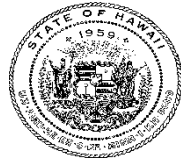


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WORKFORCE DEVELOPMENT COUNCIL

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WORKFORCE DEVELOPMENT COUNCIL

SECTOR STRATEGIES & CAREER PATHWAYS (SSCP) COMMITTEE MEETING

MINUTES

Tuesday, July 1, 2025

1:00 PM – 2:30 PM (HST)

Hybrid – Zoom & In-Person at DLIR Room 317, 830 Punchbowl Street, Honolulu, HI

I. Call to Order / Welcome / Introductions (00:00:00 – 00:07:05)

The meeting was called to order at 1:01 PM by Chair Cary Miyashiro. The meeting was held in compliance with Hawai'i's Sunshine Law and was accessible to the public via Zoom and in person at the Department of Labor and Industrial Relations, Room 317.

Chair Miyashiro welcomed attendees and acknowledged Vice Chair Lorna Woo. Committee members and guests introduced themselves.

Committee Members Present:

- Cary Miyashiro (Chair)
- Lorna Woo (Vice Chair)
- Tui Scanlan
- Dion Dizon
- Jade Rojas-Letisi

WDC Staff Present:

- Bennette Misalucha – Executive Director, Workforce Development Council
- Angela Chock – Hele Imua Intern, Workforce Development Council

- Kelly Quitevis – Staff, Workforce Development Council

II. Presentations & Discussion

A. Supporting Veteran Transitions and Workforce Gaps (00:07:05 – 00:12:49)

Presenter: *Shirlene Cardenas*

President, Hawai'i National Guard (HING) State Advisory Council; CEO, MC3 Technologies

Shirlene discussed the Council's efforts to support service members transitioning into civilian employment. She identified common barriers such as skill translation, employer hesitancy, and coordination gaps, and emphasized the value of public-private partnerships to bridge these gaps.

B. Cybersecurity Workforce Challenges (00:12:49 – 00:31:21)

Presenter: *Michael Cardenas*

Chief Technology Officer, MC3 Technologies

Michael addressed the urgency of building Hawai'i's cybersecurity workforce. He cited limited access to local training and credentials, gaps in employer awareness, and the need for coordinated pathways from youth exposure through career placement.

C. Strengthening Media Industry Pathways (00:31:21 – 00:55:04)

Presenter: *Tui Scanlan*

President, IATSE Local 665; WDC Board Member

Tui shared current challenges in Hawai'i's film and media industry, including retention of trained professionals, insufficient integration of media education in schools, and lack of infrastructure for consistent production work. He encouraged long-term investment in local talent and stronger school-to-career pipelines.

Attendees asked questions and engaged in discussion after each presentation.

III. Executive Director's Report (00:56:24 – 01:02:17)

Presenter: *Bennette Misalucha, Executive Director, WDC*

Executive Director Misalucha reported on:

- Implementation of the 2024–2028 State Workforce Development Unified Plan

- Second meetings of the four Pillar Catalyst Teams
- WDC's official transition to an attached agency under DLIR (effective July 1, 2024)
- Status of disbursements and activities for PY22 WIOA unexpended fund projects
- Key upcoming events, including Synergy Summit II on July 9, 2025

IV. Announcements and Constituent Comments *(01:02:17– 01:04:08)*

Chair Miyashiro invited public testimony and announcements.

V. Next Meeting *(01:04:08 – 01:04:26)*

The next SSCP Committee Meeting is tentatively scheduled for Tuesday, October 7, 2025, at 1:00 PM, in hybrid format via Zoom and in person at DLIR Room 317.

VI. Adjournment *(01:04:26)*

There being no further business, Chair Cary Miyashiro adjourned the meeting at 2:05 PM.