



WORKFORCE DEVELOPMENT HEROES AWARDS

September is Workforce Development Month! Let's celebrate our Workforce Development professionals who continue to make a difference in our community!

Through their outstanding work, our workforce development professionals have made our Hawaii a better place for all.

A rising tide raises all ships, and when our workforce succeeds, the economy improves, and our community succeeds.

Despite their hectic schedule and daily pressures, our professionals continue to give of themselves, often beyond the call of duty.

Who are they?

They are dedicated workforce development professionals who carry out the mission of their organizations. They help families and individuals acquire skills, aspire to the next level and ultimately, feel pride and joy in their chosen job or career path. They are the unsung heroes who never seek the limelight, yet their influence can be felt in the communities they serve.

Nominate someone you know who embodies the core values of aloha and lokahi¹ --- not just within their own organizations, but throughout the workforce development community.

Deadline for nominations is **Monday, September 16, 2024 (end of business)** and the winners will be announced and will be celebrated as our State of Hawaii Workforce Development Heroes during the Future of Work conference.

There will be six winners:

Oahu:	2 awardees
Big Island:	1 awardee
Maui	1 awardee
Kauai	1 awardee
Lifetime Achievement Award:	1 awardee
Total:	6 awardees

¹ Lokahi. To be alike; to be agreed; i lokahi ka ike, a i kuikahi ka manao, that they may know the same thing, and agree in opinion; to be of one mind; to be in union or unison. 2 Oihl. 5:13. Hoo. To cause a union; to make a united effort of the moral powers (Source: Ulukau Hawaiian Dictionary)

RULES:

1. Anyone who works in the workforce development sector is eligible to be nominated.
 2. To be considered, the nominee should have participated in the organization/activity for at least six months, or since February 2024.
 3. The nominee's service should have taken place within the State.
 4. One nomination form for each nominee.
 5. Self-nominations will be considered.
 6. The nominee's consent/signature is required.
 7. A panel of local community leaders will make the selection.
 8. All nominees and winner's names will be kept strictly confidential prior to the selection.
 9. The decision of the Selection Committee is final.
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CRITERIA

We realize outstanding work may be difficult to quantify or validate. Who can say which is most impactful: the one year of intense activity or the 10 years of continuous stable interaction? So, we would like to be as broad as possible in our criteria.

The Selection Committee will be considering several factors in their decision, amongst them:

- a. the effectiveness (results of the contribution) of the individual to the organization.
- b. the scope of the efforts.
- c. the amount and length of time involved.
- d. the depth in which the contribution exceeds expectations.
- e. how these contributions are linked to the values of aloha and *Lokahi*.

AWARDS

There will be six awards that will be presented: two for Oahu, one for Maui, one for Big Island, one for Kauai, and one for the Lifetime Achievement Award . They will be presented during the Future of Work conference on September 30, 2024.

NOMINATIONS

Please email your nominations to DLIR.workforce.council@hawaii.gov by Monday, September 16, 2024, by the end of the day.

NOMINATIONS FOR 2024 WORKFORCE DEVELOPMENT HEROES AWARDS

Island: _____ Date: _____

Name of Person Being Nominated: _____

Organization/ Place of Employment: _____

How long has the nominee been affiliated with this organization? _____

Please describe why you believe this person should be recognized as a Workforce Development Hero.

(Please write your narrative here...)

Please feel free to include additional pages as well as supporting documents in your packet.

NOMINATOR:

Name: _____

Organization: _____

Address: _____

Phone Number (Cell) _____

Signed: _____
(Nominator)

NOMINEE:

I agree to be nominated to the 2024 Workforce Development Heroes Awards:

NAME: _____

Signed: _____
(Nominee)

Phone Number: _____

Email address: _____

Date: _____

Federally mandated, the Hawaii State Workforce Development Council brings together leaders in the business, labor, education and public sectors to advise the Governor on workforce issues. The council has 41 members and is placed within the Department of Labor and Industrial Relations for administrative purposes.

For more information about this Award, please contact Bennette Misalucha, Executive Director at bennette.e.misalucha@hawaii.gov