



DEPT. OF LABOR AND
INDUSTRIAL RELATIONS
DIRECTOR'S OFFICE

2024 APR 22 AM 11:17

April 19, 2024

Jade Butay
Director, Department of Labor and Industrial Relations
830 Punchbowl Street, Room 321
Honolulu, Hawaii 96813

RE: Notice of Stock Sale of Waikiki Resort Hotel, Inc.

Dear Director Butay:

This notice is provided under the Hawaii Dislocated Workers Act (the "Act"), Haw. Rev. Stat. Chapter 394B, to inform you that Hanjin KAL Corp. ("**Hanjin**"), the 100% shareholder of Waikiki Resort Hotel, Inc. ("**WRH**"), the owner of Waikiki Resort Hotel (the "**Hotel**"), has entered into an agreement with Sono Hospitality LLC for the sale of all of Hanjin's shares in WRH. We have provided notice to all Hotel employees under the Act and are providing you with a form of the notice under the Act and Section 12-506-7 of the Hawaii Administrative Rules.

1. The name and address of the employer is Waikiki Resort Hotel, Inc.,
2460 Koa Avenue, Honolulu, Hawaii 96815, United States
2. The name and contact information of the seller is Hanjin KAL Corp.,
Name: Changhoon Kim / Phone: +82-2-726-6186
Address: 117, Sesomun-ro, Jung-gu, Seoul, Rep. of Korea
2. The projected date of the closing is on or about April 26, 2024.
3. The number of employees at the Hotel is 97.
4. The approximate number of employees to be terminated by the employer: zero (0)

This transaction will not affect WRH's status as a party to the collective bargaining agreement. In addition, the potential buyer of Hanjin's shares in WRH has agreed to cause the continued employment of all employees at the Hotel for no less than sixty (60) days after the date the notice to employees was given, so that the transaction is not expected to impact employment of the employees. The enclosed notice to employees is being provided to you as a precaution to ensure timely compliance with the Act.

If you have any questions regarding this matter, please contact me at 808-921-8600.

Sincerely,
WAIKIKI RESORT HOTEL, INC.



Glenn Vergara
Vice President and General Manager

Enclosure

FORM OF NOTICE TO EMPLOYEES

April 19, 2024

[*Employee name*]

[*address*]

Re: Notice of Stock Sale of Waikiki Resort Hotel, Inc.

Dear [Employee name]:

Hanjin KAL Corp. ("**Hanjin**"), the 100% shareholder of Waikiki Resort Hotel, Inc. ("**WRH**"), the owner of Waikiki Resort Hotel (the "**Hotel**"), has entered into an agreement with Sono Hospitality LLC for the sale of all of Hanjin's shares in WRH. The projected date on which the stock sale will close is on or about April 26, 2024. The potential buyer of the WRH stock has agreed to cause the continued employment of all employees at the Hotel for no less than sixty (60) days after the date of this notice. For bargaining unit employees, this transaction will not affect WRH's status as a party to the collective bargaining agreement with the Union.

As such, the sale of the shares in WRH is not expected to impact your employment. Pursuant to the Hawaii Dislocated Workers Act, Haw. Rev. Stat. Chap. 394B, we are providing you with this notice as a precaution, because you may be eligible for a dislocated worker allowance if you are terminated or laid off as a result of the sale. Eligibility for this benefit will depend on whether you receive a determination of eligibility for unemployment compensation benefits from the Hawaii Department of Labor and Industrial Relations.

For further information, please contact me at 808-921-8600.

Sincerely,
WAIKIKI RESORT HOTEL, INC.

Glenn Vergara
Vice President and General Manager