## TORKILDSON KATZ

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May 6, 2024

Jade T. Butay, Director State of Hawaii Department of Labor and Industrial Relations Princess Ruth Ke'elikolani Building 830 Punchbowl Street, Room 321 Honolulu, Hawai'i 96813 dlir.director@hawaii.gov

Re: Notice of Loss of Contract

Dear Director:

PLC-KBH Management Company LLC ("PLC") is the employer located at the Kaimana Beach Hotel, 2863 Kalakaua Avenue, Honolulu, HI 96815. You may contact Lisa Reasoner at <u>lreasoner@kaimana.com</u>/Phone 808-285-7270. PLC will lose its contract to manage the Kaimana Beach Hotel and will terminate the employes there on July 7, 2024. Although PLC does not believe the contract loss is a "closing" covered by state law, we are providing this notice. There are 169 PLC employees at the Kaimana Beach Hotel. PLC will terminate the employment of all PLC employees at the Hotel due to the contract loss. PLC believes Highgate Hotels will offer employment on substantially similar terms to all employees.

Very truly yours,

TORKILDSON KATZ A Law Corporation

/s/ Jeffrey S. Harris

Jeffrey S. Harris Attorney for PLC-KBH Management Company LLC