Public Comment Period	The DLIR will release the draft WDC plan for public comment and hold public hearings to gather feedback from stakeholders and the public.	Dec 2023-January 2024
Plan Finalization	Based on the input received during the public comment period, the contractor will make revisions to the draft plan and finalize the WDC Plan. The final plan will be incorporated into the State Unified Plan.	Feb-March 2024
	<b>THIS ENDS THE WDC PROCESS WHILE THE FINAL UNIFIED STATE PLAN WILL CONTINUE</b>	
Presentation to the Governor	The DLIR will present the plan to the Governor and will provide copies for policy review for two weeks. The feedback will be incorporated into the final version.	March 2024
Submission to US DOL	Submission to USDOL (April 2024): The DLIR will submit the final WIOA State Plan to the U.S. Department of Labor for approval.	April 2024
Plan Implementation	Once the WIOA State Plan is approved by USDOL, the DLIR will implement an outreach plan to share the Plan with key stakeholders including relevant community partners, other workforce related agencies, legislators, key community leaders. It will begin implementing the plan, which will include monitoring and evaluation to ensure that goals and objectives are being met.	July 2024-June 2025