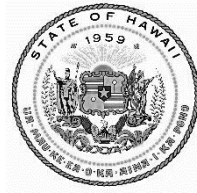


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**SECTOR STRATEGIES AND CAREER PATHWAYS
COMMITTEE MEETING**

Thursday, December 7, 2023

1:00 P.M. – 2:30 P.M.

In-person and Online via Zoom

MINUTES

MEMBER ATTENDEES:

Cary Miyashiro, Committee Chair, Quad D Solutions

Tui Scanlan, Committee Vice Chair, President, International Alliance of Theatrical Stage Employees (IATSE)
Local 665

Kelly Ueoka, President, Pacxa, Chair, Performance Measures & Financial Accountability Committee

GUESTS:

Brandy Yagi, Hawaii Department of Education Workforce Development Branch

Cory Reincke, Hawaii Paroling Authority, Parole Officer

Jennifer Sakurai, Workforce Development Coordinator, Waipahu Community School for Adults

Mark Menard, City & County of Honolulu, Business Services Coordinator

Pat Anbe, Hawaii State Department of Education, Principal, Waipahu Community School for Adults

Stacie Higgins, Alignment Specialist, Hawaii P-20

Anna Pacheco, Vice President, SMS Research & Marketing Services, Inc.

Keala Peters, Executive Vice President, Hawaii Chamber of Commerce, Education and Workforce
Development

Theresa Sanchez, Hawaii State Department of Education, Workforce Development Branch

Warren Kawano, Career Pathways Strategy Director, Hawaii P-20
Alohilani Maiava, Executive Office on Early Learning, Program Specialist
Collette Miyamoto-Kajiwara, HIDOE, HI Core/Store Front
Dan Doerger, Director of Workforce Innovation, UH Community Colleges
Sheri-Ann Clark, Director of Special Projects, Maui Varieties, Ltd
Erin Yagi, Hawaii State Department of Education, Leeward Community College, Teacher Education Program
Ian Okamoto, Hawaii State Executive Office on Early Learning (EOEL), Workforce Development Specialist

STAFF:

Bennette Misalucha, DLIR, Workforce Development Council, Executive Director
Jacqueline Lodge, DLIR, Workforce Development Council

I. **Call to Order**

The Sector Strategies and Career Pathways Committee meeting was called to order at 1:01 p.m. by Committee Chair Cary Miyashiro.

II. **Approval of Minutes**

A. September 7, 2023 Meeting Minutes

Chair Miyashiro requested a motion to approve the minutes for the September 7, 2023 meeting. Keala Peters moved to approve the minutes of the September 7, 2023 meeting. Tui Scanlan seconded the motion. There were no objections or abstentions. The motion to approve the minutes was approved unanimously.

B. October 5, 2023 Meeting Minutes

Committee Chair Miyashiro requested a motion to approve the minutes for the October 5, 2023 meeting. Keala Peters moved to approve the minutes of the October 5, 2023 meeting. Tui Scanlan seconded the motion. There were no objections or abstentions. The motion to approve the minutes was approved unanimously.

III. **Updates and Reports on Partner Program Activities from October 5, 2023 to December 7, 2023**

A. Linguistics Pathway Subcommittee Report

Chair Miyashiro reported on behalf of Dina Yoshimi, Director, Hawaii Language Roadmap Initiative, UH Manoa. There were no updates from October 5, 2023 to December 7, 2023.

B. Workforce Development Diploma/Union Updates

Chair Miyashiro reported on behalf of April Acquavella, Consultant, JustWorks. There were no updates from October 5, 2023 to December 7, 2023.

C. Sector Strategy and Career Pathways Committee Updates from October 5, 2023 to December

7, 2023

Chair Miyashiro provided below updates from October 5, 2023 to December 7, 2023 –

- Focus of Sector Strategies and Career Pathways Committee
 - Working with below partners to help people with barriers to employment -
 - Department of Public Safety Corrections and Ex-offenders
 - Hawaii Literacy, English Language Arts (ELA), Digital
 - Special Education (SPED), immigrants whose second language is English
 - Hawaii Internship Center (SPED)
 - Lanakila Pacific – helping disabled, providing supplemental assistance
 - Preparation for jobs not yet created
 - Artificial Intelligence (AI)
 - SkyScape Vertiports
 - Finding ways to fill the employment gap with apprenticeship programs and career pathways with below partners -
 - Commercial driver’s license (CDL) Training Licensure
 - Career and Technical Skills Organization (CTSO) SkillsUSA
 - Aviation, drone competition
 - Digital media
 - Hawaii Oral Health Coalition
 - Conversation for a career pathway program for Waimalu Elementary to Aiea High School. Aiea Intermediate was not available but will be included in the discussion.
- Chair Miyashiro is currently working with labor unions and Hawaii Employers Council on the Workforce Development Diploma & Career Foundation Certificate.
- Chair Miyashiro is utilizing the Longitudinal Data System (LDS)
 - This is a tracking system that tracks an individual from school, training, and job placement
 - Do students stay within their pathway or do they end up in another career field?
 - Did the pathways give skills and knowledge that are applicable to any and all career fields?
 - Do they prepare students for jobs of the unknown future?

Keala Richards suggested an off-line discussion with Chair Miyashiro, Dan Doerger, and Bennette Misalucha to discuss how to align and integrate efforts with the committee and Good Jobs Hawaii. Dan Doerger agreed that it would be a good idea to share best-practices, lessons learned, and review additional funding sources.

IV. Executive Director’s Report

Bennette Misalucha presented her updates from October 5, 2023 to December 7, 2023. The presentation can be viewed at this link: <https://labor.hawaii.gov/wdc/files/2023/12/ED-Report->

[updates-from-October-Dec-2023.pdf](#)

V. **Presentation – Applying Responsible Artificial Intelligence – Key Trends**

Kelly Ueoka gave a short presentation about Artificial Intelligence (AI).

He discussed below topics –

- What is Generative AI?
- Why was Chat GPT so impactful?
- Do the benefits outweigh the risks?
- AI performance – how we can use AI to skill technical workers and upscale the workforce?
- Example of using Co-Pilot in Office 365 to compose emails
- Phases of responsible use
- Regulation of AI
- Risks created by AI
- Trustworthy AI and best practices

Tui Scanlan noted that AI impacted the recent Writer’s Guild and Actor’s Strikes in the entertainment industry.

VI. **Presentation – Alternative Certification for Career Technical Education (CTE) Licensure**

Erin Yagi gave a presentation. The presentation can be viewed at this link:

<https://labor.hawaii.gov/wdc/files/2023/12/About-the-Alternative-Certification-for-Teacher-Licensure-Program.pdf>

Bennette Misalucha asked who the ideal candidates for this program are, and what type of outreach Erin Yagi was doing. Erin Yagi confirmed that they are still in the planning stages for outreach.

Bennette Misalucha also asked if there is any representation in teachers, specifically from the Micronesian / Compacts of Free Association (COFA) population. Erin Yagi agreed that was a good suggestion.

Mark Menard asked how long it takes to get certified. Erin Yagi confirmed that it takes 3 semesters or 18 months. Mark Menard asked if they are on the Eligible Training Providers (ETP) list. Erin Yagi said she would follow up. Mark Menard confirmed he would double check if they submitted an application.

Chair Miyashiro asked if any unions have reached out to Erin Yagi, and if a union member is allowed to teach. Tui Scanlan advised that most union members did not attend traditional four-year colleges, and that most of the training is done on the job.

VII. **Presentation – Best Practices for Active Response for Emergency and Natural Disasters**

Tui Scanlan gave a presentation. The presentation can be viewed at this link:
<https://labor.hawaii.gov/wdc/files/2023/12/Presentation-from-T.Scanlan-Dec-7-2023.pdf>

Chair Miyashiro asked what the chain of command is when there is an emergency (or natural disaster). Tui Scanlan confirmed that the counties are the first line of defense, and the state can support the counties. Chair Miyashiro asked if unions can be “pre-vetted” prior to a natural disaster, so they can assist on the ground as soon as help is needed.

VIII. **Updates from State Workforce Agency from October 5, 2023 to December 7, 2023**

Maricar Pilotin-Freitas could not attend the meeting. Bennette Misalucha presented on her behalf. WDD updates can be viewed at this link: <https://labor.hawaii.gov/wdc/files/2023/12/WDD-report-for-Dec-7-2023-SSCP-meeting-from-L.Shar-120723.pdf>

IX. **Announcements and Public Testimony (if any)**

Chair Miyashiro suggested Tui Scanlan connect with Colette Miyamoto-Kajiwara to speak to her Store Front students in the future.

X. **Next Meeting**

The next Sector Strategies Committee meeting is scheduled for Thursday February 1, 2024, from 1:00 p.m. to 2:30 p.m.

XI. **Adjournment**

Chair Miyashiro adjourned the meeting at 2:25 p.m.