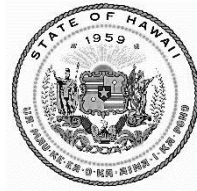


JOSH GREEN, M.D.
GOVERNOR

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LIEUTENANT GOVERNOR



JADE T. BUTAY
DIRECTOR

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ADMINISTRATOR

**STATE OF HAWAII
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DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS
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**SECTOR STRATEGIES AND CAREER
PATHWAYS COMMITTEE MEETING**

Thursday, June 1, 2023

1:00 P.M. – 2:30 P.M.

Online via Zoom

Due to the COVID-19 pandemic, protecting the health and welfare of the community is a priority. The meeting was held remotely, with Board members and staff participating via an online meeting venue.

MINUTES

MEMBER ATTENDEES:

Cary Miyashiro, Chair, Employer Engagement Committee; Quad D Solutions
April Acquavella, Vice-Chair, Employer Engagement Committee; JustWorks Consulting
Cheryl Cross, Principal Owner, C.A. Cross & Associates, LLC; Vice-Chair, Employer Engagement Committee
Doug Adams, (Designee for Mitch Roth, Hawaii County Mayor)
Helen Sanpei, (Designee for Keith Hayashi, Superintendent, Department of Education)
Jackie Kaina, Executive Director, Kauai Economic Development Board
Ken Loui, Vice President, Pacific Marine; Chair, Military and Veterans Affairs Committee
Lea Dias, Administrator, Division of Vocational Rehabilitation, Dept. of Human Services
Leslie Wilkins, Chair, Maui County WDB; President & CEO, Maui Economic Development Board
Scott Murakami, (Designee for DBEDT Director)
Rona Fukumoto, President & CEO, Lanakila Pacific
Rossella Guardascione, Chair, Hawaii County WDB; Director of Human Resources, Kona Beach Hotel
Shelli Ihori, Associate Director, Workforce Development at Hawaii Pacific Health
Winona Whitman, Director of Employment & Training Dept., Alu Like Inc; Vice-Chair, Youth Services

GUESTS:

Aldric Ulep, Office of the Lieutenant Governor, Policy Director
Alohilani Maiava, Executive Office on Early Learning, Program Specialist
Annie Kalama, HIDOE, Assistant Superintendent, Office of Student Support Services
Barbara Gatewood, Transforming Lives Community Resources for Inmates, Hawaii Department of Public Safety
Ceanne Englar, HIDOE, Waipahu Intermediate School
Che Silvert, State Council on Developmental Disabilities, Program Specialist
Cory Reincke, Hawaii Paroling Authority, Parole Officer
Courtney Suma, HIDOE, Career Academies Coordinator, Kapolei High School
Cristy Yokoyama, Human Services Professional, Hawaii Department of Public Safety
Danielle Himalaya, HIDOE, Academic Officer, Campbell-Kapolei Complex
David McDonald, HIDOE, Vice-Chancellor for Administration, UH West Oahu
Derek Kanehira, Alexander and Baldwin, Senior Vice President of Human Resources
Ellen Schroeder, HIDOE, Student Services Coordinator, Olomana School
Erin Yagi, Hawaii P-20, Communications and Legislative Lead
Gary Chun, HIDOE, Academy Principal, Ohana of Excellence Waipahu High School
Keako Alo, Allied Universal Security, Staffing Specialist
Lance Jyo, HIDOE, Vice Principal, McKinley Community School for Adults Moanalua & Kauai Campus,
Mahina Anguay, HIDOE, Principal, Waimea High School
Manu Bermudes, Hawaiian Dredging Construction Company, Vice President of Human Resources
Mark Nakamura, HIDOE, Vice Principal, McKinley Community School for Adults McKinley Campus
Matt Stevens, Hawaii Workforce Funders Collaborative, Executive Director
Molly Mamaril, Oahu Economic Development Board, Community Innovation Connector
Nicole Anderson, Office of Economic Revitalization, Workforce Development Program Manager
Randy Higa, Owner and Founder, Workforce Transition Center
Roseanne Propato, Corrections Education Supervisor, Hawaii Department of Public Safety
Roxanne Rokero, HIDOE, Administrator, Special Education Section, Student Support Services
Ryan Sanpei, HIDOE, Program Specialist, McKinley Community School for Adults
Sandra Goodale, Executive Director, Hawaii County Workforce Development Board
Sheri-Ann Clark, Director of Special Projects, Maui Varieties, Ltd.
Sophia Vertido, Intern, Hawaii Department of Public Safety
Stacie Higgins, Hawaii P-20, Alignment Specialist
Susan Gonsalves, HIDOE, Aiea High School
Tracy Kaichi, HIDOE, Waipahu Complex Area
Troy Sueoka, HIDOE, Educational Specialist, CTE
Tuia'ana Scanlan, President, IATSE Local 665
Ursula Kawaguchi, HIDOE, School Renewal Specialist, Pearl City/Waipahu Complex Area
Wanelle Kaneshiro, HIDOE, Director, Workforce Development Branch
Warren Kawano, Career Pathways Strategy Director, Hawaii P-20

STAFF:

Bennette Misalucha, Workforce Development Council, Executive Director
Jarret Yip, DLIR Workforce Development Division, Program Officer
Katrina Ramos, DLIR Workforce Development Division
Daven Kawamura, DLIR Workforce Development Division

I. Call to Order.....Committee Chair Cary Miyashiro
The Sector Strategies and Career Pathways Committee meeting was called to order at 1:02 p.m. by Committee Chair Cary Miyashiro.

II. Approval of Minutes

A. April 6, 2023 Meeting Minutes

Committee Chair Miyashiro requested a motion to approve the minutes for the April 6, 2023 meeting. April Acquavella moved to approve the minutes of the April 6, 2023 meeting. Shelli Ihori seconded the motion. There were no objections or abstentions. The motion to approve the minutes was approved unanimously.

III. Introduction of new Executive Director, Bennette Misalucha

Chair Miyashiro introduced the new Executive Director of the Workforce Development Council, Bennette Misalucha. She started as the Executive Director on May 9.

Bennette let the committee know her background and road to get to where she is. She started out in television with KHON channel 2, then went into banking for 17 years followed by going into public policy. In 2020 Governor Ige selected and appointed her as a state senator representing Aiea and Pearl City. Bennette was passionate about workforce development during her time in office.

IV. Updates and Reports on Partner Program Activities from April 6, 2023 to June 1, 2023

A. Linguistics Pathway Subcommittee Report

Dina Yoshimi was unable to join the committee meeting so the Linguistics Pathway subcommittee report will be deferred to the next meeting.

Cary Miyashiro shared that the process of finding funding for the Job Quality Academy is underway. Looking at building a career pathway through the Job Quality Academy for Linguistics.

B. Job Quality Academy

There were no updates on the Job Quality Academy, this agenda item was deferred.

V. Presentation of SPED Workforce Pathway – Waipahu High School

Gary Chun and Randy Higa presented on the SPED Workforce Pathway at Waipahu High School. The presentation can be found at the link below:

https://labor.hawaii.gov/wdc/files/2023/06/RTW-Program.-6_1_2023.pdf

- Lea Dias from the Division of Vocational Rehabilitation (DVR) let Gary and Randy know that DVR shares the same goals of independence for those with disabilities. She let them know that if they are not currently being supported by DVR that they will happily be a partner.
- Bennette Misalucha was wondering if there is any outreach to the business community to increase demand as the targets of the program increase the possible workers.
 - Randy Higa let Bennette, and the rest of the committee know that they are continually adding to the companies that are working with the Workforce Transition Center. He regularly attends job fairs to reach out to companies to see if they'd like to help with the Workforce Transition Center.

VI. Presentation on I.A.T.S.E Mixed Local 665

Tui Scanlan gave a quick presentation on the I.A.T.S.E the full acronym is I.A.T.S.E.M.A.A.C meaning the International Alliance of Theatrical Stage Employees Motion picture Artists and Allied Crafts. IATSE represents the technicians and artists under the entertainment industry, specifically in the film and television sector, live events, and conventions/trade shows.

- Many local chapters of the union may have specialized trades, but the Hawaii local chapter covers all the crafts/trades, so it is truly a mixed local.
- Hawaii is part of District 2 which includes California, Nevada, Arizona, and Hawaii. This means all the shows and conventions in all of those states are all part of what the IATSE does.
- Bennette Misalucha wanted to clarify a newspaper article where it explained that there is a gap where although there are local people being employed there are still people being brought in from the mainland.
 - Tui let her and the committee know that there will always be specialty niche crafts that aren't available or not done here, but there is always many people from Hawaii working the jobs.

VII. Updates from State Workforce Agency from April 6, 2023 to June 1, 2023

A. Workforce Development Division

Jarret Yip gave updates from Workforce Development Division. Some updates include the following:

- DLIR is continuing to support Sector Partnerships with the Chamber of Commerce through WDC and the department in general.
 - The Chamber of Commerce has recently convened an information technology convening as well as an Engineering and Healthcare convening.
 - Sector Partnerships are industry-led and provide opportunities and an environment to share priorities and resources to elicit action.
 - Leslie Wilkins asked if there are any thoughts of supporting the different county sector partnerships, Jarret let her know that this particular funding was from the QUEST grant.
- An outreach contract will be executed through the QUEST grant and will encompass all that is done at DLIR WDD. Including the creation and distribution of videos.

- The Hele Imua internship program has placed 116 interns at over 20 state agencies and approximately 100 summer interns through DOE partnership.
 - Cary Miyashiro asked on behalf of Gary Chun, to see if in the scenario if Gary wants an intern how he would go about that process. The interested worksite and intern both apply at the same place.
 - <https://labor.hawaii.gov/wdd/hele-imua-state-of-hawaii-internship-program/>
 - A question came up with what exactly are the requirements on the worksite side. The requirements are provided on the above site as well. Jarret wanted to emphasize that a good portion of interns are in the process of graduating.
- Apprenticeship formula funding has been recently awarded; this is to support the apprenticeship program, it will be on an annual basis from the US department of Labor. It is in addition to the WIOA funding.
- Jarret also mentioned the Department of Labor monitoring that will be happening during the first half of June.

VIII. Announcements and Public Testimony (if any)

There were no announcements or public testimony.

IX. Next Meeting

The Sector Strategies Committee meeting is tentatively scheduled for Thursday, August 3, 2023, from 1:00 p.m. to 2:30 p.m.

X. Adjournment

Committee Chair Miyashiro adjourned the meeting at 2:37 p.m.