

# ‘Ōiwi Leadership Accelerator

A brand new program by



HAWAII  
EMPLOYERS  
COUNCIL

Sponsored by Kamehameha Schools & the Hawai'i Employers Council

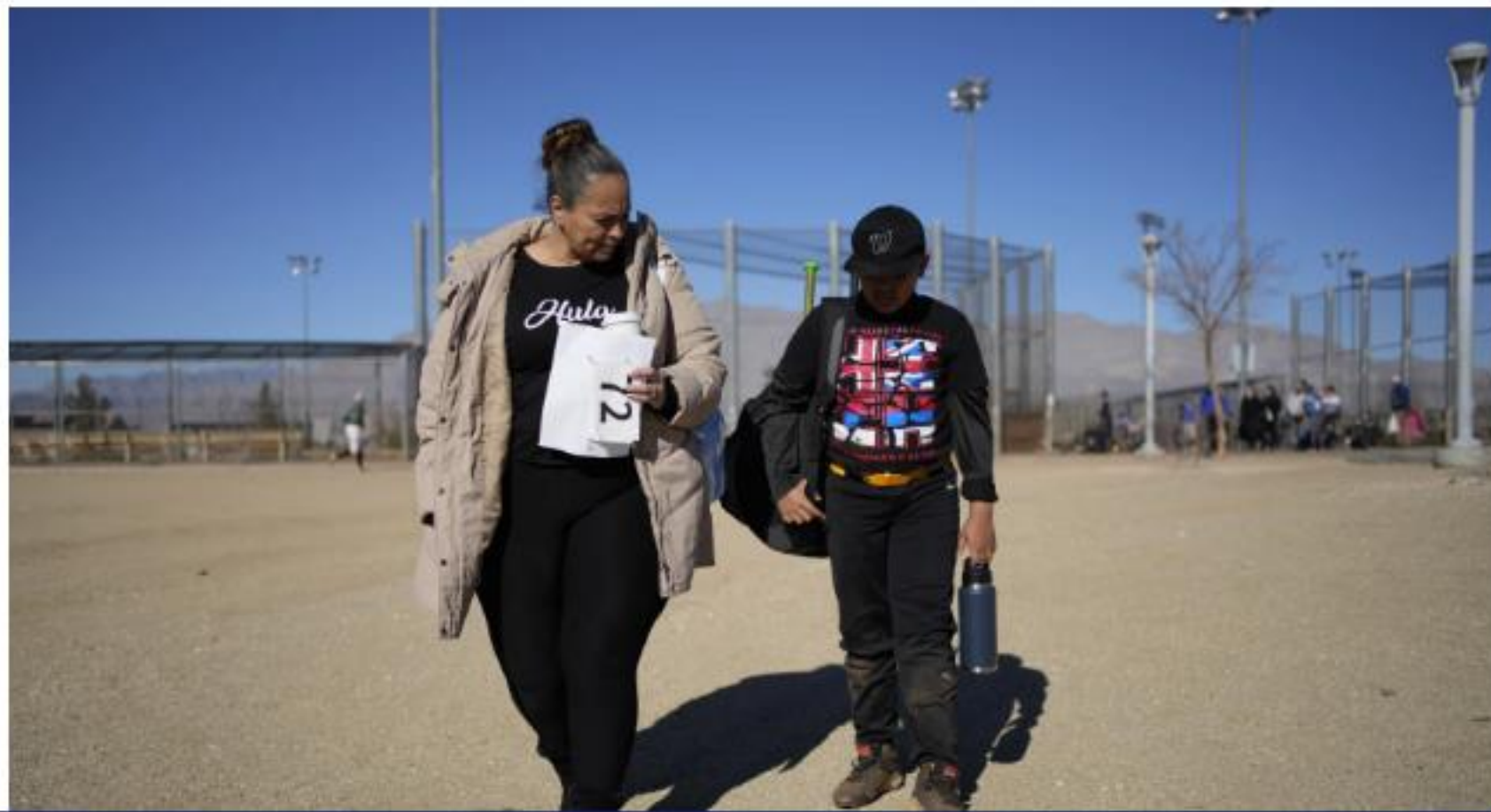


Local News

# More Native Hawaiians flock to mainland cities and leave Hawai'i, citing high costs

Hawai'i Public Radio | By Associated Press - JENNIFER SINCO KELLEHER

Published January 23, 2023 at 8:57 AM HST



## HONOLULU CIVIL BEAT

Hawaii News

Maui Fires

Ideas

Special

Overall, Hawaii economists report the state has 15,000 fewer people in the workforce than it had before the pandemic began in March 2020, a shift attributed to everything from a lack of child care to workers who are ill with long Covid to outmigration of working-age Hawaii residents to the mainland.

Latest Local Live Shows ... CBS NEWS

News

CBS SATURDAY MORNING | The Dish | Saturday Sessions

CBS SATURDAY MORNING >

### Why native Hawaiians are being "pushed out of paradise" in their homeland

By Adam Yamaguchi, Kerry Breen  
November 4, 2023 / 9:40 AM EDT / CBS News

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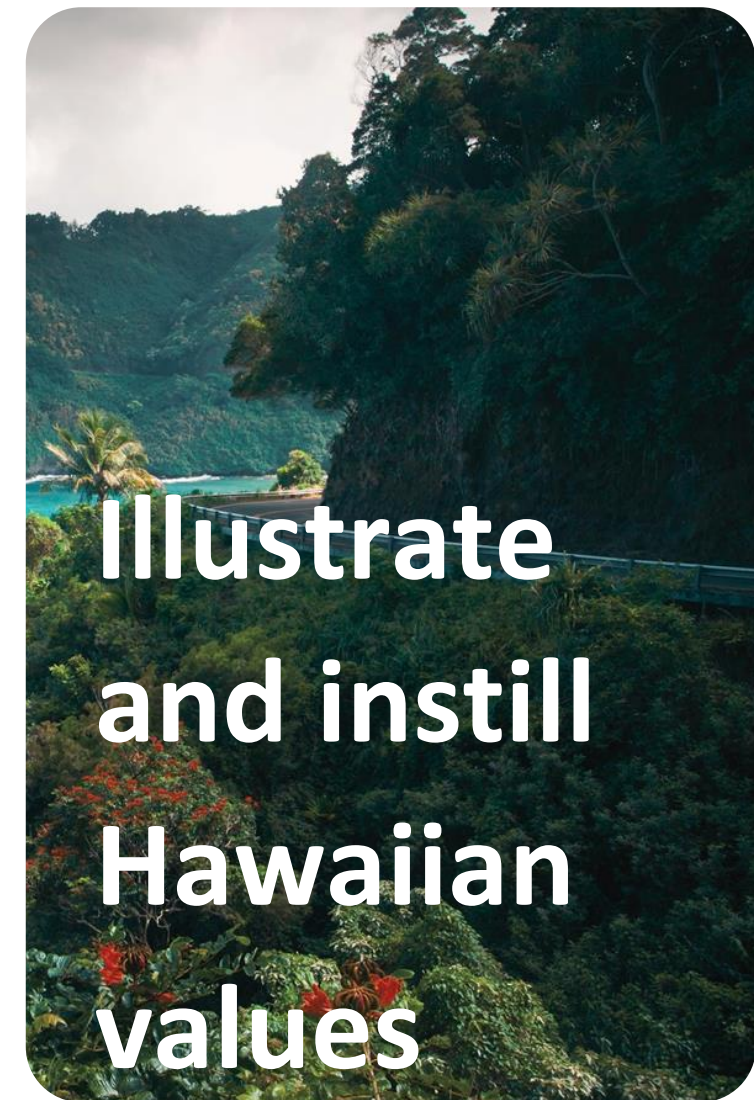
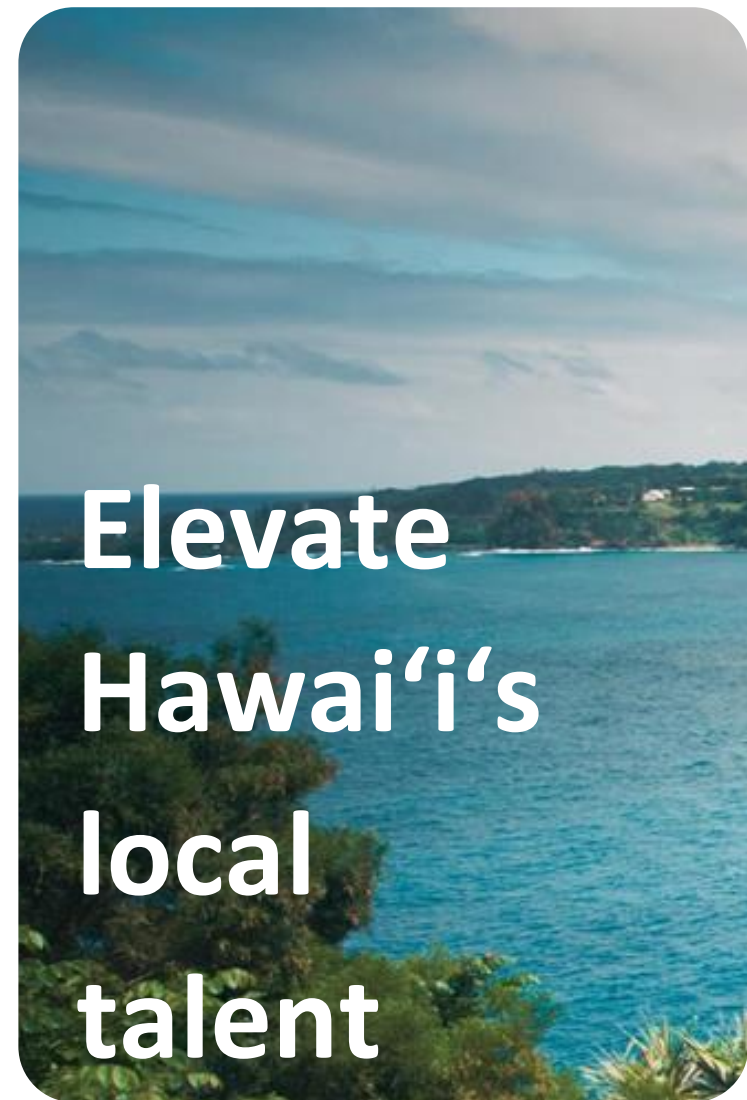
# MOVERS AND SHAKAS





# ‘Ōiwi Leadership Accelerator

## Program Goals:





# About this Program



**8 months**



**Cohort-Based**



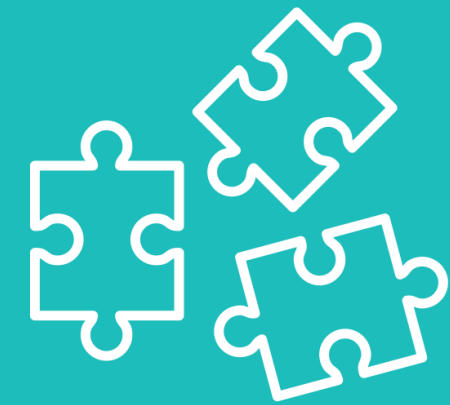
**Place-Based**



**Executive  
Coaching**



**Accountability  
Partners**



**Networking/  
Professional  
Development**

# About the Facilitators:

Hawai'i born and raised consultants, educators and practitioners have designed and will deliver the content.



**Ku'ulani Keohokalole, M.A.**  
Principal Consultant & Coach  
People Strategies Hawai'i LLC



**Elena Farden**  
Program Facilitator  
Doctorate Candidate in  
Indigenous Leadership and  
Organizational Development,  
Chaminade University



**Tiffany Chang, M.A.**  
Executive Coach  
Carved Paths Coaching LLC

# Curriculum:

Our program tenets:

## Leadership Identity



Explore a foundation of leadership by delving into your sense of place and belonging to uncover your unique gifts while developing a deeper understanding of personal identity in the context of 'Ōiwi leadership.

## Innovative Worldview

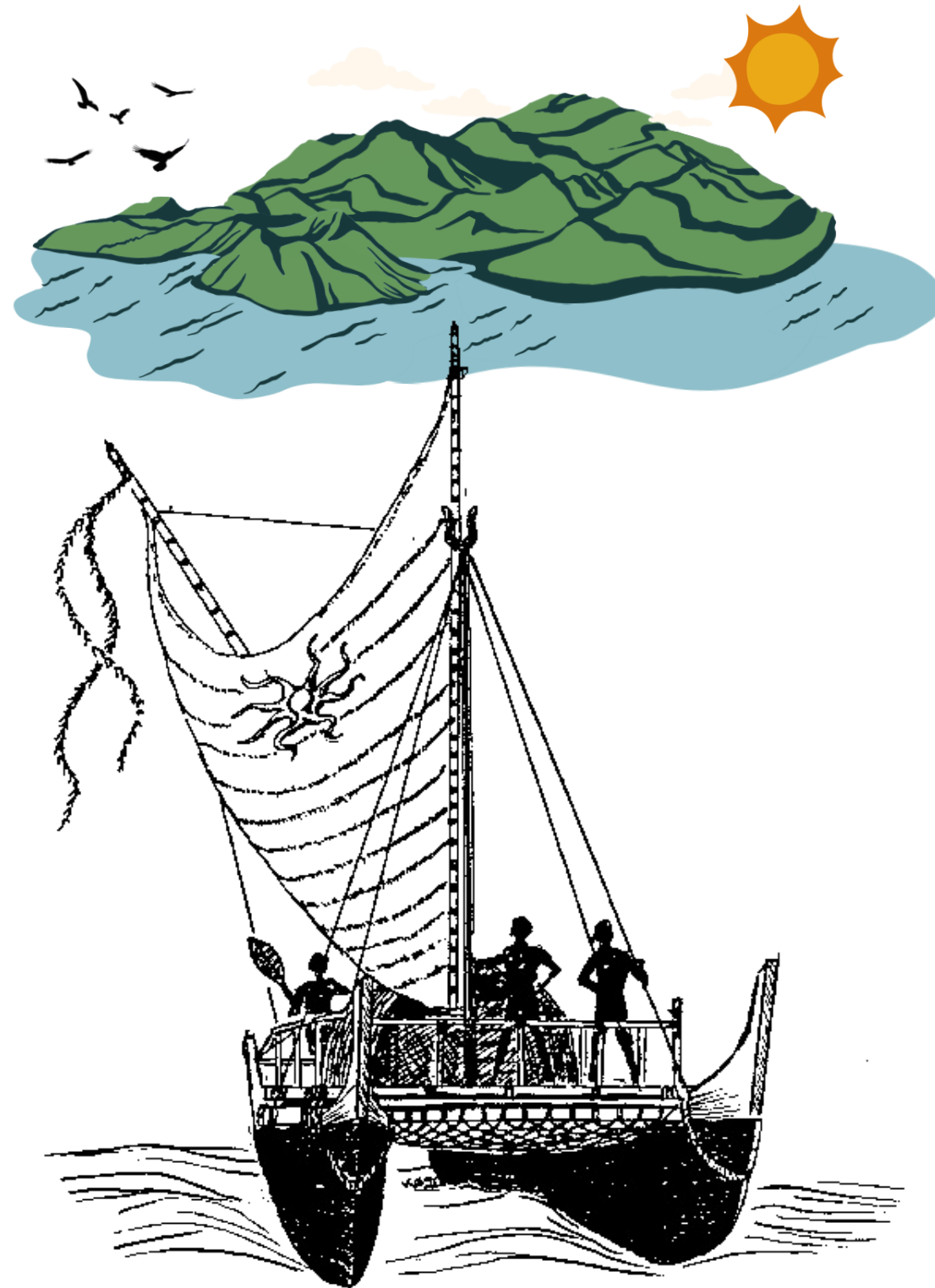


Embrace innovation in integrating 'ike kūpuna in navigating confluences of modern and traditional knowledge systems to foster a holistic approach to leadership.

## Unlock Wayfinding



Develop strategic vision and wayfinding skills in your leadership journey as you heighten your self-awareness into the connections between leading self, to leading others, to leading with community.



## Generative Conflict



Delve into the history of peace-building and develop skills in compassionate leadership to support and maintain healthy working relationships, foster collaboration, and navigate conflict resolution within Hawai'i leadership contexts.

## Community-Centric Leadership



Learn to re-center, implement, and sustain impactful projects with community in mind while optimizing leadership success measures using community wealth and 'āina abundance as your guide.



# Snapshot of Our Speakers:



**Stacy Ferreira, CEO**  
Office of Hawaiian Affairs



**Wai'ale'ale Sarsona**  
VP, Hi'ialo Group  
Kamehameha Schools



**J. Kūhiō Lewis, CEO**  
Council for Native Hawaiian  
Advancement



**Scotty Reis-Moniz**  
Waimānalo Canoe Club



**Mahina Paishon**  
Ka Waiwai Collective/  
'Āina Aloha Economic Futures



**Māhealani Cypher**  
Ko'olaupoko Hawaiian Civic Club



# Program Timeline:

<b>April 19</b>	Thinking with the End in Mind: Laulau & Kino Lau
<b>May 17</b>	Getting right with self
<b>June 21</b>	Creating Goals & Communicating a Vision
<b>July 19</b>	Who and where are you in relation to your vision? What is your kuleana?
<b>August 16</b>	Bringing Together Stakeholders: Facilitation & Influence
<b>September 20</b>	Collaboration
<b>October 18</b>	Conflict Resolution
<b>November 15</b>	In Person Closing Celebration

Note: Group Coaching, 1-on-1 Coaching, and Peer Learning occurring throughout and In Person Experiential on Every 3rd Friday of the Month.



# Who Should Apply:

- ✓ Native Hawaiian and/or raised in Hawai'i
- ✓ Currently working for a Hawai'i-based organization
- ✓ Early to mid-career professional
- ✓ Committed to personal and professional growth
- ✓ Ready to learn in a cohort-based community
- ✓ Committed to improving Hawai'i



# Registration & Fees:

Program fees include:

- 8 months of leadership development
- Professionally facilitated on-site and virtual learning opportunities
- Exclusive, tailored site-based learning opportunities
- 1-on-1 Executive Coaching
- Peer learning sessions
- Accountability check-ins on your leadership goals
- Facilitated small group coaching sessions
- Networking with C-suite executives and cultural practitioners
- All meals (breakfast, lunch, happy hours)
- Neighbor island roundtrip travel (if applicable)
- All materials
- Graduation ceremony

Program value: \$9,350. **Cost: \$4400.**

The investment in this program works out to just around \$550/month!

**Payment plan  
options &  
limited  
scholarships  
available!**



**Mahalo! For more info, go to:**

**[www.oiwileadershipaccelerator.com](http://www.oiwileadershipaccelerator.com)**

**E-mail inquiries at:**

**[admin@peoplestrategieshawaii.com](mailto:admin@peoplestrategieshawaii.com)**