



DEPT. OF LABOR AND
INDUSTRIAL RELATIONS
DIRECTOR'S OFFICE

2024 AUG -7 PM 2: 01

August 5, 2024

Via Certified Mail – Return Receipt Requested

Director, Department of Labor and Industrial Relations
State of Hawaii
830 Punchbowl Street, Suite 321
Honolulu, HI 96813

Hawaii Workforce Development Division
Dole Cannery Complex
680 Iwilei Road, Suite 700
Honolulu, HI 96817

Rick Blangiardi
Mayor, City and County of Honolulu
530 South King Street, Room 300
Honolulu, HI 96813

Oahu Workforce Development Board
715 S. King Street, Suite 211
Honolulu, HI 96813

Re: Transition of Kāhi Mōhala

Dear Sirs and Madams:

This is to inform you that Sutter Health Pacific *dba* Kāhi Mōhala (“Employer”) signed an agreement to transfer ownership of Kāhi Mōhala to The Queen’s Health System. We believe that this transition will help connect Kāhi Mōhala’s mental health services with a broader continuum of local care to better serve our community’s whole health.

As part of this transfer, Sutter Health Pacific *dba* Kāhi Mōhala will terminate employment of all employees on October 7, 2024. Some employees may be offered positions at Queen’s, and for those employees we anticipate the first day of employment will be October 8, 2024.

For employees represented by a labor union with an existing collective bargaining agreement, the agreement may provide bumping and/or seniority rights. We have been working with union representatives to review the impact of the closure on affected employees. This has included a discussion of severance benefits.

The termination of employment from Sutter Health Pacific *dba* Kāhi Mōhala is expected to be permanent. In addition, Employer provides the following information to the Department:



Name and address of Employer: Sutter Health Pacific *dba* Kāhi Mōhala
91-2301 Old Fort Weaver Road
Ewa Beach, Hawaii 96706

Contact person: Cindy Jeter
HR Director
916-768-7255

Date of position eliminations/closing: October 7, 2024

Total number of Kāhi Mōhala employees: 164

Number of positions eliminated: 164

The job titles of positions to be affected, and the number of employees in each affected job classification, are set forth in the enclosed Attachment A.

The reductions will affect employees who are members of bargaining units represented by the following labor organizations:

HAWAII TEAMSTERS AND ALLIED WORKERS, LOCAL 996 IBT

President: Kevin K. Holu

1817 Hart Street

Honolulu, HI 96819

HAWAII NURSES ASSOCIATION, OPEIU LOCAL 50

President: Rosalee Agas-Yuu

1600 Ala Moana Blvd Suite 100

Honolulu, HI 96815

Please let me know if you have any questions. Thank you for your attention to this matter.

Very truly yours,

A handwritten signature in black ink, appearing to read "Cindy Jeter".

Cindy Jeter, SHRM-CP, PHR
Director, Area Human Resources