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DEPT. OF LABOR
HONOLULU, HAWAII



TEG Hotels, LLC

DEPT. OF LABOR AND
INDUSTRIAL RELATIONS
DIRECTOR'S OFFICE

2024 FEB -7 PM 2: 22

February 2, 2024

Anne Perreira-Eustaquio, Director
Department of Labor and Industrial Relations
830 Punchbowl Street
Honolulu, HI 96817

Re: Highgate Hotels Management Agreement for
Best Western The Plaza Hotel and the Airport Honolulu Hotel

Dear Director Perreira-Eustaquio,

Please be advised that, as of April 3, 2024, TEG Hotels, LLC will engage Highgate Hotels to manage Best Western The Plaza Hotel located at 3253 N. Nimitz Hwy, Honolulu, HI 96819 and the Airport Honolulu Hotel located at 3401 N. Nimitz Hwy, Honolulu, HI 96819. TEG Hotels, as Owner of the hotels, is currently the employer of the employees who work at the two properties. Outrigger Hospitality Group is the Manager/Operator. Highgate will assume management of the operations of the hotels and will employ all of the current employees pursuant to a hotel management agreement with TEG Hotels.

Pursuant to the Hawaii Dislocated Workers Act and the Department's Administrative Rules, we hereby provide the following information:

Date of Transition: April 3, 2024

Employer: Highgate Hotels
2490 Kalakaua Ave
Honolulu, HI 96815

Contact Person: Florida Antonio, Human Resources Manager
Best Western The Plaza Hotel | Airport Honolulu Hotel
3253 N. Nimitz Hwy.
Honolulu, HI 96819
Tel: 808 837 1581 | Fax: 808 837 1585
Email: florida.antonio@outrigger.com

Number of Employees: Best Western The Plaza Hotel: 64
Airport Honolulu Hotel 58

Number of Employees to be laid off: None

We have consulted with Eric Gill of UNITE HERE Local 5, the Union that represents the employees at Best Western The Plaza Hotel and with Mike Yamaguchi of Local 142 of the International Longshore and Warehouse Union, the Union that represents the employees at the Airport Honolulu Hotel regarding this change and the

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notice. In addition, notice will be given to all of the individual employees. Although there will be no closing or shutdown and no loss of employment and, therefore, notice under the Hawaii Dislocated Worker Act and the Federal Worker Adjustment and Retraining Notification Act may not technically be required, this notice is given for the avoidance of doubt and controversy. For the purpose of completeness, we advise you that this transaction will not trigger the employees' seniority or bumping rights.

Sincerely,



Florida Antonio
Human Resources Manager

