

Draft

WDC STRATEGIC PLAN

January 2024 to December 2026

Note: This draft is a worksheet for the WDC's strategic planning meeting on September 23, 2023 and not the final form for the Council's plan. After the planning retreat, it will be edited and brought back to the Council for adoption.

VISION	<i>All employers have competently skilled employees, and all residents seeking work or advancement have sustainable employment and self-sufficiency.</i>
MISSION	<i>The Workforce Development Council provides critical policy and program advice to Hawai'i's Governor and guides the implementation of the Comprehensive State Plan.</i>
VALUES & COMMITMENTS	<ul style="list-style-type: none">-Determination: <i>"We will get things done and always in a "pono" way!"</i>-Collaboration, Cooperation, and Teamwork: <i>"We will work together, and with others!"</i>-Accountability: <i>"We will stand by our recommendations to the Governor and bring everyone, including ourselves, to aspire to outstanding performance!"</i>-Innovation: <i>"We will take reasonable risks and develop creative solutions and as economic conditions change, try new strategies and tactics!"</i>

GOALS			
OBJECTIVES	ACTIONS	KEY RESULTS AND TRACKING MEASURES	NOTES
<p>1. <u>Advise</u> on Critical Policy Issues</p> <p>Provide the Governor and the Legislature assistance and guidance on important workforce development problems by harnessing private, labor and public sector expertise.</p>	1.1		
	1.2	<p><i>In your breakout, brainstorm a list of action items for WDC to work on over the next two years and be ready to rotate your ideas to other groups. Round robin style: everyone reviews and adds to every other group's work.</i></p>	
	1.3		
<p>2. <u>Convene</u> Critical Stakeholders</p> <p>Bring together diverse business, labor, education, and NGO leaders to focus on critical, action-oriented workforce development initiatives</p>	2.1.		
	2.2	<p><i>In your breakout, brainstorm a list of action items for WDC to work on over the next two years and be ready to rotate your ideas to other groups. Round robin style: everyone reviews and adds to every other group's work.</i></p>	
	2.3		
<p>3. Facilitate the <u>Analysis</u> of Workforce Data</p>	3.1		
	3.2	<p><i>In your breakout, brainstorm a list of action items for WDC to work on over the next two years and be ready to rotate your ideas to other groups. Round robin style: everyone reviews and adds to every other group's work.</i></p>	

<p>Develop, disseminate and help interpret ongoing market and labor conditions that provide applicable insights into workforce development policies, procedures, and programs.</p>	3.3		
<p>4. <u>Broker Partnerships</u></p> <p>Enable critical alliances that help solve key workforce supply, demand, and related issues impacting Hawai'i's economy.</p>	4.1 4.2 4.3	<p><i>In your breakout, brainstorm a list of action items for WDC to work on over the next two years and be ready to rotate your ideas to other groups. Round robin style: everyone reviews and adds to every other group's work.</i></p>	
<p>5. <u>Give Voice to Workforce Development</u></p> <p>Advocate for improvements, provide ongoing information on the importance of workforce policies and offer ongoing attention on the value of skilled workers that meet Hawai'i's business needs.</p>	5.1 5.2 5.3	<p><i>In your breakout, brainstorm a list of action items for WDC to work on over the next two years and be ready to rotate your ideas to other groups. Round robin style: everyone reviews and adds to every other group's work.</i></p>	
<p>6.</p>	6.1 6.2		

<p>Build the State's <u>Capacity</u> to Respond to Workforce Challenges</p> <p>Ensure the State is set up with the appropriate infrastructure, and is equipped with the necessary resources to address the demands/needs of local employers and job seekers.</p>	<p>6.3</p>		
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