

**Update from L. Simmons**

**State Unified Plan**

**Alignment with Activities outside the Plan (as it relates to Apprenticeship)**

**Date sent: 12/20/23**

#### A. ALIGNMENT WITH ACTIVITIES OUTSIDE THE PLAN

Describe how the activities identified in (A) will be aligned with programs and activities provided by required one-stop partners and other optional one-stop partners and activities provided under employment, training (including Registered Apprenticeships), education (including career and technical education), human services and other programs not covered by the plan, as appropriate, assuring coordination of, and avoiding duplication among these activities.

The WDD is the state office that administers the apprenticeship program on behalf of the DLIR as the State Apprenticeship Agency that is recognized by USDOL, Office of Apprenticeship to register apprenticeship programs and apprentices for Federal purposes. WDD reviews proposals for new apprenticeship programs and proposed modifications of existing apprenticeship programs, process apprenticeship transactions pertaining to registration, cancellation, and completion of apprentices, conducts compliance review and quality assurance assessment on registered program, and provides technical assistance to sponsors in the administration of their programs. WDD also provides support to the State Apprenticeship Council which is an advisory body to the DLIR Director on matters pertaining to apprenticeship.

On an on-going basis, recruitment notices of apprenticeship sponsors are posted on HireNet Hawaii and the WDD Apprenticeship website for information of the public, particularly job seekers. These recruitment notices are also forwarded by WDD Administration to the AJCs, Adult Education, and VR State Offices for dissemination. The minimum qualifications of the apprenticeship programs and contact information of the sponsors are posted on the WDD website. Those interested in apprenticeships are advised by the AJCs to apply or are referred to the sponsor. AJC's also assist applicants by providing training to help them meet the minimum qualifications of the programs. This includes

remedial education offered by WIOA under Title II and/or Adult Education.

As required by WIOA, program sponsors are informed that registered apprenticeship program are automatically eligible to be included in the Eligible Training Provider list. The ETP list is posted on the WDC website

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DVR can assist a VR eligible individual with only those activities that are included in their Individualized Plan for Employment (IPE). All activities that are required for a VR eligible individual to prepare, obtain, maintain/regain employment (of their informed choice) will be listed on their IPE. If an activity that is required, is identified after the IPE is completed, then the VR eligible individual and the VR counselor, in agreement, can amend the IPE to include the activity and make any other changes as determined to be necessary to obtain employment. DVR and the Core partners are working on MOA's which details the responsibilities of each partner which will help in the management and avoid duplication among these activities. In so far as duplication of activities by other optional AJC partners, VR would have minimal involvement as those services would not be listed on the IPE since those services would not be necessary for the VR eligible individual to obtain employment.

## **Lisa Simmons**

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