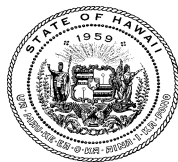


JOSH GREEN, M.D.
GOVERNOR

SYLVIA LUKE
LIEUTENANT GOVERNOR



JADE T. BUTAY
DIRECTOR

WILLIAM G. KUNSTMAN
DEPUTY DIRECTOR

STATE OF HAWAII
KA MOKU'ĀINA O HAWAII
DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS
KA 'OIHANA PONO LIMAHANA
WORKFORCE DEVELOPMENT COUNCIL
830 PUNCHBOWL STREET, ROOM 317
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WORKFORCE DEVELOPMENT COUNCIL'S SECTOR STRATEGIES & CAREER PATHWAYS AGENDA

**Tuesday, July 1, 2025
1:00pm – 2:30pm**

Remote Meeting:

This meeting will be held remotely by Zoom interactive conference technology. Board members, staff, and members of the public may participate in the remote meeting by using the following Zoom link:

Join Zoom Meeting

<https://us06web.zoom.us/j/82531639584?pwd=twWzWfXS3PIAueZL7TrP225FcUcoH.1>

If you do not have the technology or ability to join the remote meeting via Zoom, please dial +1 (669) 444-9171 on the telephone to participate in the remote meeting.

Meeting ID: 825 3163 9584

Passcode: 821859

Physical Meeting:

A physical meeting location will be open to the public and will have an audiovisual connection, which will allow individuals at the physical meeting location to participate in the remote meeting. The address of the physical meeting location is 830 Punchbowl Street, Room #317, Honolulu, HI 96813.

Written and Oral Testimony:

Individuals may submit written testimony by U.S. mail or hand delivery at 830

Punchbowl Street, Suite 317, Honolulu, HI 96813 or by email at DLIR.Workforce.Council@hawaii.gov. To ensure that members are able to review testimony prior to the meeting, we encourage interested persons to submit written testimony by 24 hours prior to the meeting. Any written testimony submitted after such time testimony will be retained as part of the record and distributed to members as soon as practicable, but we cannot ensure members will receive it in sufficient time to review prior to any decision-making.

Individuals may provide remote oral testimony during the remote meeting at the Zoom link listed above. Individuals participating at the physical meeting location may also provide oral testimony during the remote meeting.

Equal Opportunity Employer/Program

If you need an auxiliary aid/service or other accommodation due to a disability, please contact Bennette Misalucha at (808) 586-8815 (for TTY/TTD Dial 711 then ask for (808) 586-8815) or email dlir.workforce.council@hawaii.gov as soon as possible. Requests made as early as possible will allow adequate time to fulfill your request. Upon request, this notice is available in alternative formats such as large print, Braille, or electronic copy.

AGENDA

I. Call to Order

*Chair Cary Miyashiro
Vice Chair Lorna Woo*

II. Presentations

A. Hawaii National Guard State Advisory Council *Shirlene Cardenas, President
Hawaii National Guard (HING) State Advisory Council and CEO of MC3 Technologies*

- I. What is HING State Advisory Council?
- II. Who does it serve?
- III. How can HING contribute to the labor shortage?
- IV. What are the challenges?

Shirlene Cardenas is the President of the Hawai'i National Guard Advisory Council and a 22-year veteran of the Air National Guard. Her distinguished military career included overseeing all IT projects at Joint Base Pearl Harbor-Hickam. She has worked across both public and private sectors and is now the CEO of MC3 Technologies, a firm specializing in IT modernization and cybersecurity, with deep experience supporting the Department of Defense.

Shirlene will outline the purpose and impact of the HING State Advisory Council, and the

potential of the individuals it supports to help address workforce gaps. She will also highlight the barriers veterans face when transitioning into civilian careers and job pathways.

B. Cyber Security

*Michael Cardenas, CTO
MC3 Technologies*

- I. Current cyber and IT workforce challenges in Hawaii
- II. What is cyber and IT workforce development in the state?
- III. Why is it important?
- IV. How does it impact businesses and our national security?
- V. How we can work together to address these needs

Michael Cardenas is the Chief Technology Officer of MC3 Technologies, where he leads technology strategy and oversees secure system design. He has worked on cybersecurity and IT modernization efforts for over 20 years, with experience spanning both government and private-sector projects. His work focuses on improving system security, functionality, and long-term sustainability. A graduate of Hawai'i Pacific University, Michael also volunteers his time to expand cybersecurity awareness among local small businesses and youth in Hawai'i.

He will address the challenges in Hawai'i's cybersecurity and IT workforce and the importance of building a strong talent pipeline. He will also speak about the implications for business continuity and national security, and share collaborative approaches to strengthening this critical sector.

C. Supporting and Growing in the Media Industry

*Tui Scanlan, President
I.A.T.S.E. Local 665*

- I. What is IATSE? Who are their members?
- II. Media Programs, high schools.
- III. What needs to be done to expand and secure this industry in Hawaii?

Tui Scanlan is the President of IATSE Local 665, the union representing Hawai'i's behind-the-scenes professionals in film, television, stage, and tradeshow production. A longtime member and current International Trustee, he brings deep experience in the

state's media workforce. He will discuss how high school media programs can support career pathways into the industry and what's needed to strengthen Hawai'i's media and entertainment sector for the long term.

III. Executive Director's Report

Bennette Misalucha

Executive Director, Workforce Development Council

- A. Update on the 2024-2028 Workforce Development State Unified Plan Implementation
- B. A report on the activities related to the implementation of the State's Unified Plan including the recent convening of the four pillars of the Strategic Plan.
- C. Update on the Workforce Development Council roles and responsibilities.
- D. Status on the Workforce Innovation and Opportunity Act unexpended funds or Program Year 2022

IV. Announcements and Constituent Comments

At this time, the public is welcome to announce upcoming events and comment on relevant issues that were not included in this meeting's agenda. Please be advised that in compliance with the Sunshine Law, the Committee cannot discuss or act on issues that were not included in this meeting's agenda, but issues raised in constituent comments may be included in a future agenda for the Committee's consideration.

- V. The next meeting for the Sector Strategies and Career Pathways Committee is tentatively scheduled for October 7, 2025, at 1:00 p.m. via Zoom or in person at 830 Punchbowl Street, Suite 317 Honolulu, Hawaii 96813.

VI. Adjournment