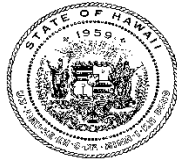


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JADE T. BUTAY  
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DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS  
KA 'OIHANA PONO LIMAHANA  
WORKFORCE DEVELOPMENT COUNCIL  
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HONOLULU, HAWAII 96813  
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**WORKFORCE DEVELOPMENT COUNCIL'S  
EMPLOYER ENGAGEMENT MEETING  
Thursday, July 18, 2024  
1:00 p.m. – 2:30 p.m.**

*Remote Meeting:*

*This meeting will be held remotely by Zoom interactive conference technology. Board members, staff, and members of the public may participate in the remote meeting by using the following Zoom link:*

Join Zoom Meeting

<https://us06web.zoom.us/j/83742678937?pwd=8gaZHGVZBVFTTrBmSpwGxulPWaJpHD1.1>

*If you do not have the technology or ability to join the remote meeting via Zoom, please dial +1 (669) 444-9171 on the telephone to participate in the remote meeting.*

Meeting ID: 837 4267 8937

Passcode: 723229

*Physical Meeting:*

*A physical meeting location will be open to the public and will have an audiovisual connection, which will allow individuals at the physical meeting location to participate in the remote meeting. The address of the physical meeting location is: 830 Punchbowl Street, Room 317, Honolulu, HI 96813*

*Meeting materials are available for review at:*

<https://labor.hawaii.gov/wdc/employer-engagement-committee/>

*Written and Oral Testimony:*

Individuals may submit written testimony by U.S. mail or hand delivery at 830 Punchbowl Street, Suite 317, Honolulu, HI 96813 or by email at [DLIR.Workforce.Council@hawaii.gov](mailto:DLIR.Workforce.Council@hawaii.gov). To ensure that members are able to review testimony prior to the meeting, we encourage interested persons to submit written testimony by 24 hours prior to the meeting. Any written testimony submitted after such time testimony will be retained as part of the record and distributed to members as soon as practicable, but we cannot ensure members will receive it in sufficient time to review prior to any decision-making.

Individuals may provide remote oral testimony during the remote meeting at the Zoom link listed above. Individuals participating at the physical meeting location may also provide oral testimony during the remote meeting.

Equal Opportunity Employer/Program

If you need an auxiliary aid/service or other accommodation due to a disability, please contact Bennette Misalucha at (808) 586-8815 (for TTY/TTD Dial 711 then ask for (808) 586-8877) or email [dlir.workforce.develop@hawaii.gov](mailto:dlir.workforce.develop@hawaii.gov) as soon as possible. Requests made as early as possible will allow adequate time to fulfill your request. Upon request, this notice is available in alternative formats such as large print, Braille, or electronic copy.

**AGENDA**

- I. Call to Order.....*Vice Chair Derek Kanehira*
- II. Approval of minutes from April 18, 2024 meeting
- III. Executive Director’s Report.....*Bennette Misalucha, Executive Director, Workforce Development Council*
  - a. Update on the Status of the State Workforce Development Unified Plan: The State Workforce Unified Plan was submitted on March 4, 2024 as prescribed by US Department of Labor. We are expecting to brief the Director and the Governor on the elements of the plan.
  - b. Update on the transition of Workforce Development Council as an attached agency to Department of Labor and Industrial Relations
  - c. Upcoming Events in 2024
    - 1. Board training: Workforce Innovation and Opportunity Act(WIOA) academy
    - 2. US Economic Trends webinar

3. Future of Work 2024
4. Workforce Development Heroes
5. September is Workforce Development Month
6. Long Term Care - Workforce Taskforce

IV. Presentation on the Public Private Partnership Army Reserve Program..... *Arthur Romero, Army Reserve Employment Specialist Lead for Public Private Partnerships*

a. Presence: The team operates in the United States, US Territories, and Japan, Korea, Germany, and Italy.

b. Career Support: Army Reserve Employment Specialists (ARES) focus on the professional growth of service members and veterans with support and resources.

c. Employer Network: ARES builds a network of employer partners in various sectors, offering employment and training opportunities.

d. Transition Support: Transition Readiness Liaisons assist at selected active-duty installations, supporting soldiers transitioning from active to reserve components (AC2RC).

v. Update on Work Opportunity Tax Credit ..... *Maricar Pilotin-Freitas, Administrator, Workforce Development Division*

An update on the current backlog status of Work Opportunity Tax Credit applications in the State and the efforts of the Department of Labor to alleviate the backlog.

VI. Roundtable Discussion

*The WDC Employer Engagement Committee is doing a re-set. To better understand the landscape, the Committee will invite several invited employers to the meeting to share their insights in a facilitated discussion, particularly on the use of technology.*

*These shared insights will allow the Committee to shape its strategy/action plan, consistent with the State Unified Plan as well as the needs and goals of the Workforce Innovation and Opportunity Act.(WIOA)*

General Workforce Challenges

1. Impact of Technology:

- How is technology impacting your workforce needs?
- Are there new technological skills or competencies that employees need?
- How have you used technology as a recruitment and retention tool?
- Are you actively looking for opportunities on leveraging technology to make jobs more efficient?

## 2. WIOA Programs

- Are you familiar with the Workforce Innovation and Opportunity Act (WIOA) programs?
- How can WIOA programs better support your workforce needs?

## 3. Collaboration with Education

- How can we improve collaboration between employers and educational institutions to ensure graduates are workforce-ready?
- What type of partnerships would be beneficial for your organization?

## 4. Future Workforce Planning

- What emerging trends do you see that will affect your workforce needs in the next 3-5 years?
- How can the Employer Engagement Committee prepare to support these future needs?

## 5. WDC and Employers

- What are the most effective ways for us to communicate and engage with you?
- How can we ensure continuous and meaningful dialogue between employers and the workforce development council?
- Do you have any suggestions on how we can better serve the employer community?

## VII. Announcements and Constituent Comments (if any)

*At this time, the public is welcome to announce upcoming events and*

*comment on relevant issues that were not included in this meeting's agenda. Please be advised that in compliance with the Sunshine Law, the Committee cannot discuss or act on issues that were not included in this meeting's agenda, but issues raised in constituent comments may be included in a future agenda for the Committee's consideration.*

VIII. Next meeting

a. Thursday, October 17, 2024 from 1:00 p.m. to 2:30 p.m.

IX. Adjournment