



Mercedes-Benz of Honolulu

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By Nancy L. Bernal at 3:33 pm, Sep 15, 2023

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September 15, 2023

Director Jade T. Butay
Department of Labor and Industrial Relations
830 Punchbowl Street, Room 321
Honolulu, Hawaii 96813

Re: J/R Motors 818 Kapiolani, LLC
Hawaii Dislocated Workers Act Notification pursuant to HRS §394B-9

Dear Mr. Butay:

This is to inform you that on or after November 6, 2023 (the "Closing Date"), there will be a "closing" under Hawaii Revised Statutes, Chapter 394B, in connection with a sale of the Mercedes-Benz automobile dealership in Honolulu located at 818 Kapiolani Boulevard, Honolulu, Hawaii 96813 (the "Dealership") to Swickard Honolulu, LLC ("Swickard"). The Dealership is owned by J/R Motors 818 Kapiolani, LLC ("J/R Motors").

On November 19, J/R Motors will terminate the employment of the Dealership employees, and Swickard will offer employment to substantially all of the Dealership employees, with wages, salary and benefits, taken as a whole, that are no less favorable in the aggregate than the wages, salary and benefits currently provided by J/R Motors. Accordingly, J/R Motors does not anticipate any loss of employment will result from the transaction.

Because the Dealership employees' employment with J/R Motors will terminate on November 19, J/R Motors is providing all of its employees with written notification of the estimated termination date and informing them of their potential right to a dislocated worker allowance under the Hawaii Dislocated Workers' Act.

The corporate office of the J/R Motors is located at 818 Kapiolani Boulevard, Honolulu, Hawaii 96813. The total number of employees currently employed by J/R Motors at the Dealership is one hundred thirty two. If you have any questions or require any additional information, please contact Tammy Napihaa at 808-592-3916 or via email at tnapihaa@fjhawaii.com.

Thank you for your attention to this matter.

Very truly yours,

Fletcher Jones, III, COO
J/R Motors 818 Kapiolani, LLC