

WDC STRATEGIC TWO-YEAR PLAN

January 2024 to December 2026

Vision	Mission	Current Position	Major Goals	Values
<p>Hawai'i is committed to career pathways to living wage jobs, advancement opportunities, and equitable upward mobility to build a 21st century, globally competitive, inclusive economy for all its residents.</p>	<p>We establish programs for effective sector partnerships to empower the people of Hawai'i to be competitively skilled and resilient in Hawai'i's shifting economies.</p>	<p>New Council members, new chair, and two new staff.</p> <p>No autonomous funding. Funds sit with WDD</p> <p>Seven committees:</p> <ul style="list-style-type: none"> -Military and Veterans Affairs Committee -Performance Measures and Accountability Committee -Sector Strategies and Career Pathways Committee -Youth Services Committee -Legislative and Policy Committee -Special Projects -Executive Committee 	<ol style="list-style-type: none"> 1. Offer Advice on Critical Policy and program issues. 2. Convene WFD Stakeholders around relevant topics 3. Ensure Good Analysis of Workforce Data 4. Broker Working Partnerships 5. Provide Voice for Workforce Development 6. Build the State's Capacity to Respond to Workforce Challenges 	<p>Determination: <i>"We will get important things done."</i></p> <p>Collaboration and Teamwork: <i>"We will work together, and with others!"</i></p> <p>Accountability: <i>"We will stand by our recommendations to the Governor and help them succeed."</i></p> <p>Innovation: <i>"We will take reasonable risks and develop creative solutions and as economic conditions change."</i></p>

	Major Goals	Objectives	Actions
1.	Advise on Critical Policy and program Issues	Augment Governor's key housing, education, and childcare policy efforts in ways that improve WFD.	<p>Prepare a brief on the specific housing, education, and childcare needs in worker shortage areas and outline policy options.</p> <p>Examine improvements to the dwelling unit revolving fund.</p> <p>Examine and provide advice on improving pathways into skilled trades.</p>
2.	Convene WFD Stakeholders around relevant topics	Bring together high-quality meetings, conferences, and workshops that bring interested industries, unions, government agencies, and non-profits together to exchange critical information.	<p>Convene conference on Future of Work for State.</p> <p>Convene specific meetings to review and document progress on WIOA mandates.</p> <p>Bring skilled trade representatives together to describe current state of deficiencies and opportunities.</p> <p>Organize individual and multi-sector industry meetings for hospitality, finance, and others to document current supply and demand issues.</p>
3.	Ensure Good Analysis of Workforce Data	Gather and publish important studies on workforce development in Hawai'i.	<p>Inventory all currently available contemporary empirical WFD studies.</p> <p>Create a data workshop home page.</p> <p>Secure funds and commission specific studies on WFD supply, demand, and living wage issues.</p>
4.	Broker Working Partnerships	Enable specific new industry-by-industry partnerships to work together on reducing housing, education, and childcare barriers.	Bring county, state, industry, union, and community partners together to explore potential new initiatives that reduce housing, education, and childcare barriers to WFD.
5.	Provide Voice for Workforce Development	Be a consistent, persistent, and public champion for workforce issues in Hawai'i's economy.	<p>Develop and implement a proactive strategy at the legislature.</p> <p>Continue publishing and upgrading the WDC newsletter and expand number of newsletter recipients.</p> <p>Publish the materials emanating from 1, 2, 3, and 4 above.</p>
6.	Build the State's Capacity to Respond to Workforce Challenges	Ensure the State has the requisite resources and infrastructure to address WFD needs	<p>Undertake a forecast for 5-year WFD needs.</p> <p>Advise the governor and legislature on ways to streamline procurement and hiring.</p>