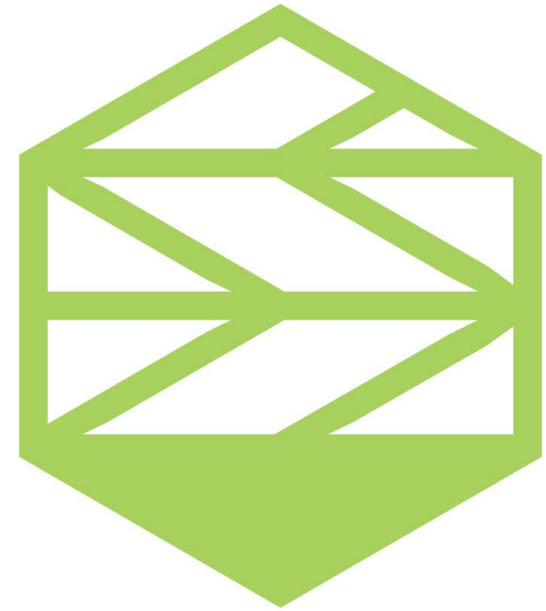


BIA



BUILDING INDUSTRY
ASSOCIATION *Hawaii*

PRE- APPRENTICESHIP CONSTRUCTION TRAINING

(PACT)



SIX WEEK CURRICULUM

Week 1: Introduction to Construction & Safety Training (OSHA 30, CPR, workplace safety)

Week 2: Hand & Power Tools Training (construction math, blueprint reading, tool usage)

Week 3: Carpentry & Framing Basics (wood framing, wall assembly, structural concepts)

Week 4: Electrical & Plumbing Fundamentals (wiring, electrical safety, pipe installation)

Week 5: Concrete & Masonry Skills (mixing, pouring, finishing, masonry techniques)

Week 6: Job Readiness & Hands-on Project (resume writing, mock interviews, final construction project)

Each week is structured with hands-on learning, theoretical instruction, and practical assessments to ensure skill mastery.



Funding

- American Job Center WIOA Program
 - Harry & Jeanette Weinberg Grant
 - Student Paid
-

Pre-Apprenticeship Program (FY24–FY25)

Average Enrollment Per Cohort: 10 students

FY24: 3 Cohorts (Sept, Oct, Nov)

FY25: 1 Cohort (Jan), 1 Cohort (April)

Total Completed: 44 students

Completion Rate: 83%

(Sept: 12, Oct: 10, Nov: 12, Jan: 6, April: 4)

Certification Skills Achievement Record (SARS)

Certification Rate: 83%

Total Certifications Awarded: 43 of 52 eligible students

(Sept: 12, Oct: 10, Nov: 12, Jan: 6, April: 3)

Placement Rate

Tracking employment, internships, military enlistment, and college enrollment within six months of graduation.

Cohort	Internships	Jobs	Military	College
Sept	9	3	–	–
Oct	7	1-	1	–
Nov	1	2	–	2
Jan	2	1-	–	–
Apr	1	2- GPRM	–	–



Next PACT Programs

July 1, 2025

Location: BIA Hawaii – Waipahu

September 2025

Location: Maui

November 2025

Location: Honolulu (if workshop location can be coordinated)











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