

# **DIVISION OF VOCATIONAL REHABILITATION**



**Lea Dias, DVR Administrator**

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**Email: [ldias@dhs.Hawaii.gov](mailto:ldias@dhs.Hawaii.gov)**

May 2, 2024

# Reporting Structure

## STATE



Department of Human Services  
(DHS)



Division of Vocational Rehabilitation  
(DVR)



## FEDERAL



U.S. Department of Education  
(U.S. DOE)

Office of Special Education and  
Rehabilitation Services  
(OSERS)



Rehabilitation Services Administration  
(RSA)



**Mission:**

VR exists to serve its participants. We work as a team so participants can achieve their hopes and aspirations for meaningful employment through timely and individualized vocational rehabilitation services.

**Vision:**

Move forward to Work.

**Values:**

**R.I.S.E.**

Respect for the individual

Integrity

Service with Compassion

Empowerment

# Workforce Innovation & Opportunity Act of 2014 (WIOA)

Title IV Amends the Rehabilitation Act of 1973, and authorizes vocational rehabilitation services for individuals with disabilities.

Title III Wagner-Peyser Act

Title II Adult Education & Literacy Act

Title I Workforce Development Activities

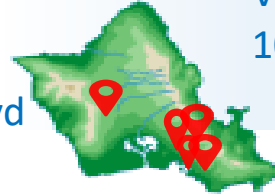
# VR OFFICES



Lihue  
3060 Eiwa St

Kapolei  
601 Kamokila Blvd

Oahu  
600 Kapiolani Blvd



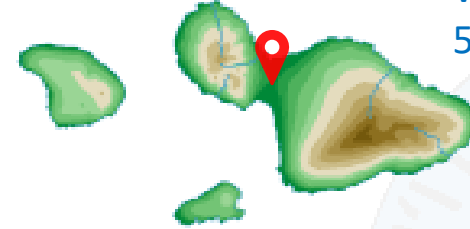
VR Admin  
1010 Richards St

SBB - Ho'opono  
1901 Bachelot St

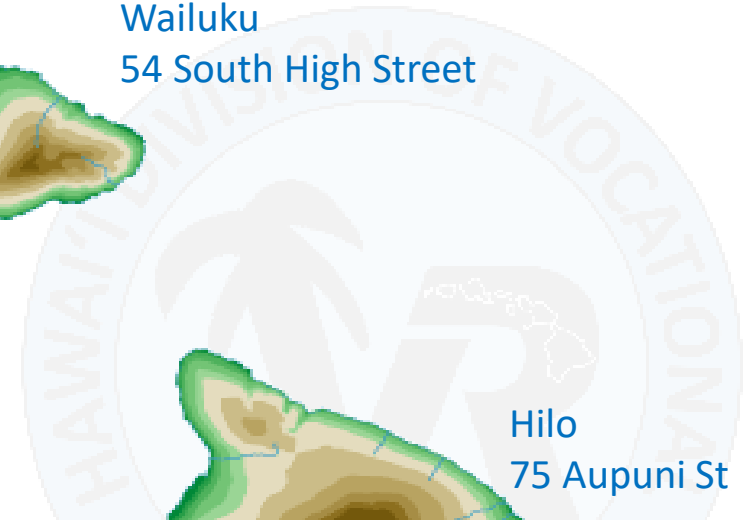
DBB  
1580 Makaloa St



Kaunakakai  
55 Makaena St



Wailuku  
54 South High Street



Hilo  
75 Aupuni St

Kona  
75-5722 Kuakini Hwy



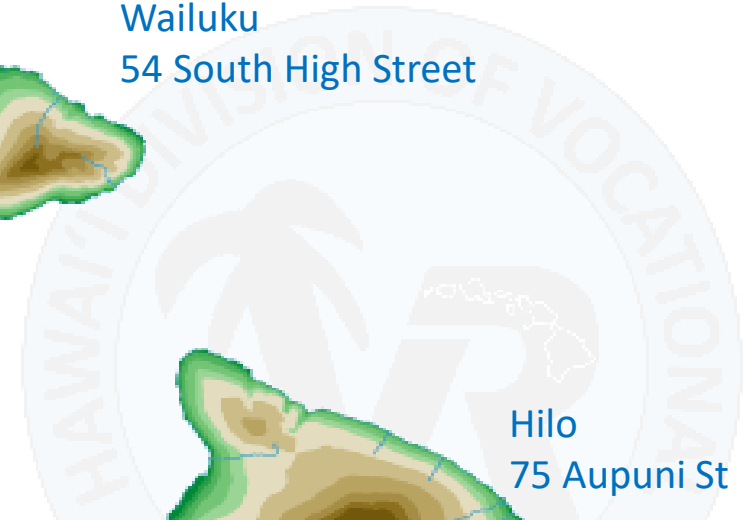
SWD



VR

SBB

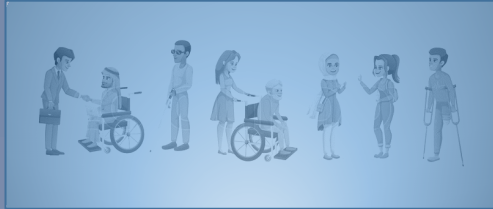
DDB



# VR GRANTS

HMS 802 VOC REHAB	FEDERAL	STATE
Vocational Rehabilitation Services S-282-K/G-082-K	\$13.2M	\$3.5M
Older Individuals Who Are Blind S-294-K/G-082-K	\$225K	\$25K
Supported Employment (SE) Adults S-295-K & Youth S-548-K/G-082-K	\$150K \$150K	---- \$16K
State Grants for Assistive Technology S-297-K	\$502K	----
Independent Living Part B S-293-K/G-082-K	\$348K	\$37K
HMS 238 DISABILITY DETERMINATION		
Disability Determination-SSA S-238-K	\$7-8M	----

# VR SERVICES



Post-Secondary Training

Rehabilitation/Assistive Technology



Counseling & Guidance



Transportation



Job Placement & Follow-up



43 Blind Vending Stands



Personal Adjustment Training New Vision Program



OIB



## Students with Disabilities



### Pre-Employment Services

1. Job Exploration Counseling
2. Work-based Learning Experiences
3. Postsecondary Educational Counseling
4. Instruction in Self-Advocacy
5. Workplace Readiness Training



# Partnerships

## State/Local Agencies

### Department of Health (DOH)

- Developmental Disability Division (DDD)
- Child & Adolescent Mental Health Division (CAMHD)
- Adult Mental Health Division (AMHD)
- State Council on Mental Health (SCMH)

### Department of Education (DOE)

- Office of Special Supports

### Department of Labor and Industrial Relations (DILR)

- Workforce Development Council (WDC) & Local Boards
- Workforce Development Division (WDD)
- American Job Centers (AJC)

## University of Hawaii

- Center on Disability Studies (CDS)
- Pacific Disability Center
- Hawaii P20-Data Exchange Partnership

## Centers on Independent Living

- Access to Independence
- Aloha Independent Living Hawaii

## Community Rehabilitation Programs/Providers

## Consumer organizations of persons with disabilities

## Boards/Councils/Stakeholders

- Advocacy Groups
  - National Federation of the Blind of Hawaii (NFB)
  - Hawaii Association of the Blind (HAB)
- Deaf and Hard of Hearing Advisory Board (DHHAB)
- Developmental Disability Council (DDC)
- State Education Advisory Council (SEAC)
- State Rehabilitation Council (SRC)
- Statewide Independent Living Council (SILC)
- Hawaii State Committee of Blind Vendors (HSCBV)

## Businesses in our Community

# Performance Accountability Measures

WIOA Performance Indicators	2017	2018	2019	2020	2021	2022	Negotiated	(+)/(-)
Measurable Skill Gains Rate	4.4%	13.0%	13.3%	30.2%	30.7%	38.3%	35.0%	3.3%
Employment Rate - 2nd Quarter After Exit	-	39.2%	37.2%	20.3%	34.7%	40%	33.0%	6.8%
Median Earnings - 2nd Quarter After Exit	-	\$4,147.72	\$4,296.34	\$3,646.10	\$4,105.00	\$5,446.79	\$4,400.00	\$1,046.79
Employment Rate - 4th Quarter After Exit	-	-	35.7%	27%	34%	30.2%	37.5%	-7.3%
Credential Attainment Rate	-	-	0%	0%	25%	41.9%	20.0%	21.9%





**Empower Our Consumers**

**Pre-Employment Transition  
Services  
(Pre-ETS)**

# Ho'opono Pre-ETS Big Island Trip

# Purpose of the trip

- Focus on the 5 required Pre-ETS Services
- Give the students an experience away from their family
- Build confidence and independence
- Blindness Skills
- Learning about the Hawaiian Culture
- Funding



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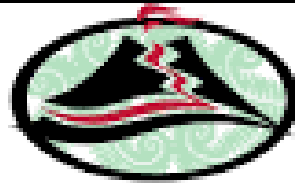
# Day 1

- Meet at Ho`opono
- Leave to Hilo
- Airport Travel (Checking in, TSA, finding gate, identifying luggage)
- Shop for Groceries at Wal-Mart (Customer Service)
- Check-in at Kilauea Military Camp
- Bowling





- 
- Workplace Readiness Training to Develop Social Skills and Independent Living
    - Orientation & Mobility Skills



MOUNTAIN COTTAGES & RESORT  
**KILAUEA VOLCANO**  
KMC • A JOINT SERVICES RECREATION CENTER



*Kilauea Military Camp*  
Proudly Serving America's Military Since 1916









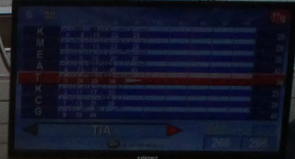
• **Workplace Readiness Training to Develop Social Skills and Independent Living**

- **Social/Interpersonal Skills**

- **Teamwork, Talking, Cooperation, Active Listening, Problem Solving, Communication, Conflict Resolution, Supporting Others**

- **Independent Living Skills**

- **Money Management, Developing Friendships**



10 PIN Rock n' Br

Extreme Bowling

HOLLI SIF



# Day 2

- UH Hilo
  - Campus Tour
  - Disability Services
  - `Imiloa
  - Hale Olelo
- Cook Dinner
  - Boys- Spaghetti, Noodles
  - Girls- Salad, Garlic Bread
- “Let’s Talk About Employment”





UNIVERSITY  
*of* HAWAI'I\*

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HILO



- Job Exploration Counseling

- Career Awareness, Career Speakers

- Counseling on Opportunities for Enrollment in Comprehensive Transition or Post-Secondary Educational Programs

- Strategies to support a smooth transition from high school to post-secondary education

- Instruction in Self Advocacy

- Self Awareness, Disability Understanding, Decision Making, Set Goals, Accommodations, Request & Utilize Accommodations, Know Your Rights & Responsibilities, Know How to Request & Accept Help, Intrinsic Motivation

UNIVERSITY OF HAWAII  
HONOLULU

# STUDENT SERVICES CENTER









‘IMILOA

Astronomy Center of Hawai'i

- Job Exploration Counseling
  - Career Speakers
- Counseling on Opportunities for Enrollment in Comprehensive Transition or Post Secondary Educational Programs
  - Scientific Research/Engineering





East & South Hallway

LIBERTY  
UNIVERSITY  
LOST  
KINGDOM  
2016

SUPER  
MARIO

Ke Kumu O Ka Poe Lā  
Origin of the Solar System

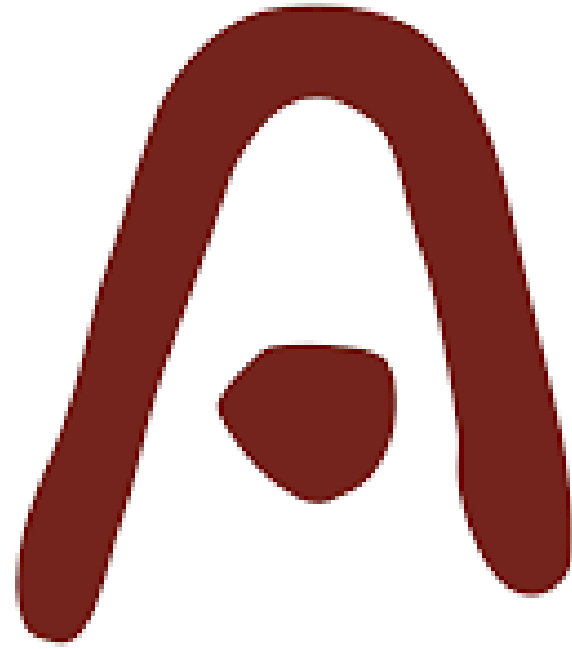
Ke kumu o ka hōkūhele i ka hōkūhele  
E kumu pūlana maoliāhi āna ma, e  
āna ma i ka hōkūhele i ka hōkūhele  
ma i ka hōkūhele i ka hōkūhele  
āna i ka hōkūhele i ka hōkūhele

Your atom has made quite a journey.  
Five billion years ago, it drifted around  
all the gas and dust that shaped our  
Solar System.  
How did it come to Earth?

Nā Hōkūhele  
Puffy Planets

ʻĀno ʻĀno  
Tectonic Plate

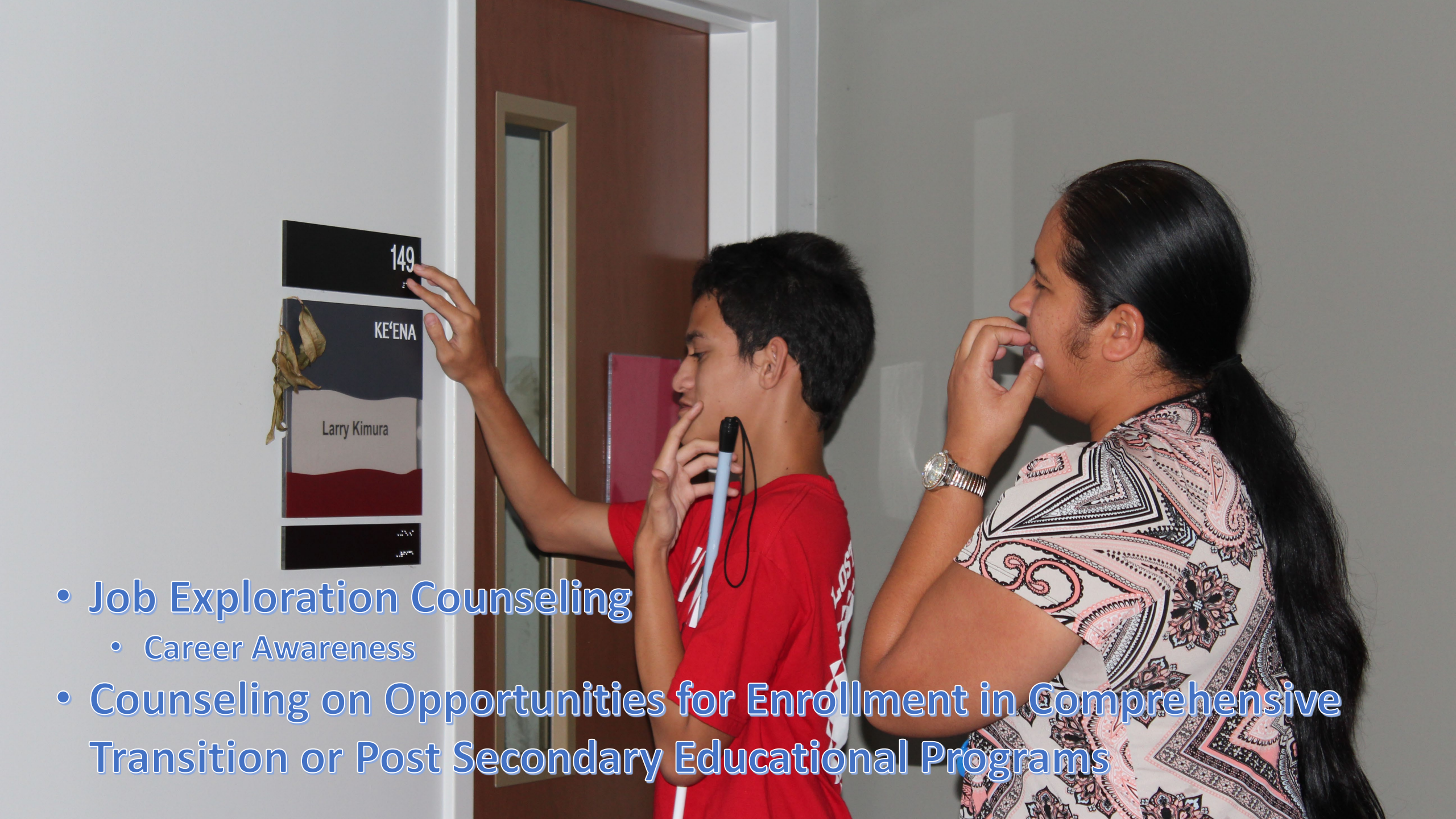




KA HAKA 'ULA  
O KE'ELIKŌLANI



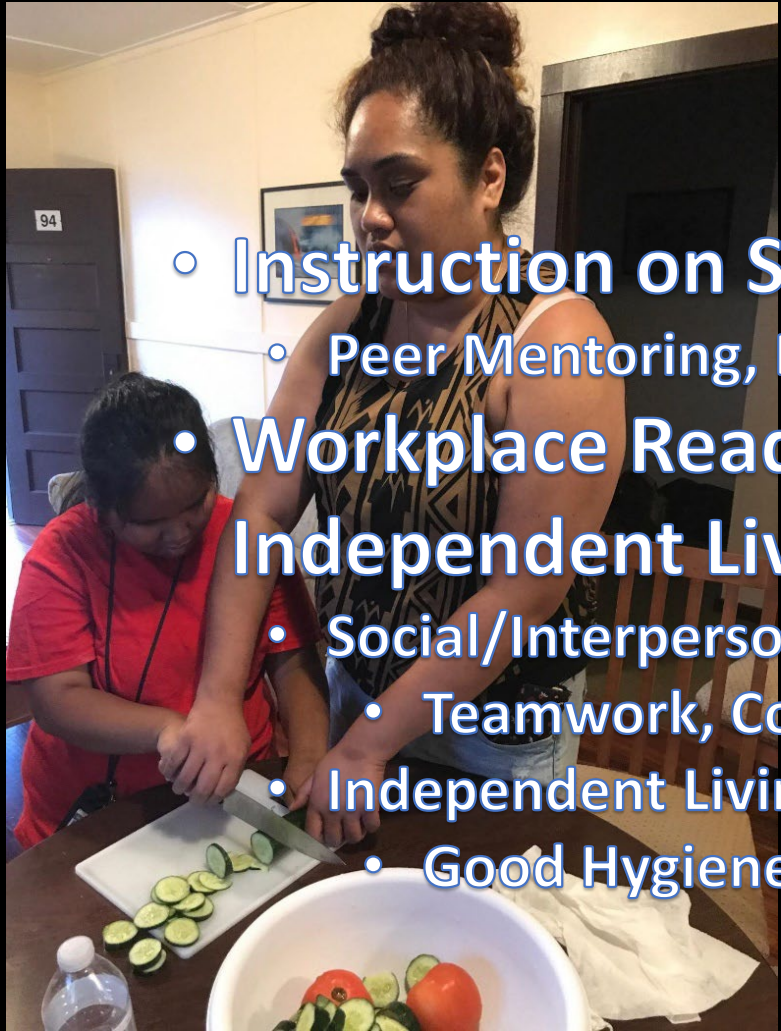
COLLEGE OF HAWAIIAN LANGUAGE  
UNIVERSITY OF HAWAII AT HILO



- Job Exploration Counseling
  - Career Awareness
- Counseling on Opportunities for Enrollment in Comprehensive Transition or Post Secondary Educational Programs



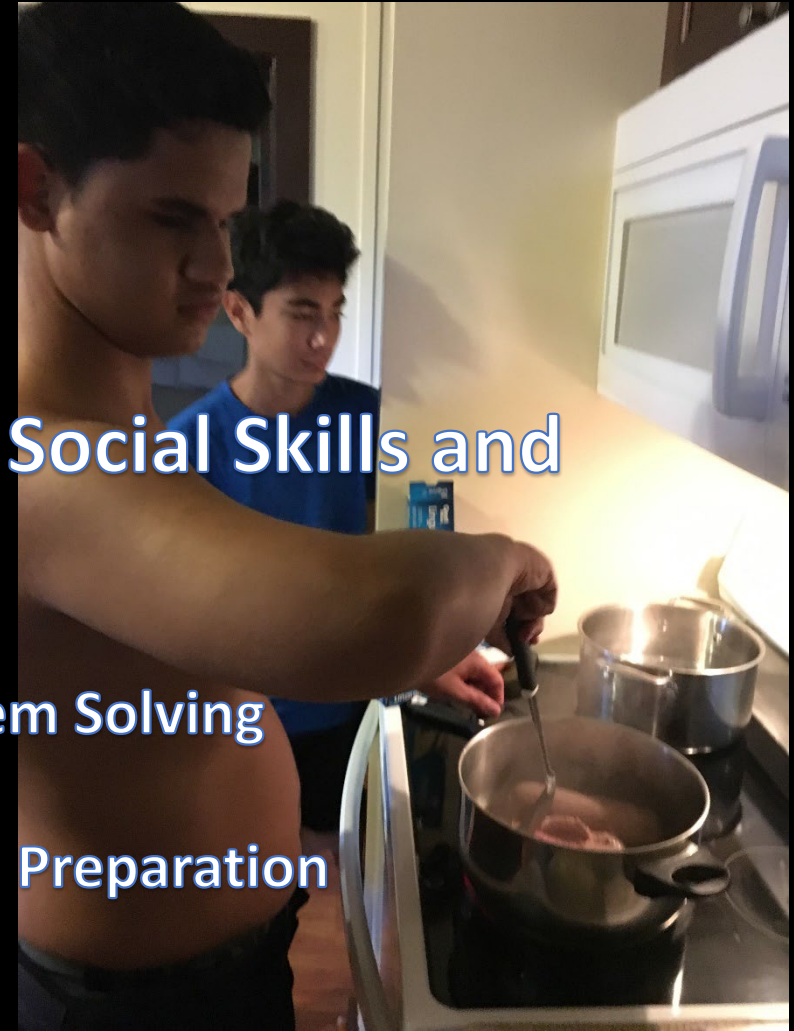
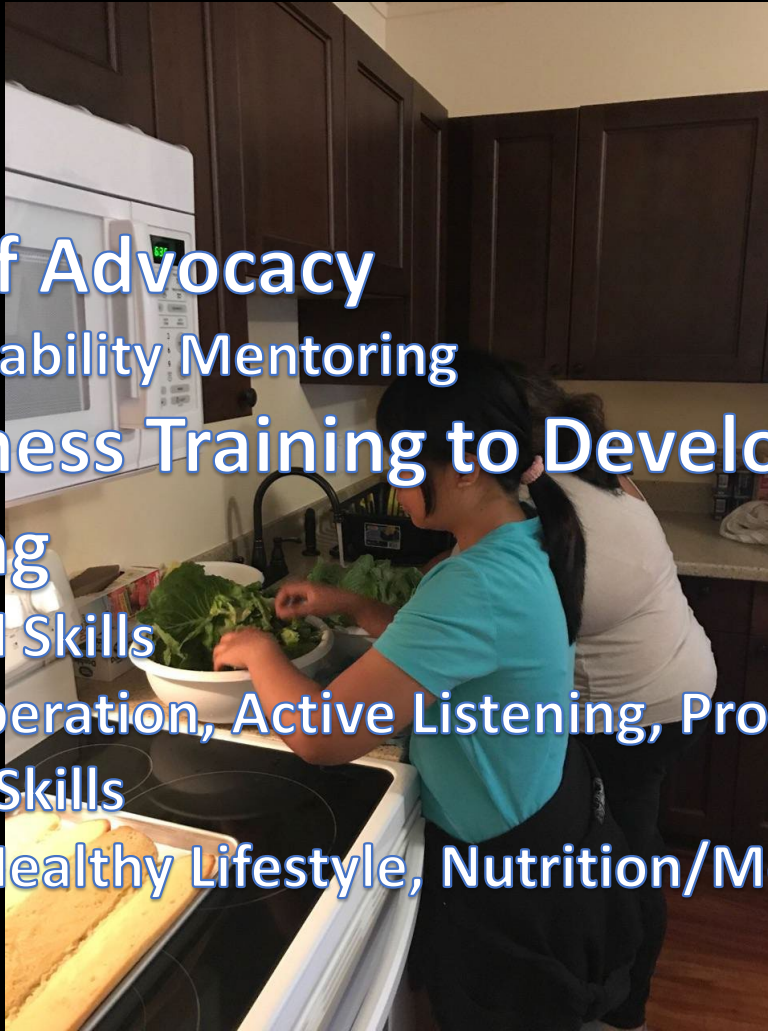




- **Instruction on Self Advocacy**
  - Peer Mentoring, Disability Mentoring

- **Workplace Readiness Training to Develop Social Skills and Independent Living**

- Social/Interpersonal Skills
- Teamwork, Cooperation, Active Listening, Problem Solving
- Independent Living Skills
- Good Hygiene, Healthy Lifestyle, Nutrition/Meal Preparation



- Job Exploration Counseling
  - Career Awareness, Career Speakers
- Counseling on Opportunities for Enrollment in Comprehensive Transition or Post Secondary Educational Programs
- Workplace Readiness Training
- Instruction in Self Advocacy
  - Disability Mentoring, Group Mentoring

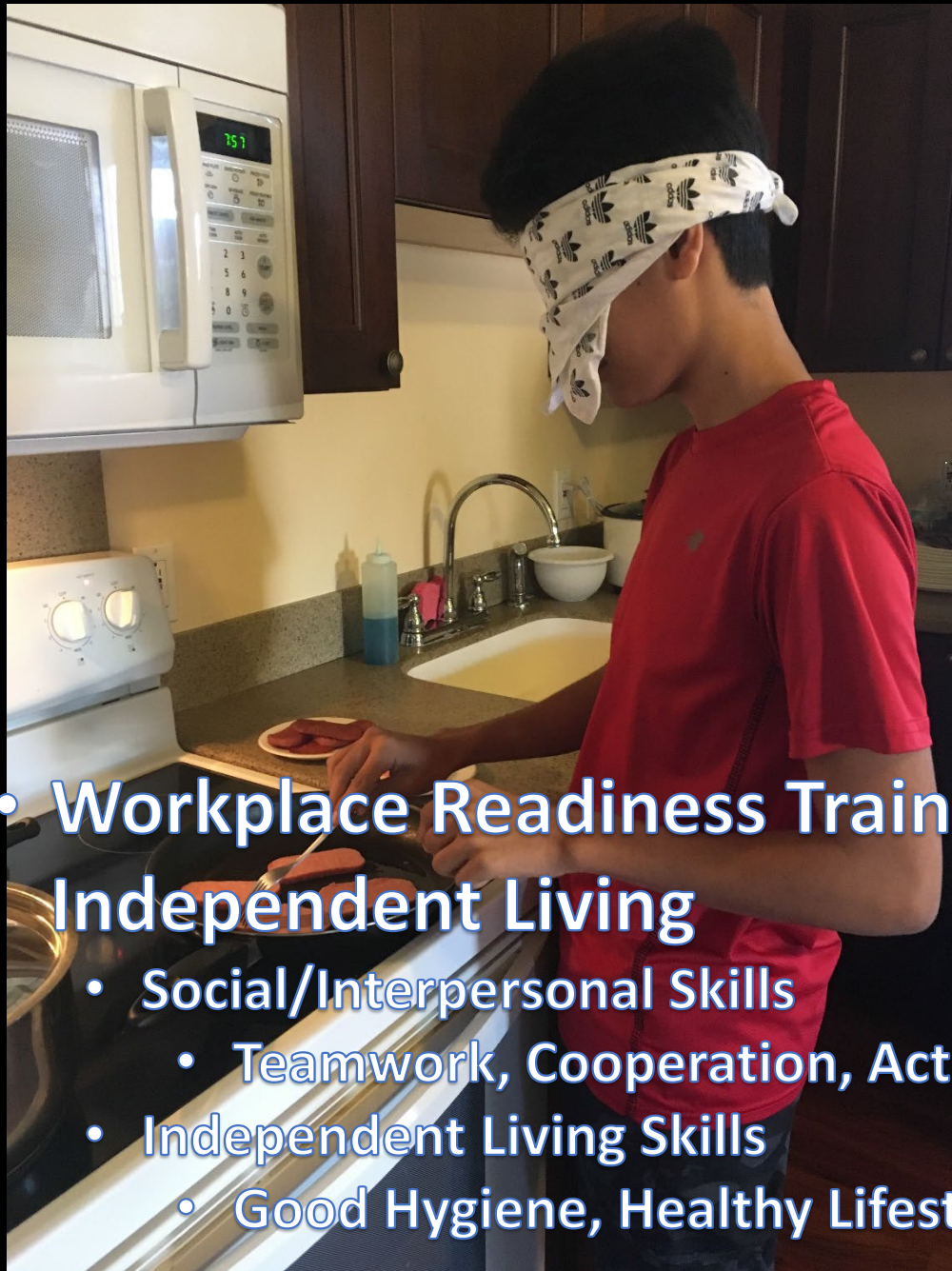
Let's Talk about  
Employment!



# Day 3

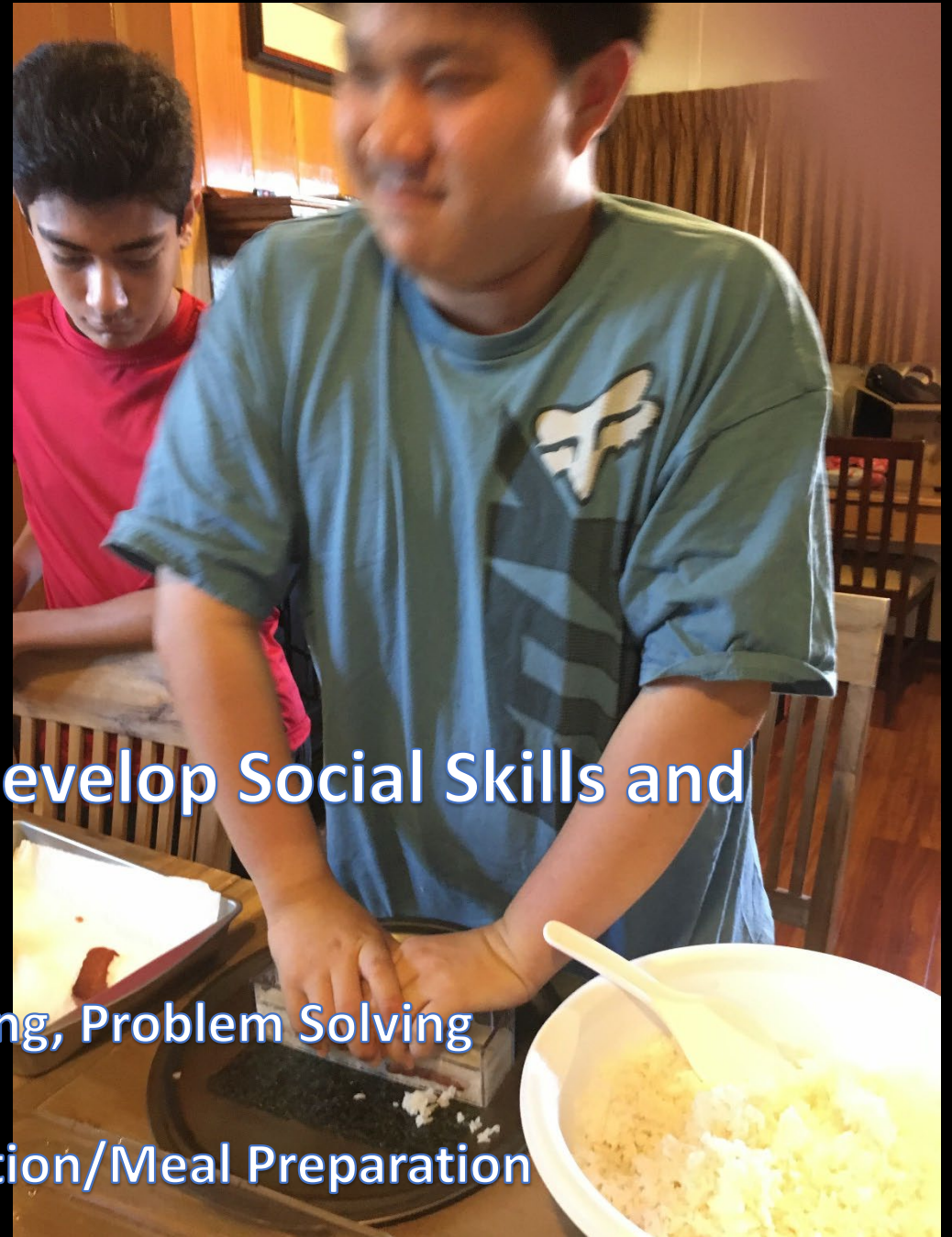
- Cook Breakfast, Lunch
  - Boys- Spam Musubi
  - Girls- Portuguese Sausage, Eggs, Rice
- Volunteer Work- Eradicate Kahili Ginger
- Steam Vents, Thurston Lava Tube
- Cultural- Kupee Wristlet Lei Making
- Halema`uma`u Crater
- Debrief
- Dinner at Pineapple Island Fresh Cuisine





- **Workplace Readiness Training to Develop Social Skills and Independent Living**

- Social/Interpersonal Skills
  - Teamwork, Cooperation, Active Listening, Problem Solving
- Independent Living Skills
  - Good Hygiene, Healthy Lifestyle, Nutrition/Meal Preparation





- **Job Exploration Counseling**
  - Career Awareness, Career Speakers
- **Counseling on Opportunities for Enrollment in Comprehensive Transition or Post Secondary Educational Programs**
- **Work Based Learning Experiences**
  - Volunteering, Service Learning
- **Instruction in Self Advocacy**







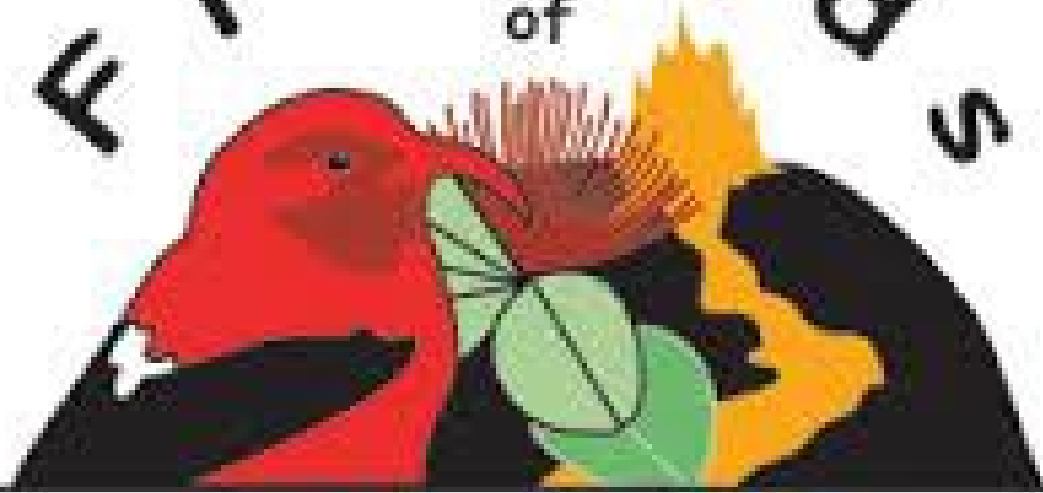








F r i e n d s  
of



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Hawai'i Volcanoes National Park

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Friends  
of  
Hawaii Volcanoes National Park  
**FRIENDS  
APPRECIATE  
THE PARK  
STAFF!**

NO ONE  
DEATH

HEZI



PROTECTORS

CALL  
SHER

NOIG

alone

Just in  
TAJOL





- Workplace Readiness Training to Develop Social Skills and Independent Living

- Social/Interpersonal Skills

- Communication, Problem Solving, Decision Making, Good Manners, Body Language

- Independent Living

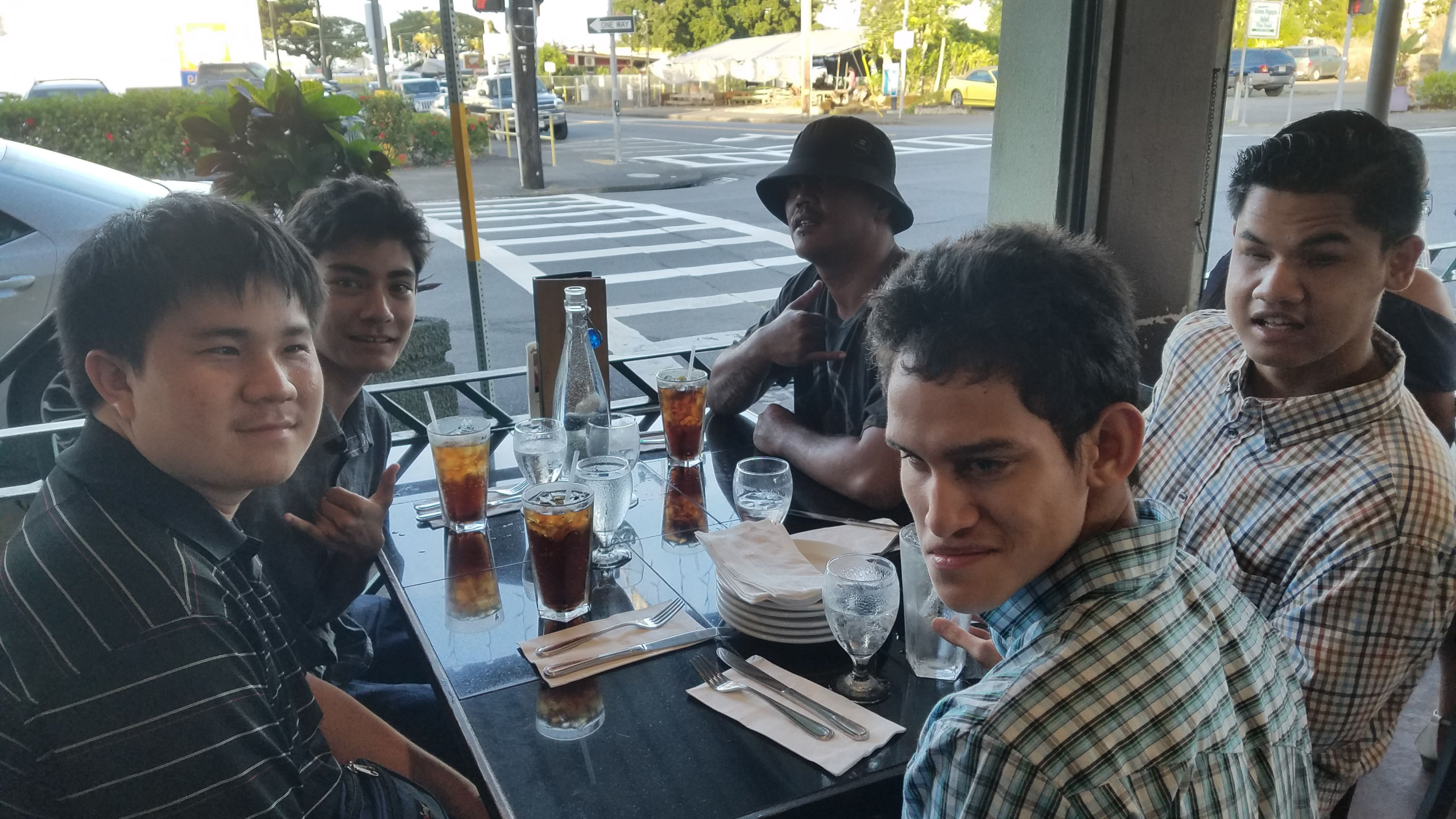
- Money Management, Time Management, Appropriate Dress, Appropriate Behaviors

- Orientation & Mobility

- Instruction in Self Advocacy

- Peer Mentoring







AREA CLOSED

HOLLY STEEP

# Day 4

- Cook Breakfast
  - Boys- Bacon
  - Girls- Pancakes, Fruit
- Hiking- Pu`uloa Petroglyph Trail
- Volcano House- Employment Opportunities
- Final Debrief



- **Workplace Readiness Training to Develop Social Skills and Independent Living**

- **Social/Interpersonal Skills**
  - **Teamwork, Cooperation, Active Listening, Problem Solving**
- **Independent Living Skills**
  - **Good Hygiene, Healthy Lifestyle, Nutrition/Meal Preparation**



eh

PŪŪ LOA TRAIL  
↑  
PETROGLYPHS 0.7



- **Instruction in Self Advocacy**

- Peer Mentoring

- **Workplace Readiness Training to Develop Social Skills and Independent Living**

- Social/Interpersonal Skills

- Positive Attitude, Teamwork, Communication, Problem Solving, Supporting Others

- Independent Living

- Community Safety, Civic Responsibility

- Orientation & Mobility





POWELL TRAIL  
↑  
PETROGLYPHS 0.7











*Volcano House*

*Hawai'i Volcanoes National Park*

- 
- A group of people, including students and staff, are gathered in a room. Some are holding green sticks or poles. The scene appears to be a workshop or training session. The text is overlaid on the image in a blue, outlined font.
- Job Exploration Counseling
    - Career Awareness, Career Speakers
  - Work-Based Learning Experiences
    - Workplace Tours
  - Counseling on Opportunities for Enrollment in Comprehensive Transition or Post Secondary Educational Programs
    - Business/Administration, Hospitality/Tourism
  - Workplace Readiness Training to Develop Social Skills and Independent Living
    - Social/Interpersonal Skills
      - Communication, Positive Attitude, Teamwork, Problem Solving, Cooperation, Decision Making, Conflict Resolution, Professionalism, Supporting Others, Respectful
    - Independent Living Skills
      - Time Management, Using Transportation, Appropriate Dress, Appropriate Behavior



ALAU 'IOLA  
ISLAND SCHOOL FESTIVAL





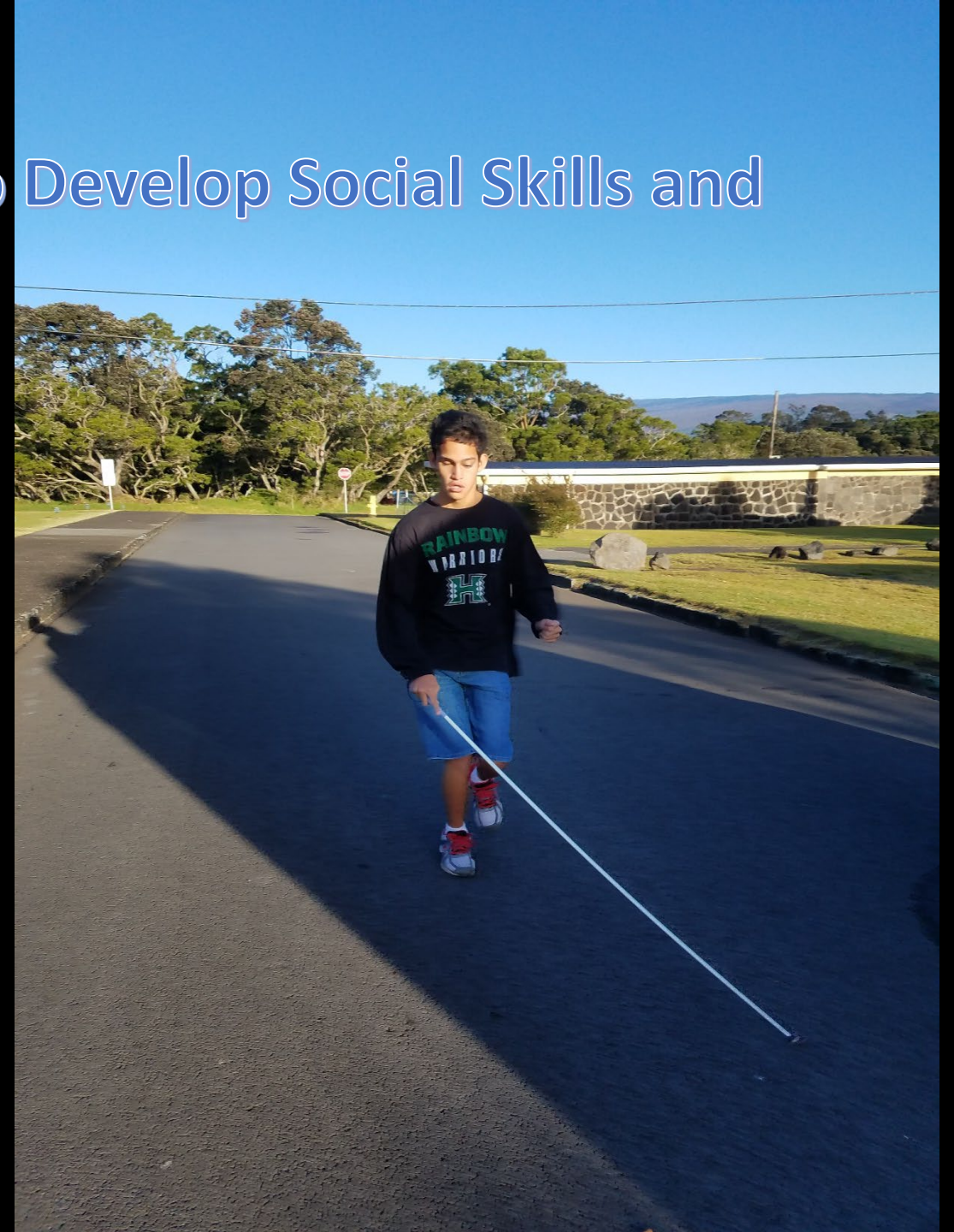
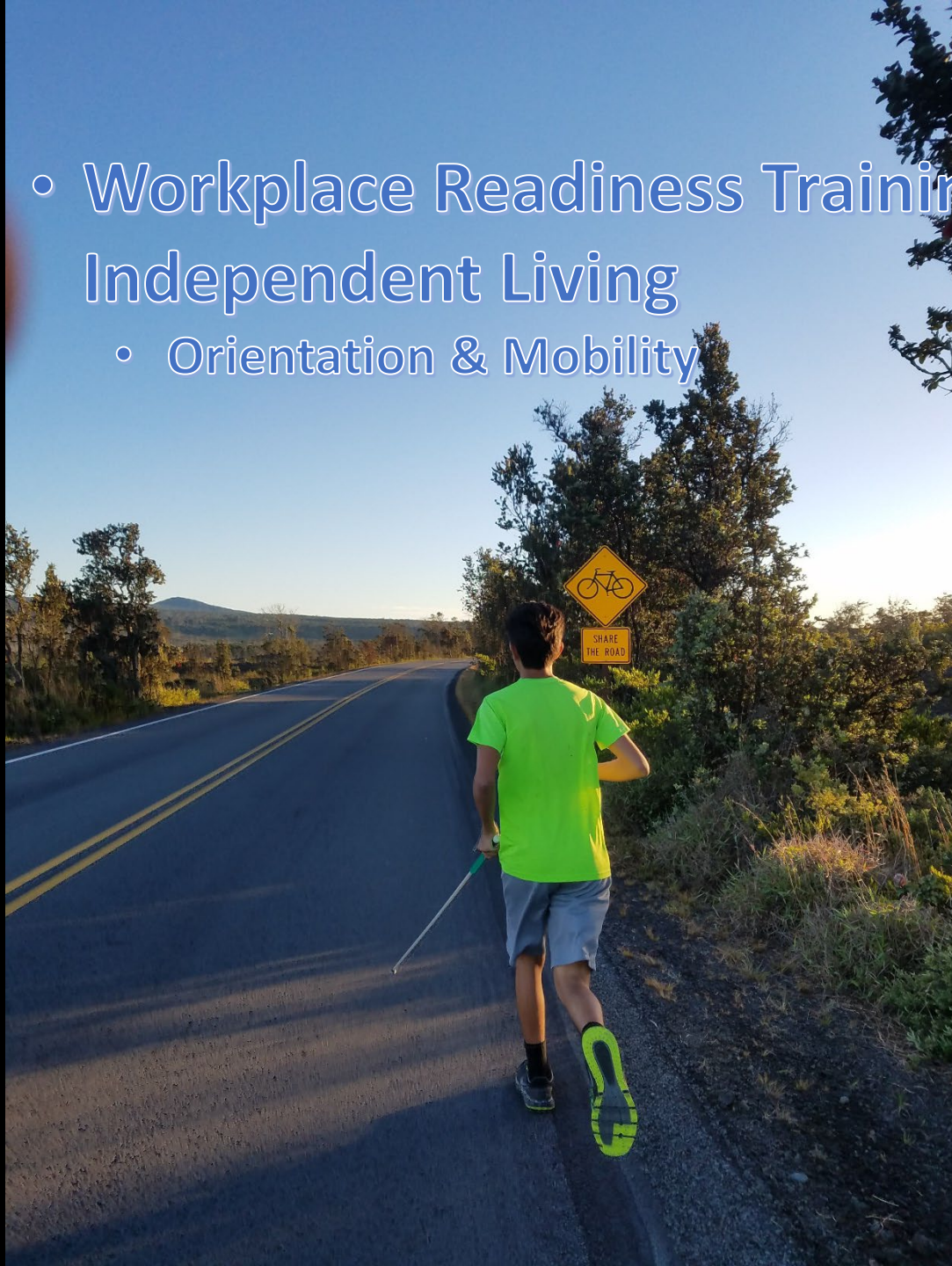
# Day 5

- Shopping- Big Island Candies
- Visit Blind Vendor- Gena Avilla
- Leave Hilo





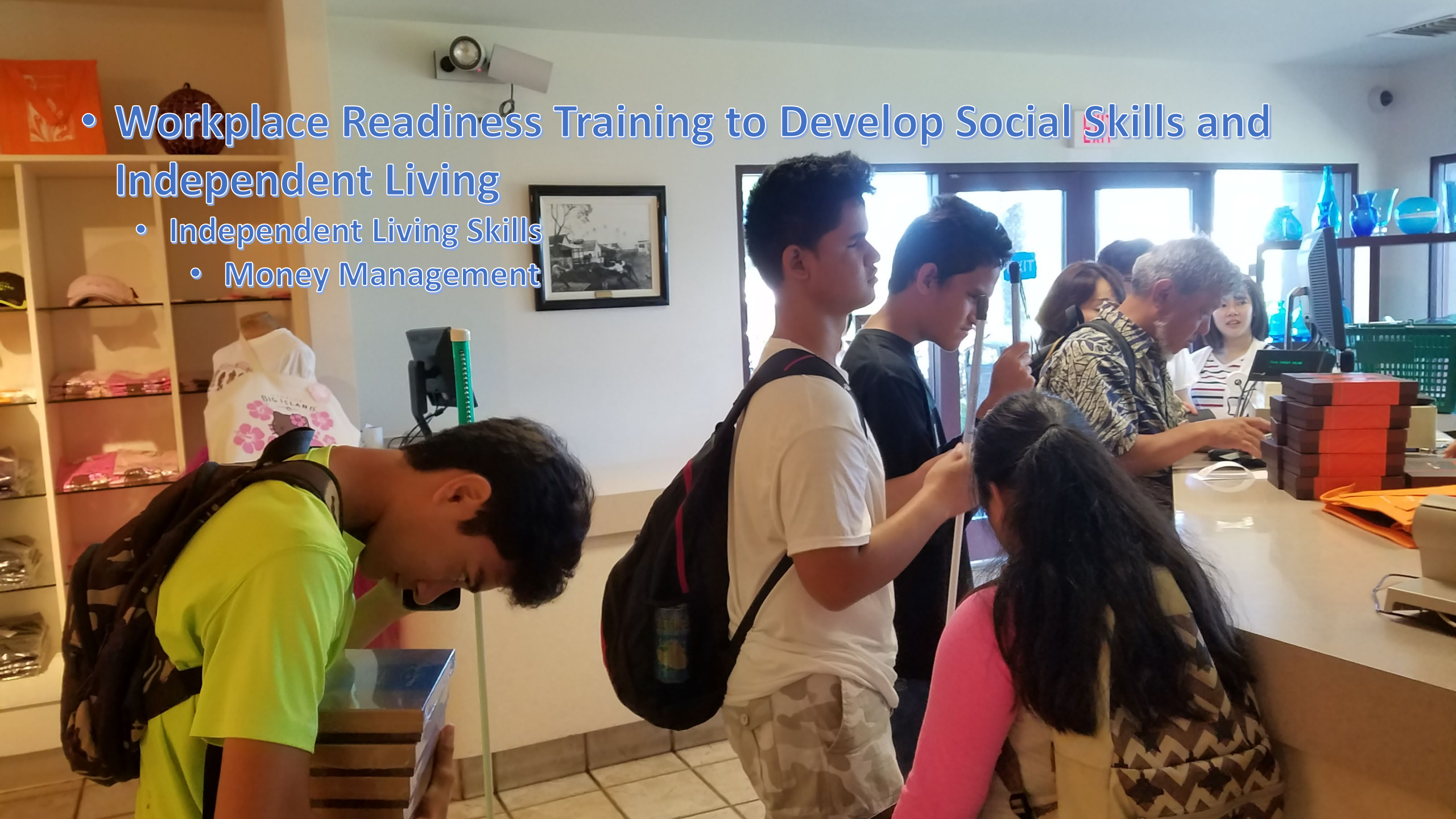
- Workplace Readiness Training to Develop Social Skills and Independent Living
  - Orientation & Mobility





- Workplace Readiness Training to Develop Social Skills and Independent Living

- Independent Living Skills
- Money Management



SOUP 15 RICE BOWL 11  
THIS WEEK  
BEEF CURRY M  
SHOYU CHICKEN T  
PASTEL STEW W  
CHICKEN VEGETABLE Y  
PORTUGUESE BEAN F  
SALAD 13.50  
SANDWICH COMBO 16  
TURKEY OR TUNA WRAP 15  
ICE CREAM 12



pepsi

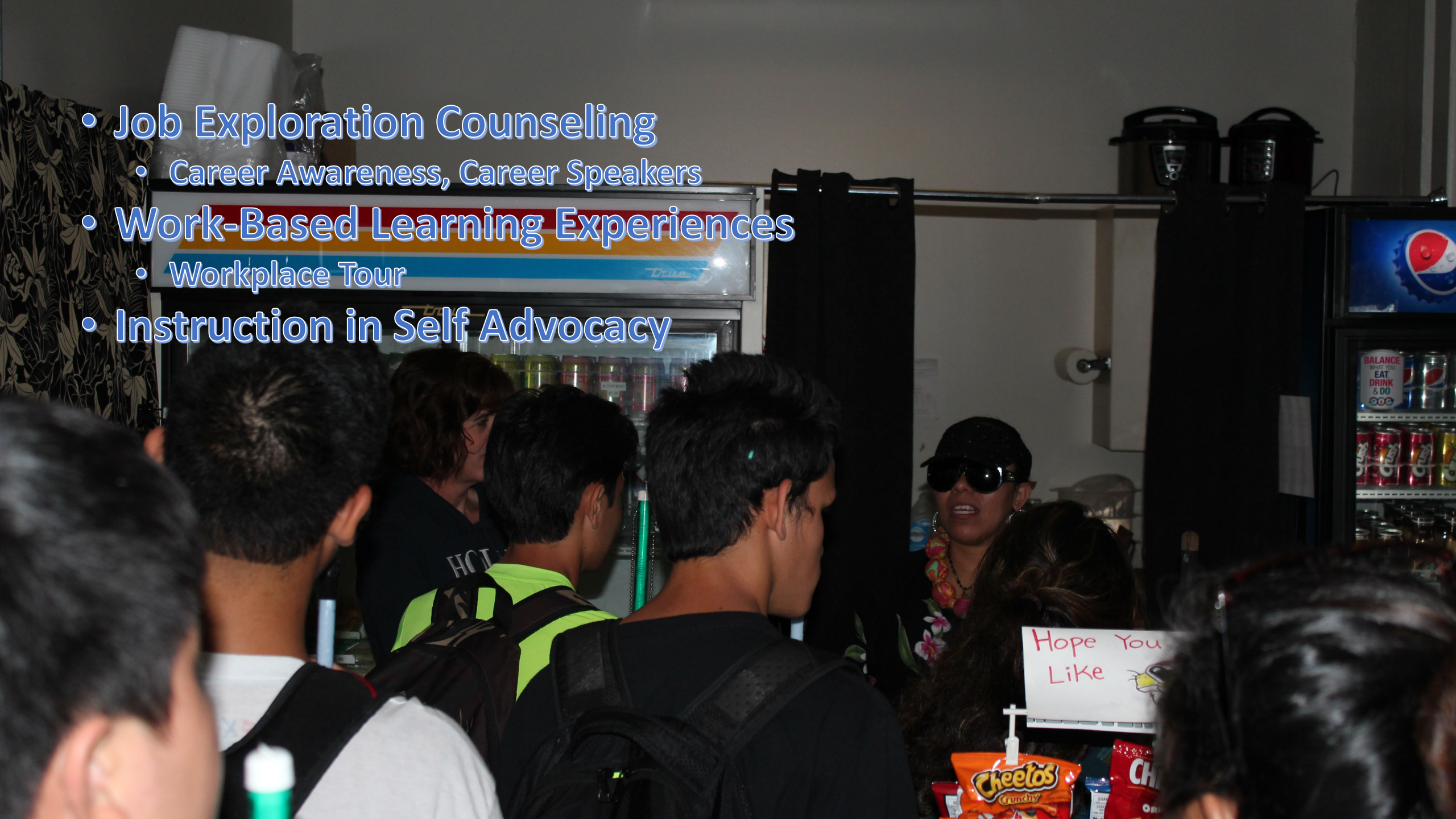
WELCOME TO HIDDEN  
TREASURE NINI MART

HOT DOG 13 WITH CHILI 14  
PORTUGUESE OR BEEF  
MANAPUA & PORK HASH  
COMBO WITH DRINK 15  
SAIMIN DELUXE 15  
SCRAMBLED POCHO  
CHILI LOCO 15  
CHILI & RICE BOWL 15  
GRAVY BURGER 13  
BAGEL OR PASTRY 11.50  
COFFEE 12 COMBO 13  
TEA 11 COCOA 11 MILK 11  
ICE CUP 50¢ ICE BAG 12.50

Chili 9

Rice

- Job Exploration Counseling
  - Career Awareness, Career Speakers
- Work-Based Learning Experiences
  - Workplace Tour
- Instruction in Self Advocacy



# Other Benefits

- Staff Teamwork
- Positive Public Perception on Blindness
- Skills for Post Secondary Employment
- Referrals/Information About Services
- Having NV Graduates attend as Peer Mentors
- Physical Exercise
- Independent Living
- Impact on Families







# Contact Information



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808-586-9741

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DVR website: [humanservices.hawaii.gov/vr/](http://humanservices.hawaii.gov/vr/)

MOVING FORWARD TO WORK