

JOSH GREEN, M.D.
GOVERNOR



JADE T. BUTAY
DIRECTOR

SYLVIA LUKE
LIEUTENANT GOVERNOR

WILLIAM G. KUNSTMAN
DEPUTY DIRECTOR

**STATE OF HAWAII
KA MOKU'ĀINA O HAWAII
DEPARTMENT OF LABOR AND INDUSTRIAL
RELATIONS**

**KA 'OIHANA PONO LIMAHANA
WORKFORCE DEVELOPMENT COUNCIL**

830 PUNCHBOWL STREET, ROOM 317
HONOLULU, HAWAII 96813

www.hawaii.gov/labor

Phone: (808) 586-8815

dlir.workforce.council@hawaii.gov

**WORKFORCE DEVELOPMENT COUNCIL'S
EXECUTIVE COMMITTEE MEETING AGENDA
Tuesday, February 4, 2025
10:30 a.m. – 11:30 a.m.**

Remote Meeting:

This meeting will be held remotely by Zoom interactive conference technology. Board members, staff, and members of the public may participate in the remote meeting by using the following Zoom link:

Join Zoom Meeting

<https://us06web.zoom.us/j/84833131423?pwd=mabbLFFONxsWZYiu6FZP8B2v8Loq9F.1>

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If you do not have the technology or ability to join the remote meeting via Zoom, please dial +1 (669) 444-9171 on the telephone to participate in the remote meeting.

Meeting ID: 848 3313 1423

Passcode: 706463

Physical Meeting:

A physical meeting location will be open to the public and will have an audiovisual connection, which will allow individuals at the physical meeting location to participate in

the remote meeting. The address of the physical meeting location is 830 Punchbowl Street, Room #317, Honolulu, HI 96813.

Written and Oral Testimony:

Individuals may submit written testimony by U.S. mail or hand delivery at 830 Punchbowl Street, Suite 317, Honolulu, HI 96813 or by email at DLIR.Workforce.Council@hawaii.gov. To ensure that members are able to review testimony prior to the meeting, we encourage interested persons to submit written testimony by 24 hours prior to the meeting. Any written testimony submitted after such time testimony will be retained as part of the record and distributed to members as soon as practicable, but we cannot ensure members will receive it in sufficient time to review prior to any decision-making.

Individuals may provide remote oral testimony during the remote meeting at the Zoom link listed above. Individuals participating at the physical meeting location may also provide oral testimony during the remote meeting.

Equal Opportunity Employer/Program

If you need an auxiliary aid/service or other accommodation due to a disability, please contact Bennette Misalucha at (808) 586-8815 (for TTY/TTD Dial 711 then ask for (808) 586-8815) or email dlir.workforce.council@hawaii.gov as soon as possible. Requests made as early as possible will allow adequate time to fulfill your request. Upon request, this notice is available in alternative formats such as large print, Braille, or electronic copy.

AGENDA

- I. Call to Order.....*Workforce Development Council Chair Ken Loui*
- II. Update on the Congressional Re-Authorization of the Workforce Innovation and Opportunity Act..... *Bennette Misalucha, Executive Director*

The Workforce Innovation and Opportunity Act (WIOA) needs to be re-authorized by Congress every ten years. The Act was passed in 2014, and Congress started working on this new version of measure in 2020. The new reiteration of the Act was supposed to be passed during the last Congress, but it was pushed back to 2025. This report will discuss the status as well as what can be expected for the future version of the Act.

- III. Financial Reports.....*Bennette Misalucha, Executive Director*
- IV. Report on the Disposition of Program Year 2022 Unexpended Funds
.....*Bennette Misalucha*

The Workforce Development Council has been tasked with the disposition of \$1.5 million in Program year 2022 Unexpended Funds. This report will discuss the status of the three Request for Proposal (RFP) projects and the anticipated contracts with the three government agencies: University of Hawaii, Hawaii P-20 Partners for Education, and University of Hawaii Community Colleges.

- V. Executive Session*WDC Chair Ken Loui*
 - A. Discussion regarding the annual performance evaluation of the Executive Director under Hawaii Revised Statutes § 92-5(a)(2).
- VI. Special Projects Report*Keith DeMello, Chair, Special Projects Committee*

A. A presentation on the 2025 ‘bills of interest,’ which are listed at the end of the agenda.

B. An Update on the Appointment Protocols for New Board Members,

- VII. Executive Director’s Report... *Bennette Misalucha, Executive Director, Workforce Development Council*

a. *Transportation Sector Convening and Turn-Over*

In 2024, the Workforce Development Council has convened the initial efforts to build a Transportation Sector Partnership in the State. There were four meetings that took place. The Sector Partnership Group is now on a good path, and the reins of leadership has now been transferred to the Chamber of Commerce of Hawaii, which has been the lead on the other sector partnerships in the State.

b. *Update on the Implementation of the State Workforce Development Unified Plan: The State Workforce Unified Plan was submitted on March 4, 2024 as prescribed by United States Department of Labor and was approved in June 2024. As part of its federal mandate, the Workforce Development Council is charged with the implementation of the Plan. A summit was held on December 9, 2024 with workforce community stakeholders and at that summit, four Pillar Catalyst Teams have been formed.*

Update: The Workforce Development Council received a grant for technical assistance from the National Governor's Association from funding from the United States Department of Labor. We will be one of six states which have been selected. A preliminary coordination meeting was held in January and a timeline will be developed in collaboration with the activities of the Pillar Catalyst Teams.

c. *Update on the transition of Workforce Development Council as an attached agency to Department of Labor and Industrial Relation effective July 1, 2024.*

- Roles and Responsibilities*
- Personnel Recruitment Update*

d. *Focus for First Quarter 2025*

- Staff Training and Transition*
- Operational Transition from Workforce Development Division*
- Implementation of the Unified Plan*
- Building Strategic Partnerships with Community Organizations*

e. *Upcoming Activities/Events in 2025*

- *First Meetings of the Pillar Catalysts Teams -February and March*
- *National Economic Trends webinar – February 2025*
- *Youth Services Webinar – March 2025*
- *National Governor’s Association Winter Convening- March 2025*

f. **2025 BOARD MEETING DATES**

First Quarter:	Wednesday, February 19, 2025	9:30 am to 11:30 am
Second Quarter:	Wednesday, May 28, 2025	9:30 am to 11:30 am
Third Quarter	Wednesday, August 20, 2025	9:30 am to 11:30 am
Fourth Quarter	Wednesday, November 19, 2025	9:30 am to 11:30 am

2025 EXECUTIVE COMMITTEE DATES

Wednesday, April 23, 2025 /1:30 pm to 3:00 pm

Wednesday, July 23, 2025/1:30 pm to 3 pm

Wednesday, October 22, 2025/1:30 pm to 3 pm

VIII. Announcements and Constituent Comments (if any)

At this time, the public is welcome to announce upcoming events and comment on relevant issues that were not included in this meeting's agenda. Please be advised that in compliance with the Sunshine Law, the Committee cannot discuss or act on issues that were not included in this meeting's agenda, but issues raised in constituent comments may be included in a future agenda for the Committee's consideration.

IX. Next meeting

The next meeting is tentatively scheduled on April 23, 2025 from 1:30 p.m. to 3:00 p.m. over zoom and in person at the Department of Labor Office at 830 Punchbowl Street, Room 317, Honolulu, Hawaii 96817.

X. Adjournment

BILLS OF INTEREST

GM502	Submitting for consideration and confirmation to the Hawai'i Workforce Development Council, Gubernatorial Nominee, KEN LOUI, for a term to expire 06-30-2028.
GM581	Submitting for consideration and confirmation to the Hawai'i Workforce Development Council, Gubernatorial Nominee, JARED HIGASHI, for a term to expire 06-30-2025.
HB1205	Appropriates funds for the workforce development council to incorporate and implement a framework for the workforce diversification and expansion of the defense-related workforce in fields such as information technology, cybersecurity, intelligence, data science, and advanced manufacturing.
SB742	Establishes a data sharing and governance working group within the office of enterprise technology services. Appropriates funds.
HB1211	Establishes within the Department of Human Resources Development the state internship and workforce development program.
SB1233	Establishes within the Department of Human Resources Development the state internship and workforce development program.
SB1503	Requires the Department of Labor and Industrial Relations to develop and implement training programs, public-private partnerships, funding opportunities, and recruitment strategies to develop a local workforce to meet the growing demand in defense-related personnel and promote economic diversification. Appropriates funds.
HB665	Establishes a data sharing and governance working group within the office of enterprise technology services. Appropriates funds.

UPDATE ON RE-AUTHORIZATION OF THE WORKFORCE INNOVATION AND OPPORTUNITY ACT

(as of January 28, 2025)

Background :

The Workforce Innovation and Opportunity Act (WIOA), enacted in 2014, has been due for reauthorization since 2020. In late 2024, Congressional leaders introduced a bipartisan, bicameral agreement known as the **A Stronger Workforce for America Act (ASWFA) to reauthorize WIOA**. However, the 118th Congress concluded without passing this reauthorization, leaving the public workforce system at a crossroads.

Current Status of the Reauthorization Process:

- As of January 28, 2025, the reauthorization of WIOA remains pending. The 118th Congress adjourned without enacting the ASWFA, and the public workforce system continues to operate under the provisions of the original 2014 WIOA.
- The National Association of Workforce Boards (NAWB) has expressed the need for updated legislation to meet current workforce demands and is prepared to collaborate with the 119th Congress to advance the reauthorization process.

Key Differences Between the Original WIOA and the Proposed ASWFA:

1. Funding Allocation for Training:

- *Original WIOA (2014):* Provided flexibility in funding allocation for various workforce development activities, including training, supportive services, and administrative costs.
- *Proposed ASWFA:* Mandated that a minimum of 50% of all funds directed towards American Job Centers be allocated to upskilling and training programs through Individual Training Accounts (ITAs). This approach aimed to prioritize direct training services but raised concerns about reducing resources for supportive services like childcare, housing, and transportation, which are essential for underserved populations.

2. Eligible Training Provider Lists (ETPL):

- *Original WIOA:* Maintained a broad list of eligible training providers without stringent alignment requirements with employer demand.
- *Proposed ASWFA:* Streamlined the ETPL to focus on programs that directly align with current employer needs, emphasizing skills-based hiring and allowing job seekers to claim on-the-job experience in addition to traditional education and certificates.

3. Demonstration Authority for Innovation:

- *Original WIOA:* Did not explicitly provide mechanisms for local workforce boards to experiment with new approaches.
- *Proposed ASWFA:* Introduced a demonstration authority granting select states and local workforce boards the flexibility to reimagine existing programs, fostering

innovation to address unique regional challenges and adapt to the evolving workforce landscape.

4. Emphasis on Skills-Based Hiring:

- *Original WIOA*: Focused on traditional credentialing and educational attainment.
- *Proposed ASWFA*: Promoted skills-based hiring by expanding the criteria for accepted credentials and recognizing competencies gained through prior experience, aiming to make the workforce system more adaptable and inclusive.

Summary:

While the proposed ASWFA introduced significant changes to funding allocations, training provider criteria, and hiring practices, these updates have yet to be enacted.

The reauthorization of WIOA remains a critical agenda item for the current Congress to ensure the workforce development system effectively addresses the evolving needs of both job seekers and employers.

WORKFORCE INNOVATION AND OPPORTUNITY ACT
Grants Summary As of 11/30/2024

PY22				
County	Allocated	Expenditures	Balance As of 6/30/24	Lapsed 6/30/25
Honolulu	4,990,199	2,734,320	2,255,879	
Hawaii	1,742,128	1,171,833	570,295	
Maui	1,333,456	754,456	579,000	
WDD-Kauai	689,506	247,686	441,820	
WIOA State Level	1,030,034	894,279	135,755	
Total by County	9,785,323	5,802,573	3,982,750	-

Statewide from Unexpended Funds	Unexpended Funds	Expenditures	Encumbrances	Planned Encumbrances	Funds to Lapse 6/30/25
					Balance As of 11/30/24
WIOA Adult	1,303,410.01	11,356.69	850,271.00	441,782.32	0.00
WIOA Youth	1,421,927.78	445,957.85	975,969.93	0.00	0.00
WIOA DW	1,121,657.12	9,527.18	120,737.71	991,392.23	0.00
WIOA State Level	135,755.00	0.00	0.00	114,359.82	21,395.18
TOTAL	3,982,749.91	466,841.72	1,946,978.64	1,547,534.37	21,395.18

See below for explanation

See below for explanation

PY23				
County	Allocated	Expenditures	Balance As of 10/31/24	Lapsed 6/30/26
Honolulu	5,082,556.00	1,465,667.15	3,616,888.85	
Hawaii	1,784,534.00	406,677.36	1,377,856.64	
Maui	1,131,059.00	321,275.13	809,783.87	
WDD-Kauai	657,880.72	112,471.00	545,409.72	
Total by County	8,656,029.72	2,306,090.64	6,349,939.08	-

PROJECT TITLE: HAWAII - LAHAINA FIRES - DR DWG

US DOL Approval Threshold: \$21,062,640.00					
	First Allocation	Expenditures	Balance	2nd Allocation	Total Funding
MAUI ECONOMIC OPPORTUNITY**	9,859,277.00	6,827,217.31	3,032,059.69	4,947,353.00	
DLIR MANAGEMENT	672,043.00	481,603.81	190,439.19	191,727.00	
TOTAL	10,531,320.00	7,308,821.12	3,222,498.88	5,139,080.00	15,670,400.00

\$ 1,945,818.00 represents Ready to Work purchase orders (DOE)	1,953,112,000
<u>7,294.00</u> Future of Work WDC	50,000
1,953,112.00	1,953,162,000
\$100,000.00 Fiscal Training - RFP issued on January 6, 2025	1,504,000,000
\$50,000.00 NVTI (Training for local areas) - Conducted in August 2024	3,457,162,000
\$300,000.00 Professional Public Relations to increase public awareness - RFP issued on January 6, 2025	3,982,750,000
\$100,000.00 WIOA Research - RFP issued on January 6, 2025	525,588,000
446,000.00 P20 - See below for more information	
458,000.00 UHCC - See below for more information	
<u>100,000.00</u> UH - See below for more information	
1,554,000.00 Total	

WDC Unexpended Funds Statewide Activities - Contracts in process by WDC Executive Director

- * UH \$100,000 In partnership with the Chamber of Commerce Hawai'i, will facilitate a workforce analysis, convene stakeholders, and provide 6 months of technical support to ensure the Transportation sector partnership can be fully established in the State of Hawaii
- * P-20 \$446,000 Proposes to increase work-based learning opportunities for students, Grades 7-12, through work-based learning intermediary support
- * UHCC \$458,000 Through the consortium of Hawaii's seven community college campuses, the UHCC seeks to support the 4 pillars of the State Unified Plan and increase the number of WIOA enrollees within its systems. It also seeks to support current efforts to secure Commercial Driver's Licenses (CDL) for WIOA enrollees (The target is for 35 WIOA recipients to become fully licensed, distributed as follows: 10 from the Big Island, 5 from Maui, and 20 from Oahu)

**GRANT SUMMARY DETAILS
AS OF NOVEMBER 30, 2024**

		Expenditures	PY22		PY23		PY23		PY23		
		PY22	Funds Avail.	% Expended	PY22	PY23	PY23 Exp	Funds Avail.	% Expended	PY23	
		Budget	06/30/24	06/30/24	06/30/24	Participants	Budget	11/30/2024	11/30/2024	11/30/2024	Participants
Adult Program:	Hawaii	615,398	456,194	159,204	74%	160	698,272	144,128.69	554,143	21%	66
DW Program:	Hawaii	277,263	217,556	59,707	78%	32	254,277	76,578.80	177,698	30%	16
Local Admin:	Hawaii	164,734	130,996	33,738	80%		169,760	19,003.45	150,757	11%	0
Youth Program:	Hawaii	589,942	307,150	282,792	52%	36	575,293	137,970.39	437,323	24%	23
Rapid Response	Hawaii	94,791	59,936	34,855	63%		86,932	28,996.03	57,936	33%	
Hawaii Total		1,742,128	1,171,833	570,295		228	1,784,534	406,677.36	1,377,857		105
Adult Program:	Honolulu	1,577,883	977,778	600,105	62%	574	1,687,491	574,192.02	1,113,299	34%	509
DW Program:	Honolulu	821,360	426,182	395,178	52%	113	777,787	181,102.84	596,684	23%	102
Local Admin:	Honolulu	436,546	347,678	88,868	80%		481,665	101,129.49	380,536	21%	0
Youth Program:	Honolulu	1,875,614	941,069	934,545	50%	99	1,869,703	512,986.40	1,356,717	27%	85
Rapid Response	Honolulu	278,796	41,612	237,184	15%		265,910	96,256.40	169,654	36%	
Honolulu Total		4,990,199	2,734,320	2,255,879		786	5,082,556	1,465,667.15	3,616,889		696
Adult Program:	Kauai	217,564	88,477	129,087	41%	16	161,637	39,241.18	122,396	24%	11
DW Program:	Kauai	235,583	70,614	164,969	30%	6	216,052	30,771.36	185,281	14%	4
Local Admin:	Kauai	-	-	-			53,749	8,748.49	45,001	16%	0
Youth Program:	Kauai	163,872	48,316	115,556	29%	4	159,964	14,945.40	145,019	9%	2
Rapid Response	Kauai	72,487	40,279	32,208	56%		66,478	18,764.57	47,713	28%	
Kauai Total		689,506	247,686	441,820		26	657,881	112,471.00	545,410		17
Adult Program:	Maui	419,589	184,232	235,357	44%	70	378,230	80,476.48	297,754	21%	55
DW Program:	Maui	326,191	128,635	197,556	39%	27	269,234	51,264.94	217,969	19%	21
Local Admin:	Maui	122,193	65,141	57,052	53%		103,902	31,051.17	72,851	30%	0
Youth Program:	Maui	353,965	264,931	89,034	75%	30	287,647	100,123.08	187,524	35%	17
Rapid Response	Maui	111,518	111,518	-	100%		92,046	58,359.46	33,687	63%	
Maui Total		1,333,456	754,456	579,000		127	1,131,059	321,275.13	809,784		93
Grand Total		8,755,289	4,908,294	3,846,995		1,167	8,656,030	2,306,090.64	6,349,939		911

** Participant Report is as of 11/30/24

REPORT
DISPOSITION OF WIOA PY 2022 FUNDS THROUGH WORKFORCE DEVELOPMENT
COUNCIL

(as of January 28, 2025)

BACKGROUND:

States have three years to spend its WIOA allocations in a given year. The local areas use the WIOA funds within the two-year cycle, and whatever is not expended or spent, is turned over to the State. The State of Hawaii has one year to spend the WIOA funds, or until June 30th of the next year. Any left over monies will need to be returned to the federal government.

In PY 2022, the local areas returned \$3.9 million in unexpended funds, of which \$1.9 million has been encumbered. The Director of Labor and Industrial Relations has given the Workforce Development Council the remaining \$1.55 million to administer.

Here is a Summary of the Projects and the Status of these Projects:

CONTRACTS WITH OTHER GOVERNMENT AGENCIES

TOTAL: \$1,004,000.00

\$ 446,000 Hawaii P-20 Partners for Education

SUMMARY: Gap funding for intermediaries in Hawaii's DOE system, with particular focus on Title I schools.

STATUS: Contract being reviewed by the Attorney General

\$ 458,000 University of Hawaii Community Colleges

SUMMARY: Through a consortium of seven community college campuses, the UHCC seeks to increase the number of WIOA enrollees within its system. It also seeks to support current efforts to secure Commercial Driver's Licenses (CDL) for WIOA enrollees.

STATUS: Contract being reviewed by the Attorney General

\$ 100,000 University of Hawaii

SUMMARY: In partnership with the Chamber of Commerce of Hawaii, the University will analyze, convene, and provide 6 months of technical support for the Transportation sector partnership.

STATUS: Contract being reviewed by the Attorney General

PROCURED SERVICES (RFP Deadline was February 4, 2025)

TOTAL: \$ 500,000

TIMELINE:

Release of Request for Proposals	January 3, 2025
Due Date to Submit Questions	January 16, 2025
State’s Response to Questions	January 20, 2025
Proposals Due Date/Time	February 3, 2025 at 12 noon
Proposal Evaluations	February 4-6,2025
Discussion with Priority Listed Offerors (if necessary)	February 7, 2025
Best and Final Offer (if necessary)	February 14, 2025
Notice of Award	February 14, 2025
Contract Start Date	March 1, 2025

\$ 100,000 For WIOA /American Job Center Research

\$100,000 Fiscal Training

\$300,000 Awareness Campaign of the American Job Centers (AJC)

OTHER SERVICES:

\$50,000 Training of local areas by the National Veterans Training Institute

UNEXPENDED FUNDS TOTAL: 1,554,000.00



WORKFORCEDEVELOPMENT
COUNCIL

Executive Director's Report

November 2024 to February 2025

Bennette E. Misalucha



Agenda

Transportation Sector Partnership Convening

Update on Unified Plan Implementation

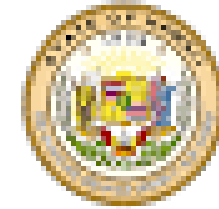
Update on Structural Transition as an Attached Agency

Focus for First Quarter 2025

Transportation Sector Partnership

- WDC Convened four meetings
- Transfer to Chamber of Commerce for further technical assistance
- Funding through Py 2022 unexpended funds





Update on Unified Plan Implementation

- December 9 Workforce Synergy Summit
- Creation of Four Pillar Catalyst Teams
- National Governor's Association Technical Assistance Grant
- Timeline for Implementation



The way to get started is to quit talking and begin doing.

Walt Disney

February 13, 2025

10 am to 11:30 am Pillar II
Education & Training Alliances

February 20, 2025

10 am to 11:30 am Pillar I
Alignment with Economic Growth

February 27, 2025

10 am to 11:30 am Pillar III
Barriers to Employment

March 6, 2025

10 am to 11:30 am Pillar IV
Workforce Synergy

Pillar
Catalyst
Teams
Meeting Dates

2025 Unified Plan Implementation Timeline



WDC Transition Into Attached Agency

(effective July 1, 2024)
 (one year process)

	2024 Q3	2024 Q4	2025 Q1	2025 Q2
Roles and Responsibilities	Started	Ongoing	Ongoing	Scheduled to be completed/MOU executed
Personnel	Job descriptions process completed	Recruitment	2 out of 3 Program positions filled/ 1 out of 3 Fiscal positions filled	Remaining positions will need to be rationalized before being filled.
Fiscal		Generated reports for WDC Board	Budget approvals protocols set	Transition completed
Board and Staff Training	Started	Ongoing	completed	New Modules

WDC STAFF'S COMMITTEE ASSIGNMENTS

Kelly

- Sector Partnership and Career Pathways Committee
- Youth Committee
- Special Projects Committee

Evan

- Military and Veteran Affairs Committee
- Performance Management and Technology Committee
- Employer Engagement Committee

Bennette

- Executive Committee
- Full Board



FOCUS IN 2025

First Quarter

- Staff Training and Transition.
- Operational Transition on pertinent WIOA roles
- Implementation of Unified Plan.
- Building Strategic Alliances with community organizations:

Hawaii Employers Council

Pacific Gateway

Second Quarter

- Implementation of State Unified Plan.
- Developing New Website functions
- Planning for Employer Boot Camp Event

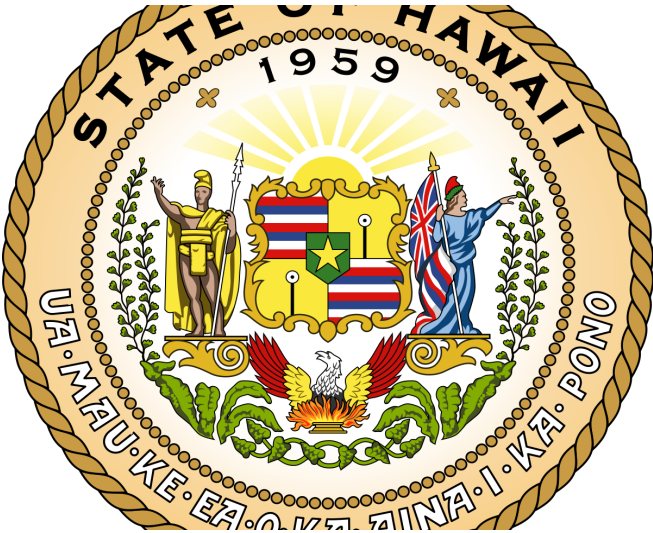


UPCOMING EVENTS

First Quarter

- First Meetings of the Pillar Catalyst Groups: 4 Thursdays from 10:00 to 11:30
- National Economic Trends Webinar - National Governor's Association -Feb 2025
- Youth Services Webinar - March 2025
- Pacific Gateway Center Event: March 27, 2025

National Governor's Winter Convening - March 12-14, 2025



**Workforce
Development Council**

MAHALO!