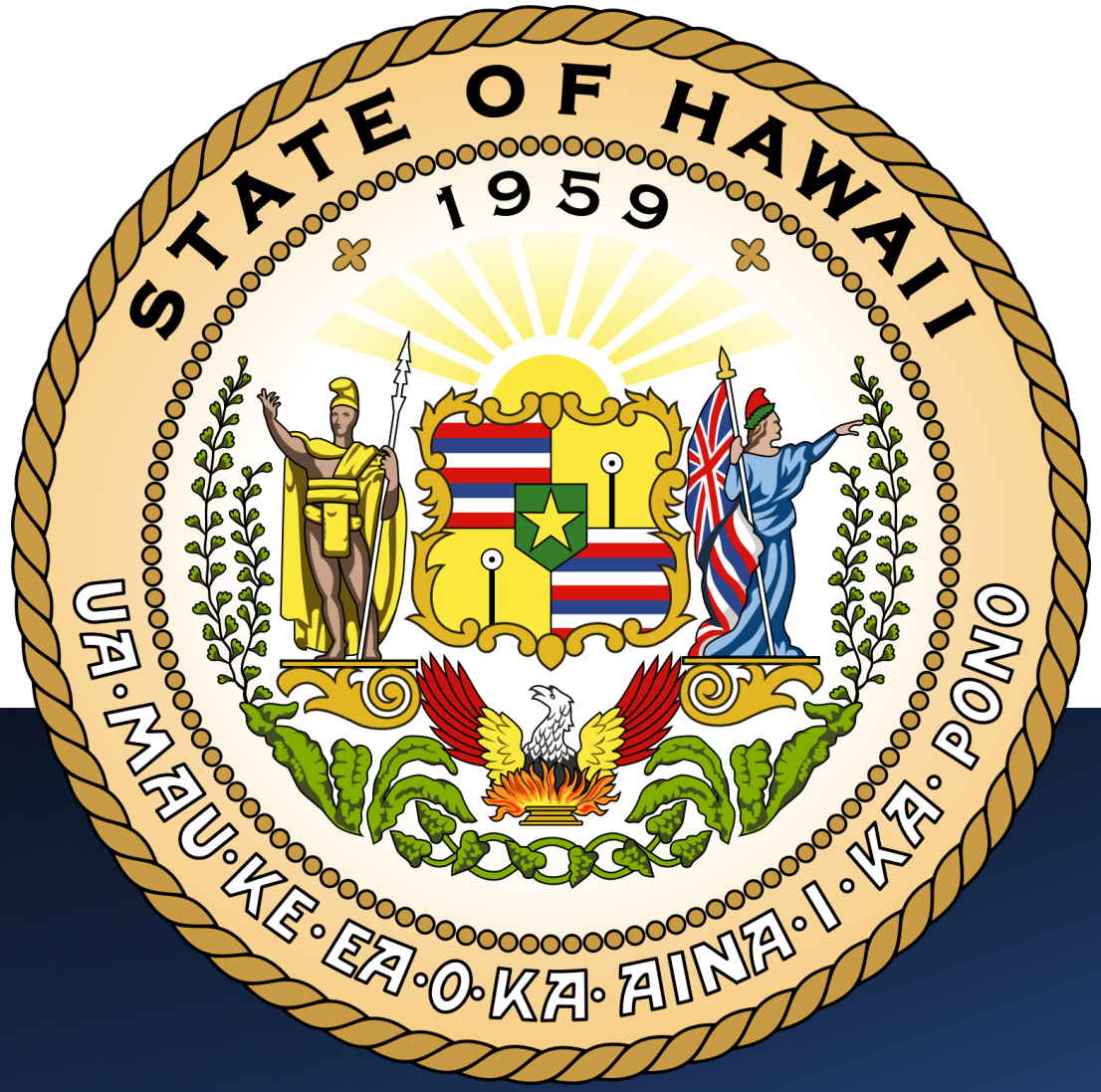
ROLE OF THE MILITARY AND VETERAN AFFAIRS COMMITTEE



Workforce Development Council

State of Hawaii

MVAC COMMITTEE PURPOSE

- **Promoting Workforce Opportunities**: It works to ensure that military members, veterans, and their families have access to workforce services, training programs, and employment opportunities. This involves aligning their needs with the broader goals of the WIOA.

MVAC COMMITTEE PURPOSE

- **Facilitating Transition**: The committee helps ease the transition from military service to civilian employment by advocating for workforce programs that focus on skills transfer, credentialing, and providing career pathways in industries that value military experience.

MVAC COMMITTEE PURPOSE

- **Coordinating Resources**: It identifies and coordinates resources from both federal and state levels, such as WIOA funding, to create programs tailored to the unique challenges veterans and military families face in the job market

MVAC COMMITTEE PURPOSE

- **Ensuring Equity and Support**: The committee plays a role in advocating for the inclusion of military and veteran communities in workforce development plans, ensuring they benefit from the state's unified plan strategies around equity, diversity, and inclusion.

MVAC COMMITTEE PURPOSE

- **Collaborating with Employers**: By fostering partnerships with employers, the committee works to encourage the hiring of veterans and to raise awareness of the advantages of hiring military personnel with diverse skill sets.

ALIGNMENT WITH STATE UNIFIED PLAN

First Pillar: Alignment with Economic Growth

What industries or sectors should we prioritize for transitioning military members and veterans to meet both workforce needs and individual career aspirations?

Pillar 2: Engagement with Education and Training Alliances

What partnerships with local educational institutions or training programs can be strengthened to ensure that veterans and military families have access to high-quality, industry-recognized certifications?

Third Pillar: Prioritize vulnerable populations and those with barrier to employment

How do ensure that veterans with disabilities and those from diverse backgrounds (e.g., women, minority groups) are fully supported through workforce development programs?

Fourth Pillar: Create Synergy with other Stakeholders

- *How can we improve collaboration between the public and private sectors to enhance job placement services for veterans?*

MAHALO!