



WORKFORCE DEVELOPMENT BOARD

OVERVIEW, ROLES, AND RESPONSIBILITIES TRAINING



PRESENTER

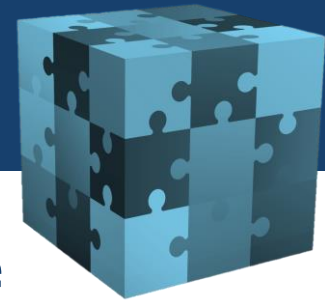
Anthony Crouch

Federal Project Officer


Department of Labor

✉ Crouch.Anthony.A@dol.gov

OBJECTIVES



- ▶ Overview of WIOA and the workforce system
- ▶ State Board roles and responsibilities
- ▶ Questions and Answers



OVERVIEW OF WIOA AND THE WORKFORCE SYSTEM

WORKFORCE INNOVATION & OPPORTUNITY ACT

WORKFORCE INNOVATION AND OPPORTUNITY ACT

- ▶ Signed into law with broad, bi-partisan support on July 22, 2014
- ▶ Outlines the vision, goals, objectives, and requirements for how the public workforce system is structured and operates
- ▶ WIOA Section 101
- ▶ 20 CFR Sections 679.100 - 160



WIOA VISION

Seeks to improve job and career options for our nation's workers and job seekers through an integrated, job-driven public workforce system that links diverse talent to businesses.

Supports the development of strong regional economies where businesses thrive, and people want to live and work

Based on idea that public workforce system supports development of a talent pipeline

WHO MAKES UP THE PUBLIC WORKFORCE SYSTEM?

Federal – U.S. Department of Labor,
Department of Education



State agencies and state workforce
development board



Local workforce development areas



America Job Centers/Service
providers

CORE PARTNERS IN THE PUBLIC WORKFORCE SYSTEM

| WIOA Title | Federal Legislation/ Act | Administering Agency |
|------------|-----------------------------------|------------------------------|
| I | Adult, Dislocated Worker, Youth | U.S. Department of Labor |
| II | Adult Education & Family Literacy | U.S. Department of Education |
| III | Wagner Peyser Act | U.S. Department of Labor |
| IV | Rehabilitation Act of 1973 | U.S. Department of Education |

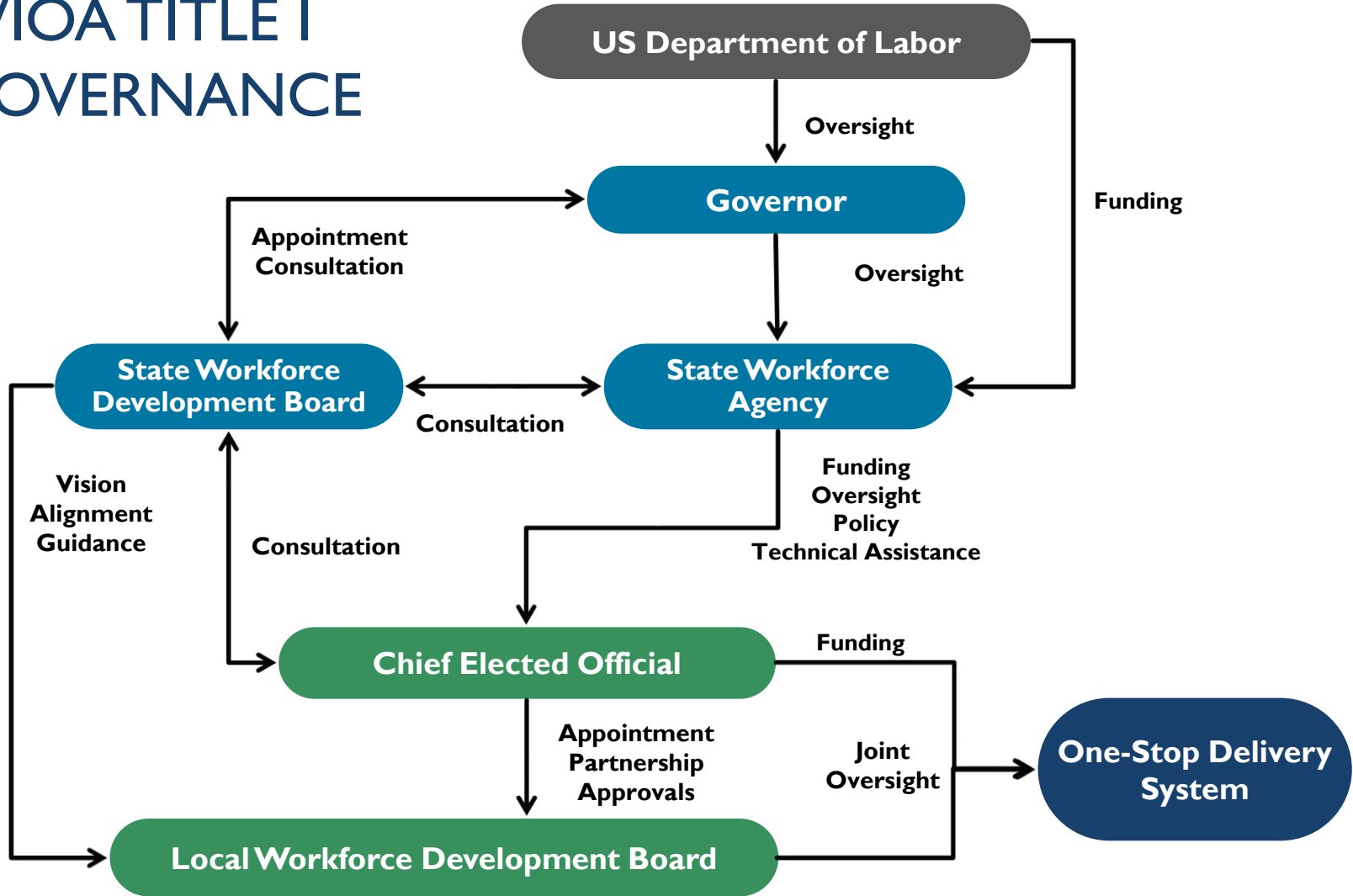
OTHER REQUIRED WORKFORCE SYSTEM PARTNERS

- ▶ Career and Technical Education
- ▶ Senior Community Service Employment Program
- ▶ Job Corps
- ▶ Youth Build
- ▶ Native American Program
- ▶ National Farmworker Jobs Program
- ▶ State Unemployment Compensation Programs
- ▶ Jobs for Veterans State Grant
- ▶ Reentry Employment Opportunities
- ▶ Housing and Urban Development & Training Programs
- ▶ Community Services Block Grant Employment and Training Program
- ▶ Temporary Assistance to Needy Families

AMERICAN JOB CENTER NETWORK

- ▶ Physical centers where job seeker and business customers access employment and training services
 - Also known as one-stop centers
- ▶ Designed to provide a full range of assistance under one roof (and virtually)
 - Job seeking customers
 - Business customers
- ▶ A key place where the chief elected official and local workforce board vision is operationalized
- ▶ Integrated service delivery with post secondary education, vocational rehabilitation, Health and Human Services
- ▶ Partners with local business and other stakeholders
- ▶ Leverages stakeholder resources

WIOA TITLE I GOVERNANCE





ROLES AND RESPONSIBILITIES OF THE STATE BOARD

STATE WORKFORCE DEVELOPMENT BOARD

Appointed by the Governor to oversee implementation and continuous improvement of the state workforce system.



Purpose is to convene state, regional, and local partners to:

Enhance the capacity of the system

Align and improve program outcomes

Promote economic growth

Engage businesses and other stakeholders

Support achievement of the state's vision and goals

WORKFORCE DEVELOPMENT BOARD MEMBER COMPOSITION

Business

Workforce

Education &
Training

Government

SUMMARY OF KEY RESPONSIBILITIES

- ▶ Assist the Governor
- ▶ Develop the state plan
- ▶ Develop and review of statewide policies
- ▶ Enhance capacity, performance, and continuous improvement of the state's workforce system
- ▶ Identification and dissemination of information on best practices
- ▶ Development of strategies for technological improvements that facilitate access to services
- ▶ Development of strategies for aligning technology and data systems across partners
- ▶ Preparations of annual reports
- ▶ Development of the statewide workforce and labor market information

*20 CFR Section 679.130



STATE PLAN:

Develop,
Implement, and
Modify the 4-
Year State Plan

- ▶ Workforce Innovation and Opportunity requires states to outline a four-year strategy
- ▶ Must have approved plans to receive federal funding
- ▶ Planning is coordinated across the six core programs to reflect integrated priorities/strategies:
 - WIOA Adult, Dislocated Worker, and Youth (Title I)
 - Adult Education (Title II)
 - Wagner-Peyser (Title III)
 - Vocational Rehabilitation (Title IV)



POLICY & PROGRAMS

- ▶ Development and review of statewide policies for the workforce system



BEST PRACTICES

- ▶ Identification and dissemination of best practices information



TECHNOLOGY STRATEGIES

- ▶ Improvements to support access and quality of services
- ▶ Alignment of data systems across partner programs



RESEARCH AND ANALYSIS

- ▶ Development of the statewide workforce and labor market information system under the Wagner-Peyser Act (Title III)
- ▶ Conduct labor market research and analysis



OTHER TASKS

- ▶ Preparation of annual reports
- ▶ Duties delegated by the Governor

WHAT QUESTIONS DO YOU HAVE?

