

An aerial photograph of the Kualoa Ranch in Hawaii. The image shows a vast, lush green mountain range with deep valleys and ridges. In the foreground, a large, clear blue lake is visible, with a narrow, tree-lined peninsula extending into it. The sky is a clear, bright blue. The overall scene is one of natural beauty and tranquility.

KUALOA RANCH

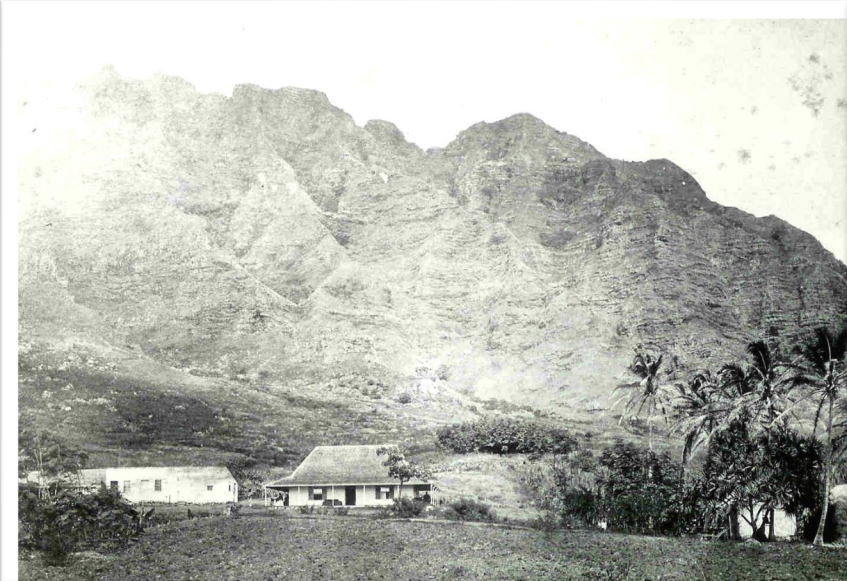


PRIVATE NATURE RESERVE

Alex Kuch

Director of Human Resources

Kualoa Ranch



THE Kualoa Ranch building
office, tack room, storage, & all



Mission

- Our MISSION is to enrich people's lives by preserving our land and celebrating its history.

Vision

- Our VISION is to be a role model as stewards of the land by preserving, protecting and enhancing its natural beauty and culture, while developing educational, recreational and agricultural enterprises, compatible with the environment and maximizing economic return

Values

- Aloha: Showing love, caring and compassion for one another
- Mālama: Fulfilling our kuleana by practicing good stewardship of our resources
- Laulima: Working together towards common goals
- Po`okela: Striving for excellence in all that we do
- `Ohana: Working towards the betterment of all of our stakeholders, including our community



Overview

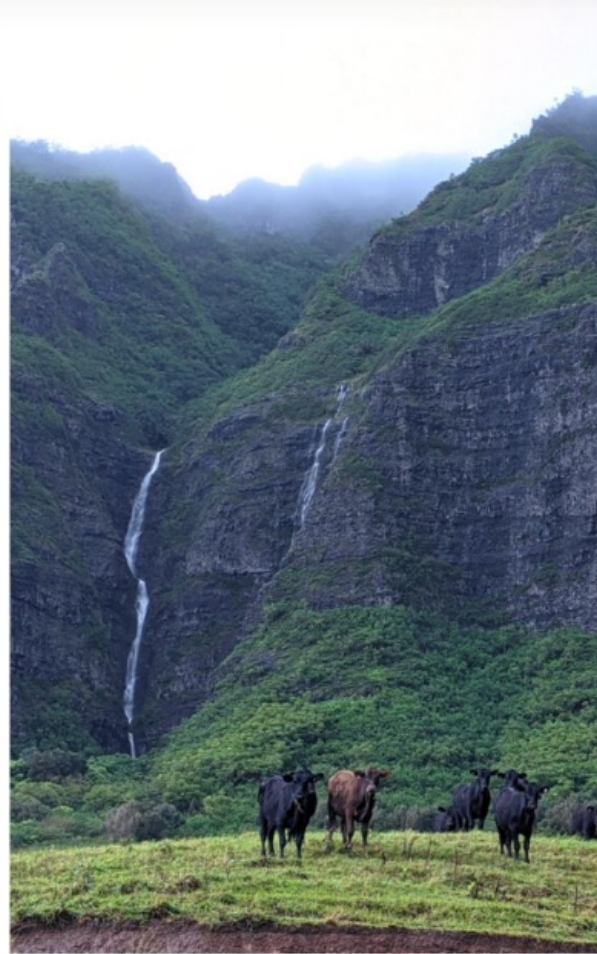
- 412 Employees
 - Over 30% increase in staffing in last 18 months
 - 26% between 18 – 25 years old
 - 70% less than 3 years of tenure
 - 80% live on the windward side of Oahu



Recreational Tour Operations

- 45 % of our employees are delivering a guided experience to guests
 - 325 Make a Wish Experiences Hosted in 2022







Agriculture, Land Stewardship & Livestock

- 13 % of our employees
 - 126,856+ lbs of local food produced in 2022
 - 61,498 lbs of beef
 - 14,991 lbs of pork
 - 16,848 eggs
 - 2,816 lbs of shrimp
 - 47,551 lbs of fruit & vegetable produce
 - 2,150 acres of native Hawaiian Forest Preserved
 - 500 – 600 heads of cattle





Mahalo!