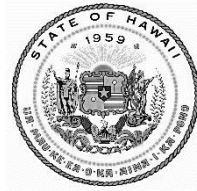


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**SECTOR STRATEGIES AND CAREER PATHWAYS  
COMMITTEE MEETING**

**Thursday, February 1, 2024**

**1:00 P.M. – 2:30 P.M.**

**In-person and Online via Zoom**

**MINUTES**

**MEMBER ATTENDEES:**

Cary Miyashiro, Committee Chair, Quad D Solutions

Tui Scanlan, Committee Vice Chair, President, International Alliance of Theatrical Stage Employees (IATSE)  
Local 665

**GUESTS:**

Shanty Asher, Pacific Islander Liaison Officer, Office of Economic Development, City and County of Honolulu

Jill Takasaki Canfield, Executive Director, Hawaii Literacy

Cory Reincke, Hawaii Paroling Authority, Parole Officer

Jennifer Sakurai, Workforce Development Coordinator, Waipahu Community School for Adults

Linda Weiland, Program Coordinator, Embry-Riddle Aeronautics University

Wanelle Kaneshiro, Hawaii Department of Education, Director, Workforce Development Branch

Monica Lortz, Supervisor, Hawaii Department of Public Safety

Troy Sueoka, State Career Technical Educational Specialist, Department of Education

Heather Chapman Educational Specialist, Special Education Office

Kristy Nishimura, Director of Alternate Learning Program, Department of Education

Danielle Himalaya, Campbell and Kapolei Officer, Department of Education

Molly Mamaril, Oahu Economic Development Board  
Harrison Kuranishi, Executive Director, Oahu Workforce Development Board  
Dina Yoshimi, Director, Hawaii Language Roadmap Initiative, University of Hawaii Manoa  
Mark Menard, City & County of Honolulu, Business Services Coordinator  
Pat Anbe, Hawaii State Department of Education, Principal, Waipahu Community School for Adults  
Stacie Higgins, Alignment Specialist, Hawaii P-20  
Anna Pacheco, Vice President, SMS Research & Marketing Services, Inc.  
Keala Peters, Executive Vice President, Hawaii Chamber of Commerce, Education and Workforce Development  
Colette Miyamoto-Kajiwara, HI Core/Store Front, Department of Education  
Dan Doerger, Director of Workforce Innovation, UH Community Colleges  
Erin Yagi, Leeward Community College, Teacher Education Program  
Ian Okamoto, Hawaii State Executive Office on Early Learning (EOEL), Workforce Development Specialist  
Randy Higa, Owner and Founder, Workforce Transition Center  
Susan Gonzales, Curriculum Coordinator, Aiea High School, Department of Education  
David Tanuvasa (Retired)

**STAFF:**

Bennette Misalucha, DLIR, Workforce Development Council, Executive Director  
Jacqueline Lodge, DLIR, Workforce Development Council

**I. Call to Order**

The Sector Strategies and Career Pathways Committee meeting was called to order at 1:01 p.m. by Committee Chair Cary Miyashiro.

**II. Approval of Minutes**

**A. December 7, 2023 Meeting Minutes**

Chair Miyashiro requested a motion to approve the minutes for the December 7, 2023 meeting. Keala Peters moved to approve the minutes of the December 7, 2023 meeting. Dan Doerger seconded the motion. There were no objections or abstentions. The motion to approve the minutes was approved unanimously.

**III. Updates and Reports on Partner Program Activities from December 7, 2023 to February 1, 2024**

**A. Linguistics Pathway Subcommittee Report**

Dina Yoshimi reported on the collaboration with Dan Doerger to develop an interpreter training program for high school students in healthcare credential programs or healthcare academies. Three high schools have indicated interest in the program. There is one on the Big Island and two on Oahu – Waipahu and Pearl City High Schools. The focus is on the healthcare sector where there is a need for additional language proficiency. The curriculum is 120 hours, comprised of 2 programs, 60 hours each, and is considered an “add-on” / supplemental training. There are two components – one is a general component, teaching professionals

working in healthcare how to work with an interpreter, skills needed, cultural practices, ethics of interpreting, etc. The second component focuses on technical language, vocabulary, and developing skills needed for interpreting and sight translation.

**B. Sector Strategy and Career Pathways Committee Updates from December 7, 2023 to February 1, 2024**

Chair Miyashiro provided updates from December 7, 2023 to February 1, 2024. He discussed skills needed to prepare people for jobs that will be relevant in the future. Some of the skill sets he mentioned include design-thinking, problem solving and critical thinking. Chair Miyashiro is focused on helping those who have barriers to employment. He has also been working with Senator Moriwaki and John Mizuno on a program aimed at helping the homeless population find pathways to jobs.

Chair Miyashiro is also working with Senator Aquino and Ed Sniffen from the Department of Transportation on commercial driver's license (CDL). Currently the age requirement is 21 years old.

**IV. Executive Director's Report**

Bennette Misalucha presented her updates from December 7, 2023 to February 1, 2024. The presentation can be viewed at this link:

<https://labor.hawaii.gov/wdc/files/2024/02/PRESENTATION-WORKFORCE-DEVELOPMENT-STATE-UNIFIED-PLAN-FOR-PUBLIC-MEETINGS-JAN-FEB-2024.pdf>

**V. Presentation – Background and Challenges of the Compacts of Free Association (COFA) Population**

Shanty Asher shared a presentation. The presentation can be viewed at this link:

[https://labor.hawaii.gov/wdc/files/2024/02/Presentation-Background-and-Challenges-of-the-Compacts-of-Free-Association-COFA-Population-S.Asher\\_.pdf](https://labor.hawaii.gov/wdc/files/2024/02/Presentation-Background-and-Challenges-of-the-Compacts-of-Free-Association-COFA-Population-S.Asher_.pdf)

Nicole Anderson pointed out that the COFA population is not usually aware of employment benefits such as sick leave, vacation, and pensions. She confirmed they need to be educated on this.

Shanty Asher will connect with Monica Lortz, to find someone to speak to ex-offenders at correctional facilities and at the re-entry office. Chair Miyashiro noted that Colette Miyamoto-Kajiwara runs StoreFront and has a 90% success rate to help students graduate on time. Shanty Asher will also connect with Wanelle Kaneshiro, to help create more pathways to jobs and careers for students in Kalihi and Kaimuki.

**VI. Presentation – Alternative Certification for Career Technical Education (CTE) Licensure**

Jill Takasaki Canfield gave a presentation. The presentation can be viewed at this link:

<https://labor.hawaii.gov/wdc/files/2024/01/Presentation-from-Hawaii-Literacy-J.Takasaki-Canfield.pdf>

**VII. Presentation – Sector Partnerships: Workforce Development Building Local, Skilled Talent**

## **Pipelines**

Keala Peters gave a presentation. The presentation can be viewed at this link:

<https://labor.hawaii.gov/wdc/files/2024/01/Presentation-Sector-Partnerships-Workforce-Development-Building-Local-Skilled-Talent-Pipelines-K.Peters-Feb-2024.pdf>

Keala Peters confirmed that all reports in her presentation, except for creative industries, are available online.

Shanty Asher asked what are “select” schools. Keala Peters confirmed they are high schools that are ready to partner with industries. They are currently partnering with schools in the Leeward district, as well as Castle and Farrington. The goal is to increase percentage of Native Hawaiian and Pacific Islanders going into healthcare fields.

Shanty Asher asked about other schools that are not “up to par” yet. Keala Peters confirmed that all schools can access ClimbHi Bridge where they focus on work-based training. Sector partnerships focuses on strengthening K-12 pathways. Keala Peters confirmed that there are schools are on the cusp that can elevate with support from industries.

## **VIII. Announcements and Public Testimony (if any)**

Tui Scanlan announced that he has been elected to the IATSE International Trustee Board.

Keala Peters and Mark Menard announced that Amazon is hiring around 75-100 associates in their Sand Island location. Keala Peters and Mark Menard will host webinars and hiring events in March. Amazon will be offering full benefits and tuition subsidies. According to Dan Doerger, the tuition subsidies will start with Honolulu Community College and University of Hawaii West Oahu, with plans to expand from there.

Dina Yoshimi announced that Hawaii Road Map is hosting a multi-lingual career fair on April 3, 2024 and invited interested employers to attend. The flyer for this event can be viewed at this link: [https://labor.hawaii.gov/wdc/files/2024/02/Hawaii-Language-Roadmap-Initiative-7th-Multilingual-Career-Fair-April-3-2024\\_Flyer-for-employers.pdf](https://labor.hawaii.gov/wdc/files/2024/02/Hawaii-Language-Roadmap-Initiative-7th-Multilingual-Career-Fair-April-3-2024_Flyer-for-employers.pdf)

Shanty Asher confirmed that the Federated States of Micronesia approved dual citizenship, so they have the right to vote in the US. She is hosting a basketball and volleyball tournament in March to encourage COFA population to register to vote.

## **IX. Next Meeting**

The next Sector Strategies Committee meeting is scheduled for Thursday April 4, 2024, from 1:00 p.m. to 2:30 p.m.

## **X. Adjournment**

Chair Miyashiro adjourned the meeting at 2:43 p.m.