JOSH GREEN, M.D. GOVERNOR

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JADE T. BUTAY DIRECTOR

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STATE OF HAWAI'I KA MOKU'ĀINA O HAWAI'I DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS KA 'OIHANA PONO LIMAHANA WORKFORCE DEVELOPMENT COUNCIL 830 PUNCHBOWL STREET, ROOM 317 HONOLULU, HAWAII 96813 <u>www.hawaii.gov/labor</u> Phone: (808) 586-8815 / Fax: (808) 586-8822

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WORKFORCE DEVELOPMENT COUNCIL'S MILITARY AND VETERAN AFFAIRS COMMITTEE AGENDA Thursday, January 23, 2025 1:30 p.m. – 3:00 p.m.

Remote Meeting:

This meeting will be held remotely by Zoom interactive conference technology. Board members, staff, and members of the public may participate in the remote meeting by using the following Zoom link:

Join Zoom Meeting

https://us06web.zoom.us/j/89518388820?pwd=6Nmi18c9MVIbbhToIiRcJ0WhQ4Iunb.1

If you do not have the technology or ability to join the remote meeting via Zoom, please dial +1 (669) 444-9171 on the telephone to participate in the remote meeting.

Meeting ID: 895 1838 8820 Passcode: 582168

Physical Meeting:

A physical meeting location will be open to the public and will have an audiovisual connection, which will allow individuals at the physical meeting location to participate in the remote meeting. The address of the physical meeting location is 830 Punchbowl Street, Room #317, Honolulu, HI 96813.

Written and Oral Testimony:

Individuals may submit written testimony by U.S. mail or hand delivery at 830 Punchbowl Street, Suite 317, Honolulu, HI 96813 or by email at DLIR.Workforce.Council@hawaii.gov. To ensure that members are able to review testimony prior to the meeting, we encourage interested persons to submit written testimony by 24 hours prior to the meeting. Any written testimony submitted after such time testimony will be retained as part of the record and distributed to members as soon as practicable, but we cannot ensure members will receive it in sufficient time to review prior to any decision-making.

Individuals may provide remote oral testimony during the remote meeting at the Zoom link listed above. Individuals participating at the physical meeting location may also provide oral testimony during the remote meeting.

Equal Opportunity Employer/Program

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If you need an auxiliary aid/service or other accommodation due to a disability, please contact Bennette Misalucha at (808) 586-8815 (for TTY/TTD Dial 711 then ask for (808) 586-8815) or email dlir.workforce.council@hawaii.gov as soon as possible. Requests made as early as possible will allow adequate time to fulfill your request. Upon request, this notice is available in alternative formats such as large print, Braille, or electronic copy.

<u>AGENDA</u>

- I. Call to Order..... Chair Trang Malone
 - Chair's ReportChair Trang Malone

A) The Department of Defense's 2025 State Policy Priorities: Based on a discussion with Kelli May Douglas, Pacific Southwest Regional Liaison, Defense-State Liaison Office.

- 1. Information on the Defense-State Liaison office
- 2. initiatives in prior years
- 3. 2025 State policy priorities and how they were chosen
- 4. Other potential priorities
- *III.* Roundtable Group Discussionfacilitated by Cheryl Cross, Pillar Catalyst Team Leader for State of Hawaii Workforce Development Unified Plan

The Workforce Development Council launched the implementation efforts of the State of Hawaii Workforce Development Unified Plan last December with

about 70 stakeholders in attendance. The implementation efforts will be led by four Pillar Catalyst Teams, which corresponds to the four strategic pillars reflected in the Plan.

The Military and Veteran Affairs Committee intends to discuss each pillar at future committee meetings.

At this juncture, Pillar 3, which refers to Inclusivity and Equity, will be the main topic of discussion.

Here are the specific questions which will be discussed by the group:

1. How do we ensure that veterans with disabilities and those from diverse backgrounds (e.g., women, minority groups) are fully supported through workforce development programs?

2. What specific barriers do underrepresented groups within the military and veteran community face when transitioning into civilian employment, and how can the committee address these challenges?

Pillar 2, referring to Education and Training Alliances will be discussed at the next Committee meeting.

IV. Project Updates

A. Military Spouse Subcommittee Initiatives.....Carol Kanayama, Workforce Development Division

The subcommittee has been focused on how to provide military spouses more employment opportunities. The update will report on the status of these initiatives.

B. Hiring our Heroes Event on December 10, 2024

C. Future Opportunities

- V. Executive Director's Report.....Bennette Misalucha, Executive Director, Workforce Development Council
 - a. Update on the transition of Workforce Development Council as an attached agency to Department of Labor and Industrial Relations

- b. Annual Report: Highlights in 2024
- c. Implementation of the State Unified plan: Timelines and Next Steps
- VI. Announcements and Constituent Comments (if any)
 At this time, the public is welcome to announce upcoming events and comment on relevant issues that were not included in this meeting's agenda. Please be advised that in compliance with the Sunshine Law, the Committee cannot discuss or act on issues that were not included in this meeting's agenda, but issues raised in constituent comments may be included in a future agenda for the Committee's consideration.
- VII. Next Meeting: The next meeting for the Military and Veteran Affairs Committee is tentatively scheduled for **April 17, 2024** at 1:30 p.m. at the DLIR office, in room 317.
- VIII. Adjournment