



# Workforce Development Council **WORKING COMMITTEES**

A Leadership Training Ground



# The Role of WDC as a State Board

- ❑ Advisor on Critical Policy Issues
- ❑ Convenor of Workforce Development Stakeholders on Important issues
- ❑ Facilitator of Workforce Data Analysis and Trends
- ❑ Broker Partnership to help solve key issues
- ❑ Voice of Workforce Development
- ❑ Capacity Builder to expand State's Ability to respond to Workforce Challenges

# Maslow's Theory of Self Actualization

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- 1) Organizational Infrastructure
- 2) Compliance
- 3) Partnership with Other Stakeholders
- 4) Building Alliances within
- 5) Self Actualization





**Change  
Ahead**

WDC Strategic Plan 2024-2026

# Aspirations

- ❑ Most of the work will be done at the Committee level. Quarterly Board meetings will validate the Committee Work
- ❑ Strong effort will be made to recruit strong committee members from cross-section of the community and from core partners
- ❑ Each Committee will have a Chair and a Vice Chair. In some instances, there may even be two Vice Chairs
- ❑ Work of the Committees will be aligned with the WDC Strategic Plan and Action/tactical Plan
- ❑ Some standardized approach to meetings etc.
- ❑ We will have a cadre of leaders who we can draw future Council members from



# COMMITTEES (Need to Define Purview)

- Sector Partnerships
- Employer Engagement
- Military and Veteran Affairs
- Performance Measurements
- Youth Committee
- Special Projects
- Proposed New Committee: Legislative and Policy Committee



# TO-DO List

- Define Committees' Purview
- Ask each Board member to choose a Committee
- Have each Chair Select a Vice Chair/ Consult with Chair and ED
- Aim for balance between Private, Public and Labor Sectors
- Before the Board retreat, have each Chair start thinking of Action Plan
- Conduct Training for All Chairs and Vice Chairs



# TRAINING TOPICS FOR COMMITTEE CHAIRS AND VICE CHAIRS

- Recruiting new members
- Planning and Conducting meetings
- Use Federal funds
- How Staff can Help
- Collaborating with Other Organizations
- Sunshine law
- Succession Planning





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**Are We  
THERE Yet?**



WDC will stand as a  
trusted advisor on work  
force matters

