



Board Member Orientation

Workforce Development Council

July 27, 2020



AGENDA

- Welcome Remarks
 - About WDC
 - Remarks
 - WDD and WIOA
 - Board Roles
 - New Board Member Orientation
 - Expectations
 - Ethics
 - Committees
 - Q and A
 - Pau/Adjourn
- Ken Loui, Chair
Bennette Misalucha, Executive Director
Maricar Pilotin-Freitas, WDD Administrator
- Anthony Crouch, US Department of Labor



BOARD MEMBER ORIENTATION

Remarks

Ken Loui
Chair, WDC



ABOUT WDC

Bennette E. Misalucha
Executive Director





“Far and away the best prize that life has to offer is the chance to work hard at work worth doing.”

Pres. Theodore Roosevelt



Why the Work We Do Matters



Definitions of “Workforce Development”

- Workforce development connects young people and adults with education, training and jobs.
- It is designed to help people develop the skills they need to enter the workforce in a high-growth, high-demand occupation as quickly as possible.
- The aim of workforce development is to foster prosperity for individuals, communities, and businesses.



History of WDC

- Congress passed Workforce Innovation and Opportunity Act of 2014 (WIOA) by wide bipartisan majority. First legislative reform of the public workforce system in over 15 years.
- WIOA replaces Workforce Investment Act of 1998, amends Adult Education and Family Literacy Act, Wagner-Peyser Act, and Rehabilitation Act of 1973.
- WIOA refocused the work of WDC.



About WDC

- Advices the Governor and Legislature on workforce development to support economic development and employment opportunities for employers and employees.
- Spearheads the process for State to develop and update comprehensive, strategic workforce development plans



Strategic Functions of WDC



- Convenor
- Workforce Analyst
- Broker
- Community Voice
- Capacity Builder



WDC BOARD COMPOSITION

- WDC Board was reconstituted from 31 to 41 members under WIOA.
 - 21 Private Business Sector
 - 8 Workforce and Labor Sectors
 - 2 Legislature House and Senate)
 - 10 Ex-Officios (Governor, Mayors, Department Heads, DOE, UH)
 - 41 Total
- Private Business and Labor serve on a volunteer on a voluntary basis for up to 4 year terms with limit of 2 terms (8 years). They are appointed by the Governor and must be confirmed by State Senate.



STATE VISION



All employers have competently-skilled employees, and all residents seeking work or advancement have sustainable employment and self-sufficiency.



Workforce Development Division



Maricar Pilotin-Freitas
WDD Administrator



PRESENTATION



Anthony Crouch
US Department of Labor
San Francisco

How can I become a great Board Member?

1. Attend board meetings.
2. Participate in committee work.
3. Be an ambassador for WDC.
4. Provide valuable information to WDC on developments within your industry.
5. Be on the lookout for opportunities to partner or collaborate.

You get what you give. What you put into things is what you get out of them.



ETHICS

Mandatory State Ethics Training

- New Council members: within 90 days of appointment
- Live Zoom training or self-directed online training which takes 30 minutes to complete and you receive a certificate of completion
- Current Council: Every 4 years
- Are advisory board members subject to this requirement?



WDC COMMITTEES

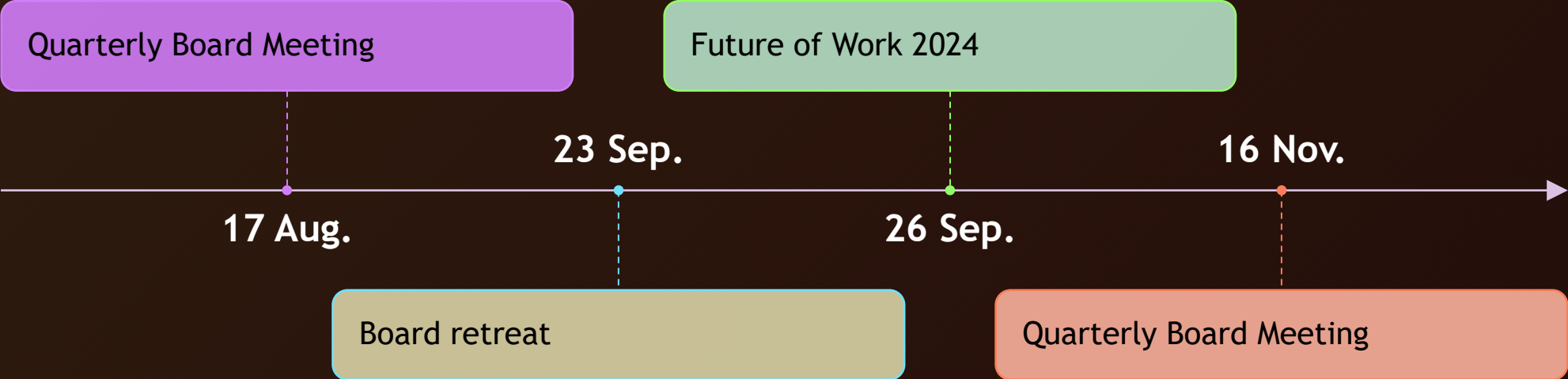
- Executive Committee: Ken Loui, Chair
- Employer Engagement: Cheryl Cross, Chair
- Sector Strategies and Career Pathways Committee: Cary Miyashiro, Chair
- Performance Measures and Accountability Committee: Kelly Ueoka, Chair
- Military and Veteran Affairs: Trang Malone, Chair
- Finance Committee:
- Youth Services Committee:
- Data Management and Technology Committee:



Q and A



IMPORTANT DATES



The Power of Why



The Power of Why

Michael Anderson
Board Member
WDC



