



STATE OF HAWAII

AD-HOC LOCAL BOARD RE-CERTIFICATION COMMITTEE

CERTIFICATION FOR: MAUI WORKFORCE DEVELOPMENT BOARD

Meeting Date: November 13, 2023

CRITERIA FOR EVALUATION

I. BOARD COMPOSITION

In accordance with federal guidelines¹, does the composition of this local board constitute the following?

X 1. *A majority (at least 51%) “of the members of each local board shall be representatives of business in the local area, who— (i) are owners of businesses, chief executives or operating officers of businesses, or other business executives or employers with optimum policymaking or hiring authority; (ii) represent businesses, including small businesses, or organizations representing businesses described in this clause, that provide employment opportunities that, at a minimum, include high-quality, work-relevant training and development in in-demand industry sectors or occupations in the local area; and (iii) are appointed from among individuals nominated by local business organizations and business trade associations;”*

X 2. *“Not less than 20 percent of the members of each local board shall be representatives of the workforce within the local area, who— (i) shall include representatives of labor organizations (for a local area in which employees are represented by labor organizations), who have been nominated by local labor federations, or (for a local area in which no employees are represented by such organizations) other representatives of employees; (ii) shall include a representative, who shall be a member of a labor organization or a training director, from a joint labor-management apprenticeship program, or if no such joint program exists in the area, such a representative of an apprenticeship program in the area, if such a program exists; (iii) may include representatives of*

¹ 29 USC 3101. Section 107

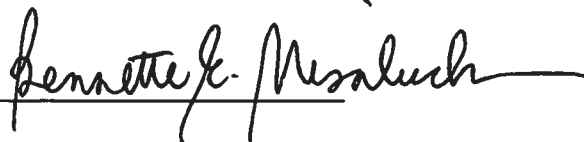
community-based organizations that have **demonstrated experience and expertise** in addressing the employment needs of individuals with barriers to employment, including organizations that serve veterans or that provide or support competitive integrated employment for individuals with disabilities; and (iv) may include representatives of organizations that have **demonstrated experience and expertise**² addressing the employment, training, or education needs of eligible youth, including representatives of organizations that serve out-of-school youth;”

 X 3. “Each local board shall include representatives of entities administering education and training activities in the local area, who— (i) shall include a representative of eligible providers administering adult education and literacy activities under title II; (ii) shall include a representative of institutions of higher education providing workforce investment activities (including community colleges); (iii) may include representatives of local educational agencies, and of community-based organizations with **demonstrated experience and expertise** in addressing the education or training needs of individuals with barriers to employment;”

 X 4. “Each local board shall include representatives of governmental and economic and community development entities serving the local area, who— (i) shall include a representative of economic and community development entities; (ii) shall include an appropriate representative from the State employment service office under the Wagner-Peyser Act (29 U.S.C. 49 et seq.) serving the local area; (iii) shall include an appropriate representative of the programs carried out under title I of the Rehabilitation Act of 1973 (29 U.S.C. 720 et seq.), other than section 112 or part C of that title (29 U.S.C. 732, 741), serving the local area; (iv) may include representatives of agencies or entities administering programs serving the local area relating to transportation, housing, and public assistance; and (v) may include representatives of philanthropic organizations serving the local area; and (E) each local board may include such other individuals or representatives of entities as the chief elected official in the local area may determine to be appropriate.”

PLEASE SEE BOARD COMPOSITION ANALYSIS AS ANNEX 1

Certified:



Bennette E. Misalucha, WDC Executive Director

² “Demonstrated experience” means a representative with “demonstrated experience and expertise” means an individual who:

- a) Is a workplace learning advisor as defined in [WIOA](#) sec. 3(70);
- b) Contributes to the field of workforce development, human resources, training and development, or a core program function; or
- c) The Local Board recognizes for valuable contributions in education or workforce development related fields. ([Reference: 20 CFR 679.340](#))

II. SUSTAINED FISCAL INTEGRITY

The Department of Labor and Industrial Relations, Administrative Services Office hereby certifies that it has not found a violation of one or more of the following during PY 20-21 or PY 21-22 by this local board.

- *Final determination of significant finding(s)* from audits, evaluations, or other reviews conducted by state or local governmental agencies or the Department of Labor identifying issues of fiscal integrity or improperly expended funds due to the willful disregard or failure to comply with any WIOA requirement.
- *Gross negligence* – defined as a conscious and voluntary disregard of the need to use reasonable care, which is likely to cause foreseeable grave injury or harm to persons, property, or both.
- *Failure to observe accepted standards of administration* – Local Areas must have adhered to the applicable uniform administrative requirements set forth in Title 2 *Code of Federal Regulations (CFR) Part 200.*

Certify No Violation:

Certified by: 
Francis Kagawa
Department of Labor and Industrial Relations Administrative Office

III. SUSTAINED PERFORMANCE

Performed Successfully

The Program Specialist assigned to this Local Workforce Development Board (the Board) hereby certifies that the Board has performed successfully, defined as the following primary indicators of performance, as negotiated with the US Department of Labor.³

- Employment Rate 2nd Quarter After Exit
- Employment After 4th Quarter
- Median Earnings 2nd Quarter After Exit
- Credential Attainment
- Measurable Skill Gain

PY 2019-2020 Individual Indicator Scores

WIOA Adult Program – PY 20

Indicators of Performance	Maui Level	Indicator Score - Adult
Employment Rate 2 nd Quarter After Exit	55.0%	50% (indicator score 90.9%)
Employment Rate 4 th Quarter After Exit	64.0%	44.4% (indicator score 69.4%)
Median Earnings 2 nd Quarter After Exit	\$5,450 (adj \$5,533)	\$2,323 (indicator score 41.8%)
Credential Attainment	65%	0%
Measurable Skill Gains	50%	28.6% (indicator score 57.1%)

WIOA Dislocated Worker Program – PY 20

Indicators of Performance	Maui Negotiated Level	Indicator Score - Dislocated Workers
Employment Rate 2 nd Quarter After Exit	58.0% (adj 24.2%)	63.2% (indicator score 260.9%)
Employment Rate 4 th Quarter After Exit	68.0 (adj 82%)	81.3% (indicator score 99.0%)
Median Earnings 2 nd Quarter After Exit	\$7,400 (adj \$3,795)	\$8,171 (indicator score 215.3%)

³ Please refer to Annex 1 at the end of this document

Credential Attainment	68.0% (adj 29.9%)	0%
Measurable Skill Gains	50% (adj 11.9%)	62.5% (indicator score 525%)

WIOA Youth Program – PY 20

Indicators of Performance	Maui Negotiated Level	Indicator Score - Youth
Employment Rate 2 nd Quarter After Exit	55.5% (adj 39.3%)	58.5% (indicator score 148.9%)
Employment Rate 4 th Quarter After Exit	54.0% (adj 45.5%)	60.8% (indicator 133.5%)
Median Earnings 2 nd Quarter After Exit	\$3,700 (adj \$6,179)	\$6,262 (indicator 101.3%)
Credential Attainment	63.1%	14.3% (indicator score 22.6%)
Measurable Skill Gains	50%	14% (indicator score 27.9%)

PY 20-21 Individual Indicator Scores**

WIOA Adult Program – PY 21

Indicators of Performance	Maui Negotiated Level	Indicator Score - Adult
Employment Rate 2 nd Quarter After Exit	55.0% (adj. 48%)	50% (indicator 104%)
Employment Rate 4 th Quarter After Exit	64.0% (adj. 55%)	0%
Median Earnings 2 nd Quarter After Exit	\$5,450 (adj. \$1,150)	\$11,601 (indicator 1009%)
Credential Attainment	65.0% (adj. 62%)	0%
Measurable Skill Gains	50% (52%)	50% (indicator score 96.0%)

WIOA Dislocated Worker Program – PY 21

Indicators of Performance	Maui Negotiated Level	Indicator Score - Dislocated Workers
Employment Rate 2 nd Quarter After Exit	58.0% (adj. 45%)	Actual 45% (indicator score 100%)
Employment Rate 4 th Quarter After Exit	68.0% (adj. 60%)	47.1% (indicator score 78%)
Median Earnings 2 nd Quarter After Exit	\$7,400 (adj. \$5,310)	\$10,389 (indicator score 203%)
Credential Attainment	68.0% (adj. 49.9%)	100% (indicator score 200%)
Measurable Skill Gains	50.0% (adj. 63%)	50% (indicator score 79%)

WIOA Youth Program – PY 21

Indicators of Performance	Maui Negotiated Level	Indicator Score - Youth
Employment Rate 2 nd Quarter After Exit	55.5% (adj. 62.5%)	60% (indicator score 96%)
Employment Rate 4 th Quarter After Exit	54.0% (adj. 68%)	16.7% (indicator score 25%)
Median Earnings 2 nd Quarter After Exit	\$3,700 (adj. \$3,900)	\$2,284 (indicator score 59%)
Credential Attainment	63.1% (adj. 50%)	0%
Measurable Skill Gains	50.0% (adj. 60%)	17.1% (indicator score 28%)

SUMMARY: Pass/Fail or Conditional

Board Composition _____

Financial Integrity _____

Sustained Performance _____

Recommendation To the WDC Board:

Anticipated Board Meeting Date: November 16, 2023

Signed: WDC Local Board Re-Certification Committee

Kelly Ueoka, Chair

Rona Fukumoto, Member

Keith De Mello, Member

ADDITIONAL NOTES:

Analysis of Board Composition: please see attached Membership roster

1. The Maui Workforce Development Board is composed of 19 members.
2. They met the majority criteria wherein 51% of their members are from the private sector (or 10 members out of 19).
3. They met the 20% criteria of labor organizations, community-based organizations, or apprenticeship program. (4 out of 19)
4. On the fourth criteria, the board includes a representative from Office of Economic Development, from UH Maui College, DVR, McKinley School for Adults and a representative from DLIR, Workforce Development Division who oversees the Wagner-Peyser Act (29 U.S.C. 49 et seq.). The Board met the criteria

MCWDB CERTIFIED BOARD ROSTER - Updated 10/18/2023

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
Last Name	First Name	BUSINESS/ORG/AGENCY	WIOA Citation	Partner Type	Email													
Udell	Kaia	Human Resource Managers, Goodfellows Brothers Inc.	Sec. 107(b)(2)(A)	Business	kainu@goodfellowsbros.com													
Cabebe	Debbie	CEO/Executive Director - Maui Economic Opportunity (MEO)	Sec. 107(b)(2)(B)	Workforce	debbie.cabebe@meoinc.org													
Falconer	Kimo	Maui Grown Coffee, Inc., President	Sec. 107(b)(2)(A)	Business	ikimof@msn.com													
Mahi	Luana	Director, Office of Economic Development	Sec. 107(b)(2)(D)(i)	Government/Economic Development	Luana.L.Mahi@eo.maui.hi.us													
Garrick	Tambara	Hawaii Farm Project	Sec. 107(b)(2)(A)	Business	gambara@gmail.com													
Garcia	Deanna	President/Maui Site Lead Analyst Team - Akimeka LLC	Sec. 107(b)(2)(A)	Business	dgarcia@akimeka.com													
Ginoza	Kurt	Vice Principal/Maui Campus - McKinley Community School for Adults	Sec. 107(b)(2)(C)(i)	Education Training/Adult Ed	kcur.s.ginoza@notes.k12.hi.us													
Hanada	T. Karen	Manager/Director of UH Center & Maui Language Institute -- University of Hawaii, Maui College	Sec. 107(b)(2)(C)(ii)	Education Training/Higher Education	tkhanada@hawaii.edu													
Johnston	Robert (Bob)	President - Hawaii Pacific Solar, LLC	Sec. 107(b)(2)(B)(i)	Business	bob@hawaiiapacificalsolar.com													
Kamoi	William (Bill)	Senior Field Rep - Carpenters Union Local 745	Sec. 107(b)(2)(B)(i)	Workforce/Labor	wkmgmail@aol.com													
Kimizuka	Kevin	Maui County Branch Manager - Workforce Development Division, DLJR	Sec. 107(b)(2)(D)(ii)	Workforce	kevin.k.kimizuka@hawaii.gov													
Kimura	Kyoko	Director of Owner Relations - Aque-Aston Hospitality	Sec. 107(b)(2)(A)	Business	kyoko.kimura@aqueaston.com													
Nathan	Oswald	Director of Molokai County Farm Bureau - Oswald Nursery Management, LLC	Sec. 107(b)(2)(A)	Business	nbosugi@gmail.com													
Kaho'ohanohano	Trana	Hale Makua Health Services	Sec. 107(b)(2)(A)	Business	trana@halemakua.org													
Schtenk	Cristina	Vice President/Controller - Merriman's Restaurants	Sec. 107(b)(2)(A)	Business	cristina@merrimanshawaii.com													
Shimabuku	Ray	Business Representative - (IBEW Local 1186- Hawaii Electricians Training Fund	Sec. 107(b)(2)(B)(ii)	Workforce/Apprentice Program	rshimabuku@ibew1186.org													
Kodani	Cyrus	Business Agent - ILWU - Local 142	Sec. 107(b)(2)(B)(i)	Workforce/Labor	cyrus.kodani@ilwulocal142.org													
Wilkins	Leslie	President/CEO - Maui Economic Development Board	Sec. 107(b)(2)(A)	Business	leslie@medb.org													
Wilson	Grant	Maui Branch Admin - State of Hawaii Voc Rehab	Sec. 107(b)(2)(D)(iii)	Workforce/Vocational Rehabilitation	gwillson@dhs.hawaii.gov													
VACANT	VACANT		Sec. 107(b)(2)(D)(i)	Workforce /Labor														

Business	10	52.63%
Workforce	6	31.58%
Government	1	5.26%
Education	2	10.53%
Total	19	100.00%
Private	13	68.42%
Public	6	31.58%
Total	19	100.00%

ANNEX I

**Hawaii Program Year 2022 Statewide and Local Area Performance Measures
(July 1, 2022 to June 30, 2023)**

WIOA Adult Program

Performance Measure	Statewide Negotiated Level	Hawaii Negotiated Level	Kauai Negotiated Level	Maui Negotiated Level	Oahu Negotiated Level
Employment Rate 2nd Quarter After Exit	60.0%	60.0%	60.0%	55.0%	65.0%
Employment Rate 4th Quarter After Exit	65.0%	65.0%	65.0%	65.0%	76.7%
Median Earnings 2nd Quarter After Exit	\$6,800	\$6,025	\$6,800	\$6,800	\$7,800
Credential Attainment	58.0%	58.0%	58.0%	58.0%	67.1%
Measurable Skill Gains	55.0%	60.0%	55.0%	55.0%	66.0%

WIOA Dislocated Worker Program

Performance Measure	Statewide Negotiated Level	Hawaii Negotiated Level	Kauai Negotiated Level	Maui Negotiated Level	Oahu Negotiated Level
Employment Rate 2 nd Quarter After Exit	71.0%	65.3%	78.0%	65.0%	75.5%
Employment Rate 4 th Quarter After Exit	76.0%	76.0%	76.0%	70.0%	83.0%
Median Earnings 2 nd Quarter After Exit	\$8,500	\$5,901	\$8,500	\$8,500	\$8,705
Credential Attainment	68.0%	70.3%	68.0%	75.0%	83.0%
Measurable Skill Gains	57.0%	63.0%	57.0%	57.0%	70.0%

WIOA Youth Program

Performance Measure	Statewide Negotiated Level	Hawaii Negotiated Level	Kauai Negotiated Level	Maui Negotiated Level	Oahu Negotiated Level
Employment Rate 2 nd Quarter After Exit	68.0%	77.6%	68.0%	64.0%	68.0%

Employment Rate 4th Quarter After Exit	62.0%	66.5%	62.0%	55.0%	66.0%
Median Earnings 2nd Quarter After Exit	\$4,300	\$4,600	\$4,300	\$3,900	\$4,300
Credential Attainment	65.0%	65.0%	65.0%	52.0%	73.0%
Measurable Skill Gains	53.0%	53.0%	53.0%	51.0%	57.0%