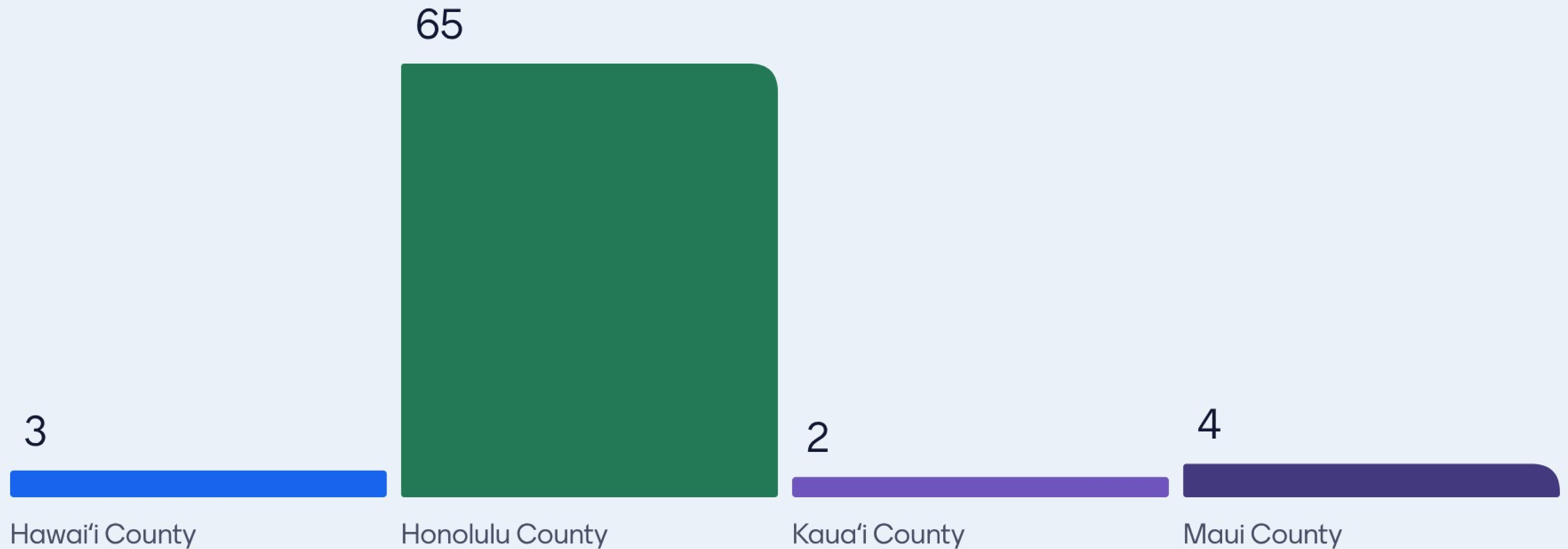


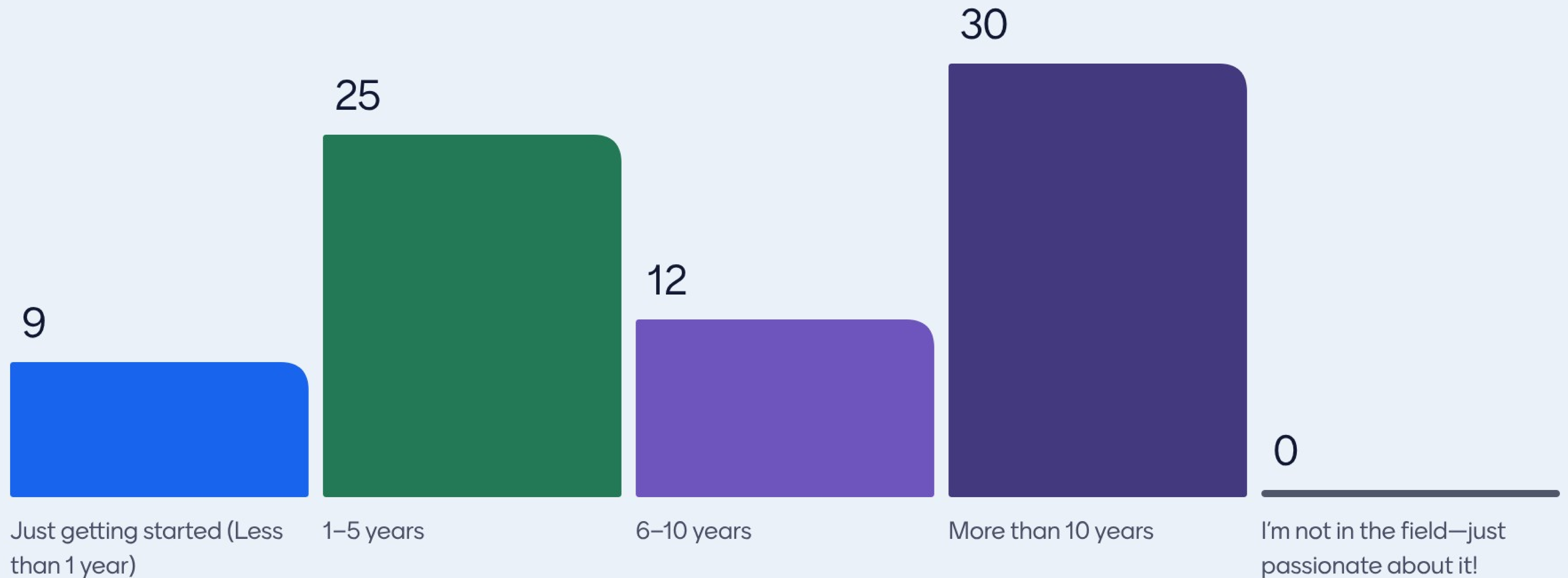
Which sector do you represent?



Where do you call home in Hawai'i?



How many years have you been involved in workforce development (in any form)?



If workforce development were a team sport, what position would you play?

Water boy

Coach

Co-captain

Waterboy

Point guard

Linebacker

cheerleader

Coach

If workforce development were a team sport, what position would you play?

Mid

Quarterback

Goalie

Setter

Coach

Offensive coach

Recruiter

Mid field

If workforce development were a team sport, what position would you play?

Cute running back

Coach

Point guard

Running back

Cheerleader

Coach

Volleyball Setter

Libero

If workforce development were a team sport, what position would you play?

Catcher

Quarter Back

Co Captain

Coach

Quarterback

Offensive line coach

Catcher

Utility player

If workforce development were a team sport, what position would you play?

Quarterback

Cheerleader

Waterboy

Coach

Strategic coach

Catcher

Coach

Libero

If workforce development were a team sport, what position would you play?

Running back

Libero

Coach

Coach

Striker because I'm
always scoring goals!

Coach

Midfielder

Coach

If workforce development were a team sport, what position would you play?

Coach

recruiter

Manager

Recruiter

Personal trainer

Quarterback

Offensive coach

Quarterback

If workforce development were a team sport, what position would you play?

Team coordinator

Co-captain

Kicker

Coach

Quarter Back

Captain

Running back

Catcher

If workforce development were a team sport, what position would you play?

Janitor

Utility player

Utility player

Coach

Strategic Coach

Libero

Holding the first down
marker

Co captain

If workforce development were a team sport, what position would you play?

Post game snacks

Co captain

Team mom

Utility player

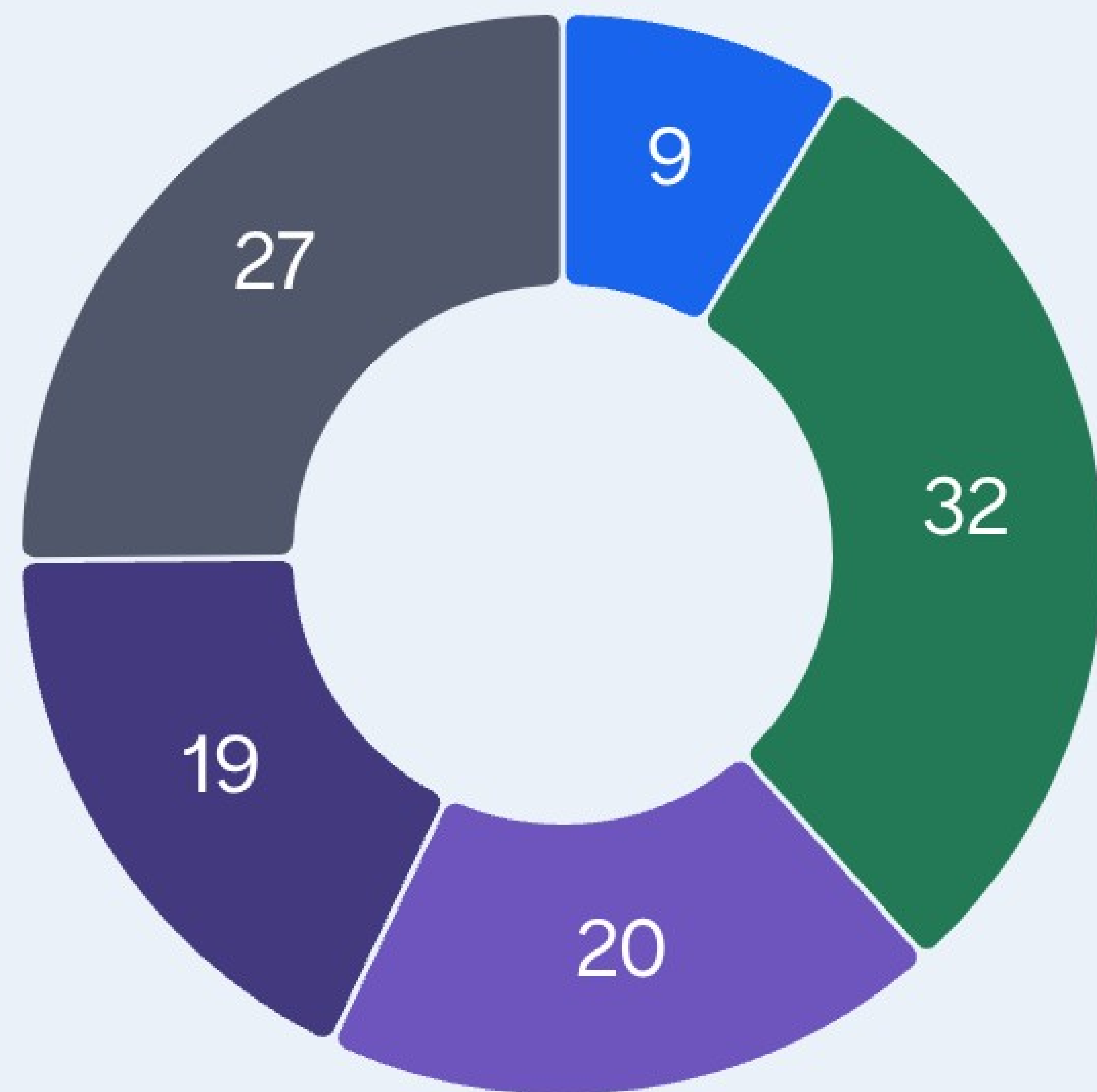
What's the biggest barrier to workforce success in Hawai'i?



What's one word that describes your hope for Hawai'i's workforce future?

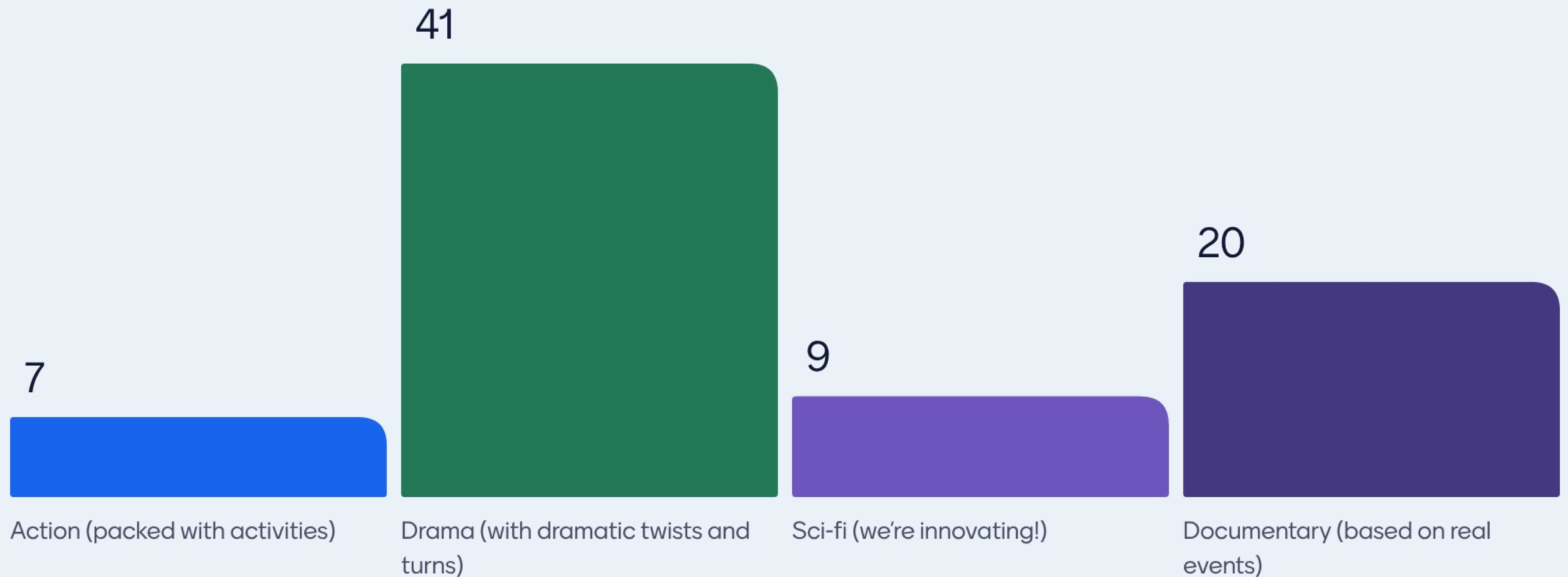


Which pillar do you feel most connected to in your work?

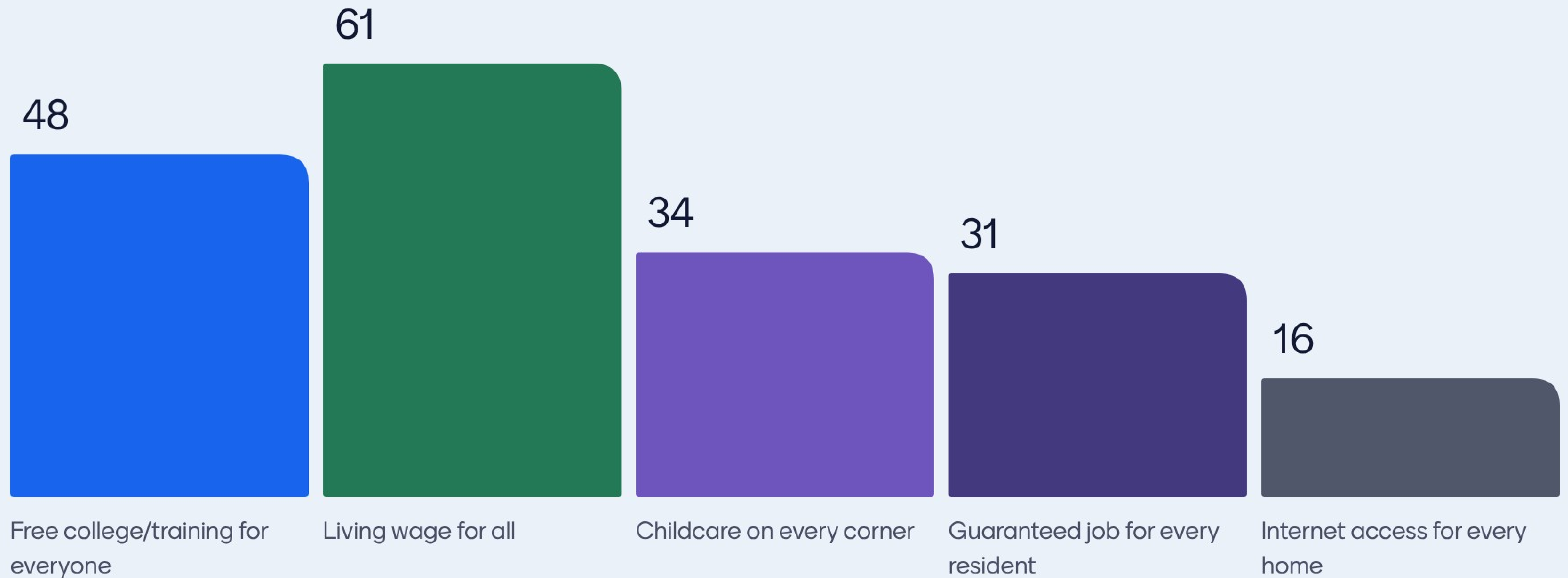


- 9 Pillar I: Alignment with Economic Growth
- 32 Pillar II: Strengthening Alliances with Education and training partners
- 20 Pillar III: Removing Barriers to Career Success
- 19 Pillar IV: Creating Workforce Synergies in our Community
- 27 I connect to all of them!

If Hawai'i's workforce system were a movie, what genre would it be today?



If you had magic powers, which would you choose to improve workforce outcomes today? Choose your top 3



If you had 10 million dollars to invest in workforce development, what would you fund first?

Sector partnerships

Affordable housing

Technology training

Internship/apprenticeship opportunities

Sector partnerships

Work-Based Learning

Sector partnerships

Affordable housing

If you had 10 million dollars to invest in workforce development, what would you fund first?

Education

Training

Charter schools for
trades

Database

Pre-apprenticeship
programs

Sector partnership

Workforce housing

Sector partnerships

If you had 10 million dollars to invest in workforce development, what would you fund first?

Local workforce housing
pilots

Hydrogen fuel cell

Research and
development

Free training

Wages and resources
for educators

Education

Training programs

Internships

If you had 10 million dollars to invest in workforce development, what would you fund first?

World class data system

Affordable housing

Education

Work-based learning

earn and learn
pathways

Preparing
people.for.work

Affordable housing

Apprenticeships

If you had 10 million dollars to invest in workforce development, what would you fund first?

Earn and Learn, Paid
apprenticeship

Education and trades
training

correctional Industries

Work based learning

Training

Education

Earn-and-Learn

Sector partnerships

If you had 10 million dollars to invest in workforce development, what would you fund first?

Renewable energy

Sector partnerships and
supporting education

Basic workforce
readiness and increase
OJT opportunities

Creating jobs

Scholarships

Skilled Trades,
Innovation /
Entrepreneurship

Paid internships

Industry certifications

If you had 10 million dollars to invest in workforce development, what would you fund first?

People to keep it going

CDL TRAINING
FACILITY FOR KAUAI

Training

Work based learning

Training facilities

Free education

State Human Resources
Department!!

Transportation

If you had 10 million dollars to invest in workforce development, what would you fund first?

Training for high school

Affordable childcare

Internships/externships

Dan Doerger

Bridge programs

Paid apprenticeship s

Preparing
people.for.jobs

Paid apprenticeship

If you had 10 million dollars to invest in workforce development, what would you fund first?

Incubator programs

Rail to UH

Earn and learn

Work based learning
Earn and learn

Transportation

Affordable housing

Invest in impactful training opportunities and earn and learn. Also- don't we have \$10 million in WD funds?

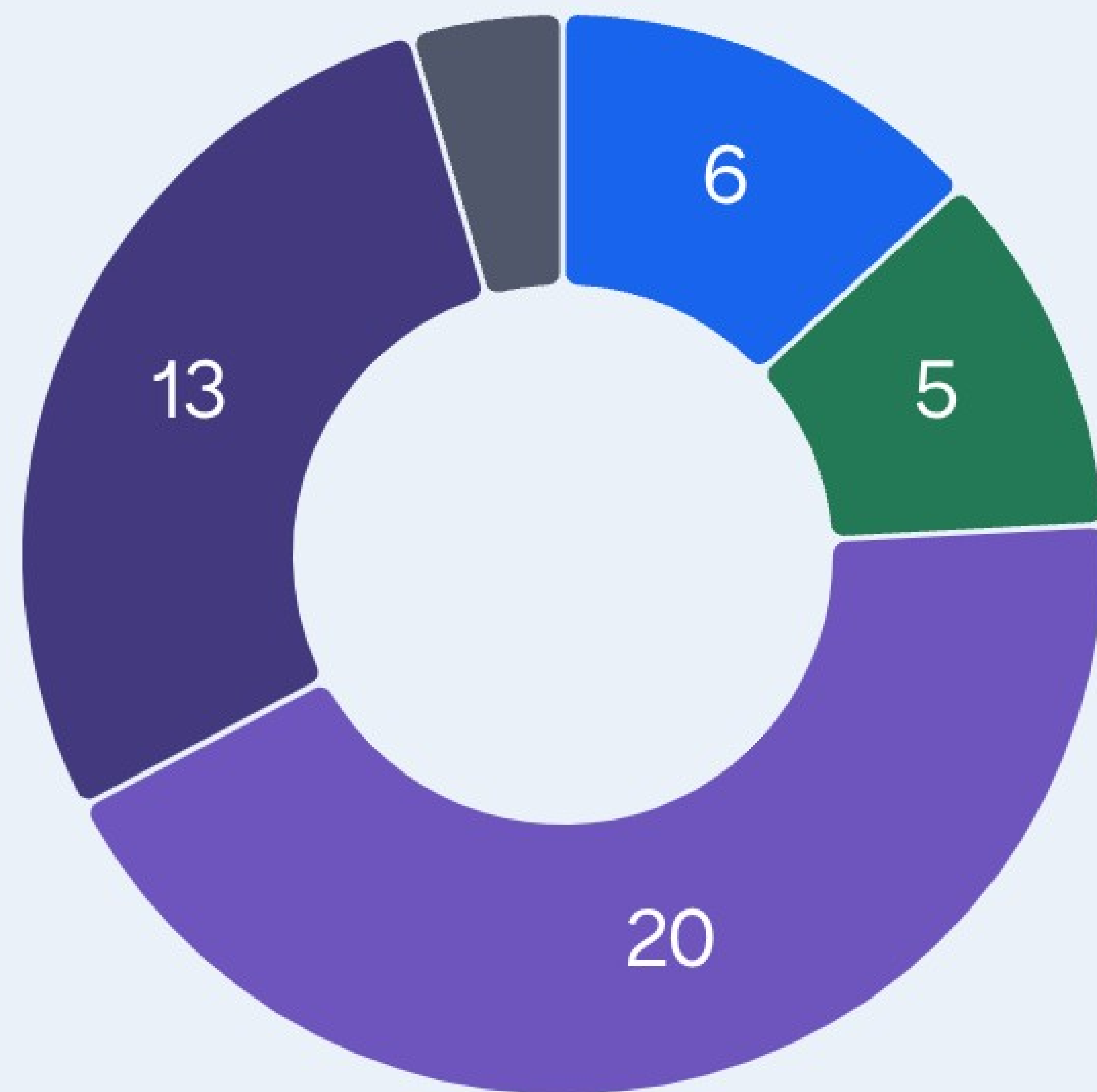
C

If you had 10 million dollars to invest in workforce development, what would you fund first?

Strategic approach to
an AI future where
humans matter

Sharing all employment
paths with those under
17/18, ensuring
apprenticeship options are
showed as favorably as
college pathway

Which part of the Generational Commitment resonated with you most?



- 6 The focus on measurable long-term impact
- 5 The call to collective responsibility
- 20 The alignment of education, work, and community
- 13 The idea that we're building not just for today, but for the next generation
- 2 Other

What role do you see yourself playing in fulfilling this Generational Commitment?

Coach

Funding

Mentor

Retirement

Bridging

Bringing industry to the
table

Collaborator

Creating work-based
learning opportunities

What role do you see yourself playing in fulfilling this Generational Commitment?

janitor

Preparing students to be
successful in the current
and future workforce

Pushing UH to better
prepare future workers

Communications

The Vanguard

Bridging the gap b/w
industry & education

Helping to align
educational programs
with workforce needs

Bridging the gaps within
our community
resources

What role do you see yourself playing in fulfilling this Generational Commitment?

Utility Player

Helping to bridge the gap

Advisor, connector, facilitator

Providing employment for all at all.13vels

Creating Good Jobs in my org

Connecting

Providing opportunities for students

Providing hope, based on results.

What role do you see yourself playing in fulfilling this Generational Commitment?

Advocate

Teaching and Training

Committing to and
achieving this promise

Collaborating positively
to manifest the vision!

Policy advocacy

Making, maintaining
relationships

Cheerleader

Supporting and funding
the Data/measurement
framework

What role do you see yourself playing in fulfilling this Generational Commitment?

Designing and
developing pathways to
careers

Connector

Collaborations

Connecting education
and employers.

Wherever needed

Policy advocate keeping
the main thing the main
thing

Innovation

Designing programs

What role do you see yourself playing in fulfilling this Generational Commitment?

Helping build the
bridges between higher
ed and workforce

Wrap around services
and wbl access

Utility Player

Industry/employer
connector

Expanding work force.

Getting the work done

Connecting

Driving force

What role do you see yourself playing in fulfilling this Generational Commitment?

Naming and shifting
unhelpful narratives

Entrepreneur

Advocate for
multilinguals and older
adults

Aligning education with
current and future industry
standards and practices

Resource

Advocating

Bridge builder

Expanding great
programs and helping
them scale

What role do you see yourself playing in fulfilling this Generational Commitment?

Building stronger connections

Advocate and Continue to help to create connections and bring new people under the umbrella.

All people Career pathways Thrive in Hawaii Community Balues

Funding

Non-traditional employees.

Next gen representation

Community outreach

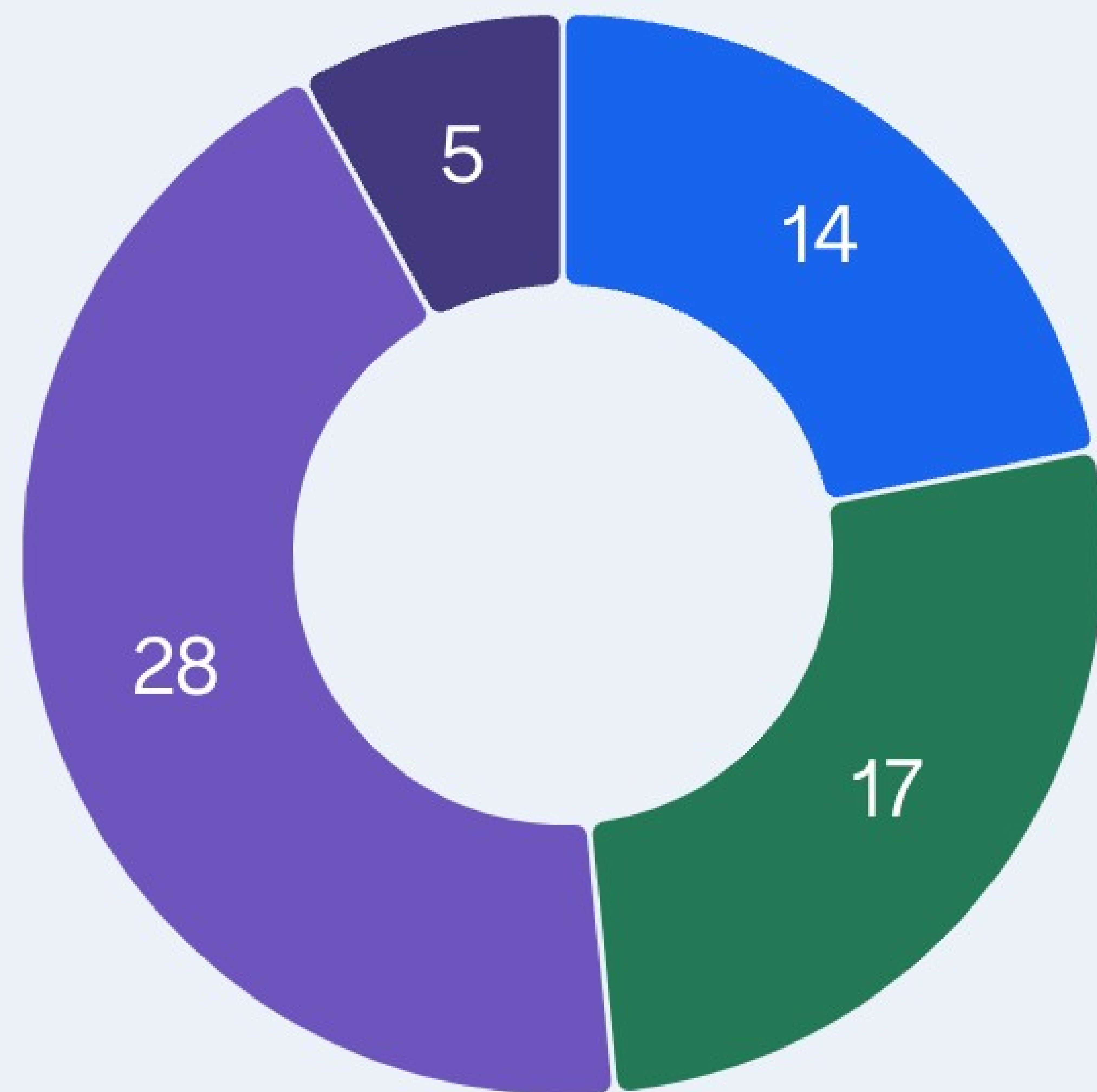
Help spread the word and get our travel industry business' involved and work with the TIM schools

What role do you see yourself playing in fulfilling this Generational Commitment?

Convener

Expanding the
understanding and
knowledge of all available
employment paths

Which of the four intentions feels most urgent to you today?



- 14 Learn (Work-Based Learning Infrastructure & Access)
- 17 Work (Economic Resilience & Opportunity)
- 28 Thrive (Underemployment & Job Quality)
- 5 Belong (Retention, Return & Belonging)

In one word—how does Hawai‘i's Generational Commitment make you feel?

