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**LIEUTENANT GOVERNOR**

# STATE OF HAWAI‘I

# KA MOKU‘ĀINA O HAWAI‘I

# DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS

# KA ‘OIHANA PONO LIMAHANA

# WORKFORCE DEVELOPMENT DIVISION

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**SECTOR STRATEGIES AND CAREER PATHWAYS COMMITTEE MEETING**

**Thursday, August 3, 2023**

**1:00 P.M. – 2:30 P.M.**

**Online via Zoom**

**JADE T. BUTAY**

**DIRECTOR**

**WILLIAM G. KUNSTMAN**

**DEPUTY DIRECTOR**

**MARICAR PILOTIN-FREITAS**

**ADMINISTRATOR**

*Due to the COVID-19 pandemic, protecting the health and welfare of the community is a priority. The meeting was held remotely, with Board members and staff participating via an online meeting venue.*

# MINUTES

**MEMBER ATTENDEES:**

Cary Miyashiro, Committee Chair; Quad D Solutions

Doug Adams, (Designee for Mitch Roth, Hawaii County Mayor)

Lea Dias, Administrator, Division of Vocational Rehabilitation, Dept. of Human Services

Rona Fukumoto, President & CEO, Lanakila Pacific

Lorna Woo, Director of Government Affairs, IUPAT District Council 50

**GUESTS:**

Ali Inouye, HIDOE, Perkins Research Teacher, CTE

Alohilani Maiava, Executive Office on Early Learning, Program Specialist

Anna Pacheco, Vice President, SMS Research & Marketing Services, Inc.

Aphirak Bamrungruan, Executive Director, Office of Language Access

April Acquavella, Consultant, JustWorks

Brandy Yagi, HIDOE, Workforce Development Branch

Caroline Kunitake, DHS, Health Services Division

Collette Miyamoto-Kajiwara, HIDOE, HI Core/Store Front

Cory Reincke, Hawaii Paroling Authority, Parole Officer

Daintry Bartoldus, Executive Administrator, Hawaii State Council on Developmental Disabilities

Dan Doerger, Director of Workforce Innovation, UH Community Colleges

Dina Yoshimi, UH Manoa, Director, Hawaii Language Roadmap Initiative

Erin Yagi, HIDOE, Leeward Community College, Teacher Education Program

Faustino Dagdag, Leeward Community College

Harrison Kuranishi, Executive Director, Oahu Workforce Development Board

Jean Schneider, Sector Partnership Convener, UH Sea Grant College Program

Jennifer Sakurai, Workforce Development Coordinator, Waipahu Community School for Adults

Kristy Nishimura, HIDOE, Director, Alternative Learning Branch

Linda Weiland, Program Coordinator, Embry-Riddle Aeronautical University

Mark Menard, City & County of Honolulu, Business Services Coordinator

Matt Stevens, Hawaii Workforce Funders Collaborative, Executive Director

Mitchell Otani, HIDOE, Principal, Kalani High School

Nicole Anderson, Office of Economic Revitalization, Workforce Development Program Manager

Noa Ching, HIDOE, Workforce Development Branch

Pat Anbe, HIDOE, Principal, Waipahu Community School for Adults

Randy Higa, Owner and Founder, Workforce Transition Center

Robyn Herbig, Hawaii P-20, Regional Pathway Manager

Roseanne Propato, Corrections Education Supervisor, Hawaii Department of Public Safety

Sheri-Ann Clark, Director of Special Projects, Maui Varieties, Ltd.

Theresa Sanchez, HIDOE, Workforce Development Branch

Wanelle Kaneshiro, HIDOE, Director, Workforce Development Branch

Wendell Tashiro, HIDOE, State CTE Office

**STAFF:**

Bennette Misalucha, Workforce Development Council, Executive Director

Jacqueline Lodge, Workforce Development Council, Workforce Program Assistant

Jarret Yip, DLIR Workforce Development Division, Program Officer

Cindy Ng, DLIR Workforce Development Division, Program Specialist

Katrina Ramos, DLIR Workforce Development Division

Daven Kawamura, DLIR Workforce Development Division

# Call to Order…………………………………………..……Committee Chair Cary Miyashiro

The Sector Strategies and Career Pathways Committee meeting was called to order at 1:01 p.m. by Committee Chair Cary Miyashiro.

# Approval of Minutes

# June 1, 2023 Meeting Minutes

Committee Chair Miyashiro requested a motion to approve the minutes for the June 1, 2023 meeting. Daintry Bartoldus moved to approve the minutes of the June 1, 2023 meeting. Lea Dias seconded the motion. There were no objections or abstentions. The motion to approve the minutes was approved unanimously.

# Updates and Reports on Partner Program Activities from June 1, 2023 to August 3, 2023

# Linguistics Pathway Subcommittee Report

Dina Yoshimi gave an update on what the subcommittee has been doing. The subcommittee had originally met to access the options to create a program to build language skills for the state.

* What was learned is that becoming an interpreter is more than getting a credential, it is a life-long process. Language abilities need to grow with specializations, speaking a language doesn’t mean you can interpret.
* A training program has been running for about a year at Kapiolani Community College, the main question is how to connect students to the program.

Dan Doerger, the Workforce Initiatives Manager for the UH community colleges, was interested in the interpreter piece.

* Finding a context area to pair up the language pathways were a main point. The first pathway that was looked at was Healthcare, it is helping form what classes the students should take in high school to feed into post-secondary schooling and then workforce.

Bennette Misalucha asked what other avenues/pathways the program will help. Dan let her know that they have started with healthcare because that is where the funding is, but they are hopeful that the framework can be branched off to other content areas.

# Sector Strategies and Career Pathways Committee Updates

Cary Miyashiro gave updates on the committee.

* The Career Foundations certificate was signed into law by the Governor last year. The idea is to teach COFA nation individuals job skills before they come to the United States.
* Working with Department of Public Safety, particularly the education program to get the exiting ex-offenders to be trained prior to them being released.
* Partnerships have been established with NFL-YET, BGCH, Nanaikapono, IATSE Local 665 to ultimately create a video on the history of Nanakuli.
* A SPED partnership between Lea Dias from Department of Vocational Rehabilitation and Randy Higa from Waipahu High School/Workforce Transition Center.

# Workforce Development Diploma

April Acquavella gave a short update on the Workforce Development Diploma. The main goal is to find/have registered apprenticeship programs to accept the Workforce Development Diploma (WDD) as part of the minimum qualifications.

* The unions that currently accept the WDD as a minimum qualification include the cement finishers local 630, iron workers, non-union painters, plasterers, non-union plumbers, and non-union roofers.
* Roofers local 221 previously had the high school diploma or equivalent as a minimum requirement but was receptive and will now accept the WDD as a minimum requirement.
* The following unions are possibilities, the carpenters, drywalls, and millwrights; and the Operating engineers local 3.

# Presentation on Hawaii Department of Education Workforce Development

Wanelle Kaneshiro gave a presentation on Hawaii Department of Education’s Workforce Development Branch. The presentation can be found at the following link: <https://labor.hawaii.gov/wdc/files/2023/08/WDC-SSCP-Commitee-presentation-August-3-2023.pdf>

# Presentation on Department of Public Safety Probations

Corey Reincke, the acting administrator of Hawaii Paroling Authority, gave a presentation on the Department of Public Safety Probations.

* A main point of the presentation is the need for housing for the ex-offenders, many “clean and sober” and transitional houses have moved into town as many of the ones previously located on the west side have “closed”.

# Presentation on Employer Benefits for hiring ex-offenders

Jarret Yip was not available to present on the employer benefits for hiring ex-offenders, it has been deferred to the next meeting.

# Updates from State Workforce Agency from June 1, 2023 to August 3, 2023

1. **Workforce Development Division**

Cindy Ng gave updates from Workforce Development Division. Some updates include the following:

* There was in-person training for WIOA Titles I and III called “Navigating through WIOA” held on June 22-23 and June 27-28.
  + Topics covered at the training included case noting, HireNet case management & data entry, data validation, needs assessments, and performance and contract review.
* The Oahu AJCH Job Fair took place on July 25, 2023 at the Dole Cannery from 9:00am – 1:00pm.
  + The job fair was held in recognition of National Hire a Veteran Day.
  + Resume writing and interviewing skills workshops had been made available from July 24- 25th at 9”3-am to 11:00am.
  + Statewide job fair notices are posted to the WDD website, <https://labor.hawaii.gov/wdd/> under “Job Fairs and Training” tab.
* There were updates on the Digital Work Skills grant project.
  + Contracts being developed with Hawaii State Public Library System, DOE Community School for Adults, Dept. of Business, Economic Development and Tourism and classes are projected to begin on September 18, 2023.
  + Target populations to include those in covered populations, WIOA participants, veterans, individuals with disabilities, aging individuals, those with limited digital skill literacy, other target groups.
  + Curriculum to include basic computer operations, email, basics of web browsing, video conferencing tools, intro to basic computer applications (word processing, presentations, spreadsheets, etc.), basic computer and network security principles.
* There were also Work Opportunity Tax Credit (WOTC) Updates.
  + WOTC program and data migration upgrade to HireNet Hawaii Geographic Solutions module ongoing. Following the migration, the application process will be streamlined with the reduced processing times.
  + UI (unemployment insurance) verifications have been automated; weekly batch uploads scheduled.
  + SNAP/TANF verifications currently being configured with DHS IT staff.
* DLIR WDD was awarded Apprenticeship Expansion Formula funds. Hawaii was awarded $485,000 funding to support and expand registered apprenticeship in diversified industries. The funding will also be used for additional WDD personnel dedicated to registered apprenticeship.

# Announcements and Public Testimony (if any)

Randy Higa gave a short recap of what he had talked about at the last meeting for those who were not present at the last meeting.

* + Randy Higa has partnered with Gary Chun at Waipahu High school to work with students with exceptionalities. His presentation from the last meeting can be found at the following link: <https://labor.hawaii.gov/wdc/files/2023/06/RTW-Program.-6_1_2023.pdf>

Bennette Misalucha wanted to let the committee know that the month of September is “National Workforce Development Month”.

* + The Governor is going to be making a proclamation to declare it in Hawaii, to commemorate the “first ever” workforce development month in Hawaii the “Workforce Development Heroes Awards” are being launched.
  + The Future of Work 2024 job outlook conference is also planned for September.

Dina Yoshimi let the committee know that if any member industries need any kind of language proficiency testing, the Hawaii Language Roadmap Initiative is available to provide that service.

# Next Meeting

The Sector Strategies Committee meeting is tentatively scheduled for Thursday, September 7, 2023, from 1:00 p.m. to 2:30 p.m.

# Adjournment

Committee Chair Miyashiro adjourned the meeting at 2:05 p.m.