



STATE OF HAWAII

AD-HOC LOCAL BOARD RE-CERTIFICATION COMMITTEE

CERTIFICATION FOR: Oahu Workforce Development Board

Meeting Date: _____

CRITERIA FOR EVALUATION

I. BOARD COMPOSITION

In accordance with federal guidelines¹, does the composition of this local board constitute the following?

___ 1. *A majority (at least 51%) “of the members of each local board shall be representatives of business in the local area, who— (i) are owners of businesses, chief executives or operating officers of businesses, or other business executives or employers with optimum policymaking or hiring authority; (ii) represent businesses, including small businesses, or organizations representing businesses described in this clause, that provide employment opportunities that, at a minimum, include high-quality, work-relevant training and development in in-demand industry sectors or occupations in the local area; and (iii) are appointed from among individuals nominated by local business organizations and business trade associations;”*

___ 2. *“Not less than 20 percent of the members of each local board shall be representatives of the workforce within the local area, who— (i) shall include representatives of labor organizations (for a local area in which employees are represented by labor organizations), who have been nominated by local labor federations, or (for a local area in which no employees are represented by such organizations) other representatives of employees; (ii) shall include a representative, who shall be a member of a labor organization or a training director, from a joint labor-management apprenticeship program, or if no such joint program exists in the area, such a representative of an apprenticeship program in the area, if such a program exists; (iii) may include representatives of community-based organizations that have **demonstrated experience and expertise** in addressing the employment needs of individuals with barriers to employment, including organizations that serve veterans or that provide or support competitive integrated employment for individuals with disabilities; and (iv) may include representatives of*

¹ 29 USC 3101. Section 107

organizations that have **demonstrated experience and expertise**² addressing the employment, training, or education needs of eligible youth, including representatives of organizations that serve out-of-school youth;”

_____ “Each local board shall include representatives of entities administering education and training activities in the local area, who— (i) shall include a representative of eligible providers administering adult education and literacy activities under title II; (ii) shall include a representative of institutions of higher education providing workforce investment activities (including community colleges); (iii) may include representatives of local educational agencies, and of community-based organizations with **demonstrated experience and expertise** in addressing the education or training needs of individuals with barriers to employment;”

_____ “Each local board shall include representatives of governmental and economic and community development entities serving the local area, who— (i) shall include a representative of economic and community development entities; (ii) shall include an appropriate representative from the State employment service office under the Wagner-Peyser Act (29 U.S.C. 49 et seq.) serving the local area; (iii) shall include an appropriate representative of the programs carried out under title I of the Rehabilitation Act of 1973 (29 U.S.C. 720 et seq.), other than section 112 or part C of that title (29 U.S.C. 732, 741), serving the local area; (iv) may include representatives of agencies or entities administering programs serving the local area relating to transportation, housing, and public assistance; and (v) may include representatives of philanthropic organizations serving the local area; and (E) each local board may include such other individuals or representatives of entities as the chief elected official in the local area may determine to be appropriate.”

II. **SUSTAINED FISCAL INTEGRITY**

The Department of Labor and Industrial Relations, Administrative Services Office hereby certifies that it has not found a violation of one or more of the following during PY 20-21 or PY 21-22 by this local board.

- *Final determination of significant finding(s)* from audits, evaluations, or other reviews conducted by state or local governmental agencies or the Department of Labor identifying issues of fiscal integrity or improperly expended funds due to the willful disregard or failure to comply with any WIOA requirement.
- *Gross negligence* – defined as a conscious and voluntary disregard of the need to use reasonable care, which is likely to cause foreseeable grave injury or harm to persons, property, or both.

² “**demonstrated experience**” means a representative with “demonstrated experience and expertise” means an individual who:

- a) Is a workplace learning advisor as defined in [WIOA](#) sec. 3(70);
- b) Contributes to the field of workforce development, human resources, training and development, or a core program function; or
- c) The Local Board recognizes for valuable contributions in education or workforce development related fields. ([Reference: 20 CFR 679.340](#))

- *Failure to observe accepted standards of administration* – Local Areas must have adhered to the applicable uniform administrative requirements set forth in Title 2 *Code of Federal Regulations* (CFR) Part 200.

Certify No Violation:

Certified by: _____

Department of Labor and Industrial Relations Administrative Office

III. SUSTAINED PERFORMANCE

Performed Successfully

The Program Specialist assigned to this Local Workforce Development Board (the Board) hereby certifies that the Board has performed successfully, defined as the following primary indicators of performance, as negotiated with the US Department of Labor.³

- Employment Rate 2nd Quarter After Exit
- Employment After 4th Quarter
- Median Earnings 2nd Quarter After Exit
- Credential Attainment
- Measurable Skill Gain

Note: The scores reflect “adjusted level of performance.”

PY 20-21 Individual Indicator Scores

WIOA Adult Program

Indicators of Performance	Oahu Negotiated Level	Adults
Employment Rate 2 nd Quarter After Exit	65.0%	
Employment Rate 4 th Quarter After Exit	76.7%	
Median Earnings 2 nd Quarter After Exit	\$7,800	
Credential Attainment	67.1%	
Measurable Skill Gains	66.0%	

³ Please refer to Annex 1 at the end of this document

WIOA Dislocated Worker Program

Indicators of Performance	Oahu Negotiated Level	Displaced Adults
Employment Rate 2 nd Quarter After Exit	75.5%	
Employment Rate 4 th Quarter After Exit	83.0%	
Median Earnings 2 nd Quarter After Exit	\$8,705	
Credential Attainment	83.0%	
Measurable Skill Gains	70.0%	

WIOA Youth Program

Indicators of Performance	Oahu Negotiated Level	Youth
Employment Rate 2 nd Quarter After Exit	68.0%	
Employment Rate 4 th Quarter After Exit	66.0%	
Median Earnings 2 nd Quarter After Exit	\$4,300	
Credential Attainment	73.0%	
Measurable Skill Gains	57.0%	

PY 21-22 Individual Indicator Scores**WIOA Adult Program**

Indicators of Performance	Oahu Negotiated Level	Adults
Employment Rate 2 nd Quarter After Exit	65.0%	
Employment Rate 4 th Quarter After Exit	76.7%	
Median Earnings 2 nd Quarter	\$7,800	

After Exit		
Credential Attainment	67.1%	
Measurable Skill Gains	66.0%	

WIOA Dislocated Worker Program

Indicators of Performance	Oahu Negotiated Level	Displaced Adults
Employment Rate 2 nd Quarter After Exit	75.5%	
Employment Rate 4 th Quarter After Exit	83.0%	
Median Earnings 2 nd Quarter After Exit	\$8,705	
Credential Attainment	83.0%	
Measurable Skill Gains	70.0%	

WIOA Youth Program

Indicators of Performance	Oahu Negotiated Level	Youth
Employment Rate 2 nd Quarter After Exit	68.0%	
Employment Rate 4 th Quarter After Exit	66.0%	
Median Earnings 2 nd Quarter After Exit	\$4,300	
Credential Attainment	73.0%	
Measurable Skill Gains	57.0%	

CERTIFIED THAT THE DATA IS CURRENT AND CORRECT:

Lisa Simmons, Program Specialist: _____

SUMMARY: Pass/Fail or Conditional

Board Composition _____

Financial Integrity _____

Sustained Performance _____

Recommendation To the WDC Board:

Anticipated Board Meeting Date: August 17, 2023

Signed: WDC Local Board Re-Certification Committee

Kelly Ueoka, Chair

Rona Fukumoto, Member

Keith De Mello, Member

ANNEX 1

**Hawaii Program Year 2022 Statewide and Local Area Performance Measures
(July 1, 2022 to June 30, 2023)**

WIOA Adult Program

Performance Measure	Statewide Negotiated Level	Hawaii Negotiated Level	Kauai Negotiated Level	Maui Negotiated Level	Oahu Negotiated Level
Employment Rate 2 nd Quarter After Exit	60.0%	60.0%	60.0%	55.0%	65.0%
Employment Rate 4 th Quarter After Exit	65.0%	65.0%	65.0%	65.0%	76.7%
Median Earnings 2 nd Quarter After Exit	\$6,800	\$6,025	\$6,800	\$6,800	\$7,800
Credential Attainment	58.0%	58.0%	58.0%	58.0%	67.1%
Measurable Skill Gains	55.0%	60.0%	55.0%	55.0%	66.0%

WIOA Dislocated Worker Program

Performance Measure	Statewide Negotiated Level	Hawaii Negotiated Level	Kauai Negotiated Level	Maui Negotiated Level	Oahu Negotiated Level
Employment Rate 2 nd Quarter After Exit	71.0%	65.3%	78.0%	65.0%	75.5%
Employment Rate 4 th Quarter After Exit	76.0%	76.0%	76.0%	70.0%	83.0%
Median Earnings 2 nd Quarter After Exit	\$8,500	\$5,901	\$8,500	\$8,500	\$8,705
Credential Attainment	68.0%	70.3%	68.0%	75.0%	83.0%
Measurable Skill Gains	57.0%	63.0%	57.0%	57.0%	70.0%

WIOA Youth Program

Performance Measure	Statewide Negotiated Level	Hawaii Negotiated Level	Kauai Negotiated Level	Maui Negotiated Level	Oahu Negotiated Level
Employment Rate 2 nd Quarter After Exit	68.0%	77.6%	68.0%	64.0%	68.0%

Employment Rate 4 th Quarter After Exit	62.0%	66.5%	62.0%	55.0%	66.0%
Median Earnings 2 nd Quarter After Exit	\$4,300	\$4,600	\$4,300	\$3,900	\$4,300
Credential Attainment	65.0%	65.0%	65.0%	52.0%	73.0%
Measurable Skill Gains	53.0%	53.0%	53.0%	51.0%	57.0%