



STATE OF HAWAII
DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS
DIRECTOR'S OFFICE

2023 DEC 18 PM 3:08

December 15, 2023

Via UPS Delivery

RECEIVED
By G. Ichikawa at 3:08 pm, Dec. 18, 2023

Anne E. Perreira-Eustaquio
Director
State Department of Labor and Industrial Relations
830 Punchbowl Street, Room 321
Honolulu, HI 96813

Re Announcement of Planned Action

Dear Director Perreira-Eustaquio:

We are writing to give you notice that National Vision, Inc. will cease operation of three (3) separate Walmart Vision Care facilities located at the following addresses:

1. 94 595 Kupuohi Street, Suite 700 in Waipahu, Hawaii;
2. 75 1015 Henry Street, Suite 700 in Kailua Kona, Hawaii; and
3. 325 Makaala Street Suite 700 in Hilo, Hawaii

Operation of all three (3) locations by National Vision will cease effective February 23, 2024. The entire operation will be closed and all employees at the facility will be impacted. This closure by National Vision is expected to be permanent.

The above listed facilities have a combined total of approximately sixteen (16) employees, and all the employees will be terminated by National Vision, Inc. as a result of the closing. A total of four (4) employees will be impacted at location 1; a total of four (4) employees will be impacted at location 2; and a total of eight (8) employees will be impacted at location 3. All affected employees have been notified. It is National Vision's understanding that Walmart is offering each employee continued employment at the existing location which will remain in business under Walmart's exclusive ownership and control.

If you have any questions or want additional information concerning this matter, please contact Amy Auffant, VP, Assistant General Counsel Employment & Operations, National Vision, Inc., at 770-822-4296.

Sincerely,

Amy Auffant
VP, Assistant General Counsel
Employment & Operations