



March 1, 2024

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HAND DELIVERED

Director Jade T. Butay
Department of Labor and Industrial Relations
State of Hawaii
830 Punchbowl Street
Honolulu, Hawaii 96813

Re: TeamPraxis, LLC
Hawaii Dislocated Workers Act Notification Pursuant to HRS §394B-9

Dear Director Butay:

This notice is provided pursuant to Chapter 394B, Hawaii Revised Statutes, and Hawaii Administrative Rules Section 12-506-7(c).

The name and address of the employer is TeamPraxis, LLC ("TeamPraxis"), 711 Kapiolani Boulevard, Suite 500, Honolulu, Hawaii 96813. The person to contact regarding this notice is Summer Mahoe, VP People and Culture, at summer_mahoe@ikehawaii.com or (808) 948-9542.

As part of a corporate reorganization, TeamPraxis will no longer be the employer of record and the administrator of payroll for certain employees of its affiliates, LumiSight, Inc. and `Ike Group Inc. The expected date of the reorganization is on or after April 30, 2024. All employees of TeamPraxis will remain on the payroll of TeamPraxis and be paid at their usual wages and benefits for at least a full sixty (60) days from the date of delivery of this notification to your office.

TeamPraxis currently employs forty-nine (49) employees. As a part of the reorganization, (i) three (3) TeamPraxis employees will be transferred to LumiSight, Inc. and (ii) thirteen (13) TeamPraxis employees will be transferred to `Ike Group Inc. TeamPraxis will continue to employ thirty-three (33) employees after the reorganization.

If you have any questions or require additional information regarding this notice, please contact Summer Mahoe at 808-948-9542 or via email at summer_mahoe@ikehawaii.com.

Sincerely,



Creighton D. Arita
CEO, TeamPraxis